

FINANCIAL TIMES

No.30,711

Monday December 5 1988

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POST-WAR IRAQ
Development held back by politics
Page 19

Table with exchange rates for various currencies including Saudi Arabia, Bahrain, Kuwait, etc.

World News

SA 'walk-out' threatens Namibian peace talks

Prospects for a negotiated end to the Angolan war and for Namibian independence worsened as Angola and President Fidel Castro of Cuba denounced South Africa for its 'arrogant and disrespectful walk-out' from the latest round of US-brokered peace talks in Brazzaville. Page 20

Township massacre Eleven people were massacred by gunmen in South Africa's worst black-against-black violence for months, in a house in New Hanover, Natal Province.

Bhutto Cabinet Prime Minister Benazir Bhutto appointed her first Cabinet, bringing in three seasoned outsiders to make up for the lack of experience in her Pakistan People's Party. Page 2

Budapest coal blast Eleven people were killed and 23 seriously injured in two explosions at the Leninberg mine near Budapest where 105 men were working.

15,000 still missing Up to 15,000 people are still missing in the Bay of Bengal after a cyclone and a tidal wave swept over islands off Bangladesh's coast.

Sakharov invitation Francois Mitterrand, French President, has invited Soviet human rights activist Andrei Sakharov, currently in the US, to visit Paris this week.

Shamir request Mr Yitzhak Shamir, Likud leader and caretaker Israeli Prime Minister, is expected to ask President Chaim Herzog for three weeks more in which to form a new coalition government. Page 3

Green radicals out Moderates scored a victory in West Germany's Green Party in ousting a national leadership dominated by radicals but in so doing deepened a split that could lead the party to re-join the SPD. Page 4

Zaire debt row Zaire ordered its nationals to sell their assets in Belgium and ordered home its 2,000 students there in a growing row between the two countries over the rescheduling of the national debt.

Vessel captured The Israeli army said it had captured a vessel off southern Lebanon which it suspected was being used to transport guerrillas between Cyprus and Lebanon.

Embassy reopens British flag was hoisted in Tehran for the first time in eight years as Britain reopened the embassy it closed in the upheaval following Iran's Islamic revolution.

Staff flown home The staff of the Yugoslav consulate in Sydney, closed by Australia after a consular security guard shot a Croatian emigre, flew home to Belgrade.

Arafat in Cairo Palestinian leader Yasser Arafat held talks with Egyptian President Hosni Mubarak amid signs that Cairo would urge him not to jeopardise his current moderate image.

Estonia to vote Estonian Supreme Soviet meets in the capital Tallinn today, amid signs that its deputies are determined to defend their previous decision to retain power of veto over all Soviet laws. Page 3

Locusts in Turkey Turkey reported that locusts had landed in agricultural areas along its southern coast, possibly after being blown across the Mediterranean from north Africa.

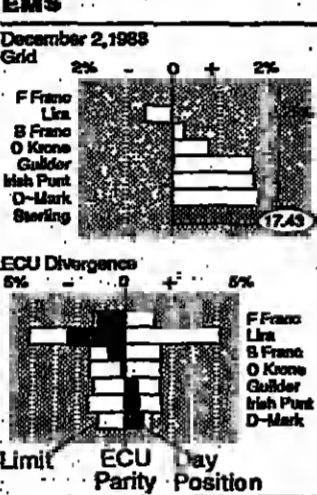
Gridlock fear New Yorkers this week fear 'Gorblyck' - a huge traffic jam expected when Soviet leader Mikhail Gorbachev goes to address the UN and meet President-elect Bush.

Business Summary

Kohlberg expects \$6bn RJR asset sales

KOHLBERG KRAVIS Roberts, US leveraged buyout specialist which last week won the \$25bn battle for RJR Nabisco, anticipates the sale of \$6bn in various RJR food assets over the next 12 to 24 months. Page 25

EUROPEAN Monetary System: Disappointing French trade figures failed to depress the French franc within the EMS last week, and the Bank of France left its money market intervention rate unchanged. There had been concern that the French unit would attract renewed selling and put upward pressure on interest rates. Weaker EMS currencies were also checked by a slightly firmer US dollar, which helped to keep the D-Mark subdued.



The chart shows the two constraints on European Monetary System exchange rates: the tighter one, based on the weakest currency in the system, defines the cross-rates from which no currency (except the lira) may move by more than 2 1/2 per cent. The lower chart gives each currency's divergence from the 'central rate' against the European Currency Unit (ECU), itself derived from a basket of European currencies. Current rates Page 40

SHARE PRICES in Taiwan plunged in the biggest one-day loss in the Taiwan Stock Exchange's history, amid renewed nervousness over a new capital gains tax on share trading. Page 25

UK Securities and Investments Board abandoned efforts to tighten rules controlling price manipulation of new Eurobond issues in the latest sign of a change in approach at the regulatory body since Mr David Walker succeeded Sir Kenneth Berrill as chairman. Page 25

BANK of Nova Scotia, Canada's fourth largest chartered bank, reported substantially improved fourth-quarter earnings due to solid growth in its core businesses. Page 25

STET, Italian state telecommunications holding company, said a share swap scheme has been proposed for the planned incorporation of its main operating units. Page 25

HUDSON's Bay Company is gradually turning around its department store business across Canada through restructuring and modernisation. Page 25

NEKT UK retailing group learned the hard way that many of the convertible puttable Eurobonds that UK companies issued with abandon in the bull market days of 1987 are not really equity, but debt after all. Page 22

MAN, West German heavy engineering, automotive and construction group, said its worldwide group net income rose 24 per cent to DEM202m (\$117m) in the year ended June. Page 22

EUROBOND market's two-year-old Council of Reporting Dealers has elected Mr Jerome Goldstein as its new chairman, replacing Mr Thomas Beacham who held the post since the organisation was established. Page 22

SEAGATE Technology, California-based concern which is the world's largest maker of hard disk drives for small computers, is to cut domestic workforce by 1,000 jobs. Page 22

W.R. GRACE, US chemicals group, is to sell 50 per cent interest in the Four Corners phosphate mine in Florida for more than \$100m, said in another step in the major rationalisation of the US industry. Page 22

SPAIN looks like becoming the latest borrower to benefit from US investor worries about the risks of investing in corporate paper in a world of huge takeovers which can turn investment-grade bonds into junk at a stroke. Page 22

Troops tighten grip on Armenia, Azerbaijan

THE SOVIET army has tightened its grip on the republics of Armenia and Azerbaijan following an order from Moscow to mount a round-the-clock guard on power stations and power lines, rail and bus stations buildings and industrial sites, writes John Lloyd in Moscow. The military commander of Baku, the Azerbaijani capital, yesterday pledged a tough crackdown on street protests. He called on protest leaders to 'abide by Soviet laws unconditionally' and warned that 'force will be used in case of any failure to abide by regulations'.

The order to guard key installations in both republics was issued on Saturday by the Council of Ministers in Moscow in an apparent response to organised sabotage of economic targets. A Council statement said there had been 'attempts to put out of action important industrial and transport facilities'.

The Soviet Politburo approved a radical extension of the number of enterprises allowed to import and export directly on their own account. Page 20. The Soviet authorities and Israeli Government yesterday appeared to have pulled off a diplomatic and security coup, as four hijackers were flown back from Israel to the Soviet Union. Page 3.

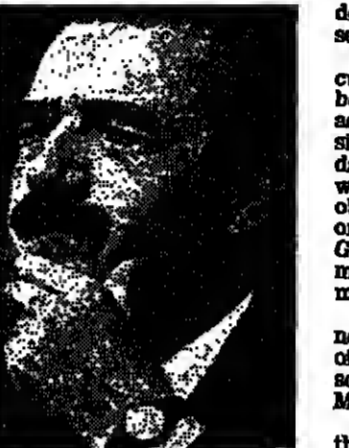
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A commission composed of politburo members and representatives from Armenia and Azerbaijan had been formed to find 'a truly internationalist solution to the problem', it said. This would be done 'without changing the status of Nagorno-Karabakh', the Armenian-populated enclave in Azerbaijan which Armenians want to incorporate in their republic.

Tanks move to crush commando revolt at Argentine barracks

By Gary Mead in Buenos Aires

TROOPS loyal to the Argentine Government yesterday moved in with tanks at the Villa Martelli munitions barracks in Buenos Aires to crush a military revolt by an estimated 500 rebel commandos. Earlier, the 15 remaining rebels at the Campo de Mayo base where the rebellion began on the outskirts of Buenos Aires on Friday, surrendered.



Alfonsín: ruled out negotiations with rebels

denied that they were themselves mutinying. President Raul Alfonsín, who cut short a visit to the US because of the mutiny, addressed the nation on television and radio late on Saturday. He ruled out negotiations with the rebels and called for obedience to constitutional order. He said he had ordered General Cardil to use whatever means necessary to crush the mutiny.

On Saturday afternoon, Colonel Seinelddin had led a convoy of six tanks and several personnel carriers from Campo de Mayo. Colonel Seinelddin's column then took up fresh positions at the Villa Martelli base. Late on Friday afternoon one officer and three other soldiers loyal to the Government were wounded after a brief exchange of mortar and rifle fire within the Campo de Mayo barracks. Government troops under General Cardil ceased fire once it became obvious that Colonel Seinelddin's men were prepared to offer stiff resistance.

Inquiry into share-sales fraud extends to Gibraltar and Spain

By Richard Waters in London

AS MUCH as \$1bn was invested through a network of fraudulent share-selling operations in several European countries, or more than double the amount that had previously been thought, investigators now believe. This emerged last week as the tentacles of the investigation stretched wider to embrace both Spain and Gibraltar.

Jordan and Aaron, and Christopher Maraw. No direct link has been established between these operations and those which led to the arrests during the summer. However Mr Laurent Kasper-Ansermet, the examining magistrate heading the investigation in Switzerland, arrived in Marbella last week to investigate a possible link. Also, First Gibraltar is known to have sold shares in one of the unquoted companies promoted by the other 'boiler rooms'.

Mr Gwilym Rhys-Jones, a director of Dominion International Financial Services who was called in by the Spanish police to advise immediately after the initial arrest, says that several boxes of index cards, each showing the name of an investor and the amount invested, were recovered. Spanish police said last week that they had still not ascertained the number of investors, but that many of them were British.

In the latest development, Spanish police have charged Mr Michael Reeve, who frauds from Marbella, with fraud following complaints from investors in Argentina, Zimbabwe and Thailand. They have also notified inspectors that they wish to question five others who were directors of First Gibraltar Consultants, an investment company based at the same address as Mr Reeve. These are: Ronald Ernest Barnhardt, Gertrude Barnhardt, their sons

Mr Joe Bantista, financial sector adviser to the Gibraltar Government, which suffered recently from the exposure of Barlow Clowes, sought to distance the British colony from the scandal. First Gibraltar was a Spanish company which had the same name and directors as a Gibraltar-registered company, he said. The association was shown on the Spanish company's letterhead to take advantage of the respectability of Gibraltar, but the operations never touched the territory, he said.

First Gibraltar also used accounts with banks in the territory. These have been frozen by lawyers who have also traced and frozen funds in other territories, although they declined to give further details.

CONTENTS
THE MONDAY INTERVIEW
Mr Clayton Yeuter, US Trade Representative, is optimistic about prospects for the Gatt talks starting in Montreal today, saying: 'It has stirred up intense activity, raised the profile of trade and generated momentum for 1990.' Page 44

EC leaders agree on joint effort to control crime

By David Buchan and Tim Dickson in Rhodes

EUROPEAN Community leaders launched a major effort at the Rhodes summit to recast the goal of open borders with the necessity of controlling crime. The 12 member countries agreed at the weekend each to appoint a special co-ordinator to oversee the increasingly sensitive inter-governmental negotiations on combating terrorism, drug trafficking and illegal immigration.

at the refusal of the Belgian Government to hand over Mr Patrick Ryan to face terrorist conspiracy charges in Britain. By all accounts her confrontation with Mr Martens was more heated than that with Mr Haughey, who she still hopes will agree to the extradition request. Nevertheless, she made clear her view that Irish procedures for detaining people whose extradition was sought by Britain 'are not working satisfactorily'.

The initiative came during a summit which was not only marked by rows between Mrs Margaret Thatcher, Britain's Prime Minister, and the Belgian and Irish Governments over the Ryan extradition affair but by growing awareness that the dream of a Community without internal frontier checks can be realised only if alternative means of crime control are found. The border issue was the main surprise of a meeting which largely lived up to its billing as a trouble-free review of progress on the road to 1992, the deadline for creation of a single market. Heads of Government issued their predicted assurance that Europe 'will be a partner and not a fortress' to the outside world.

The need for co-ordination will be underlined on Thursday when EC interior ministers hold a 'Trevi group' meeting in Athens on terrorism and international crime control. The angry showdown between Mrs Thatcher, on the one hand, and her Belgian and Irish counterparts, Mr Wilfried Martens and Mr Charles Haughey, on the other, raised the issue of a common extradition policy for the Community. The idea was suggested by Mr Martens as he responded to Mrs Thatcher's 'utter dismay'

Mr Martens as he responded to Mrs Thatcher's 'utter dismay'

New York N-plant may soon be allowed to operate

By Roderick Oram in New York

THE CONTROVERSIAL Shoreham nuclear power station near New York City could soon be granted a limited operating licence following the state legislature's refusal to endorse a plan to scrap it. The legislature's decision represents the worst political defeat suffered by Governor Mario Cuomo, who had negotiated the pact last summer, during his six years in office. The vote was also a severe setback for environmentalists.

If implemented, the plan would have been the first time that environmentalists and local citizens had forced the dismantling of a US nuclear power station before it had begun operation. The 808MW facility was completed in 1985 at a cost of \$5.5bn. Opposition focused on the possibility of huge traffic jams if people were evacuated through New York City, the only way off Long Island where the plant was built.

Sensitive to public anxiety over Shoreham, Mr Cuomo had persuaded its owner, Long Island Lighting (Lico), to sell it to New York state for \$1. In return, Lico could have raised its electricity rates by 65 per cent over the next 10 years to help pay for the abandoned plant and to build alternative generating facilities. Lico also supported the deal but as a precautionary measure had also continued its fight for a licence, winning recently several key rounds. In particular, President Ronald Reagan issued an order that federal regulators could impose an evacuation plan on local authorities who balked at having a nuclear power station in their domain. Lico said it would push for an operating licence now the plan appeared dead. Officials in Washington indicated the utility could win permission by the end of the month to run Shoreham at 25 per cent power with a full licence being awarded later.

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## OVERSEAS NEWS

## Seineldin revolt new test for Alfonsín

The Argentine president's credibility depends on his standing firm, Gary Mead says

ON the one-hour drive from Buenos Aires to the Campo de Mayo, which looks more like a country club than a huge army base, it is impossible to pass without notice a large yellow hoarding hanging above the motorway. "Good health is only appreciated when it is lost. The same goes for democracy."

Four days into the third and by far the most serious army rebellion in 18 months, the poster, paid for by the Government and several months old, now has a more poignant significance than ever thought possible.

Presumably, Colonel Mohamed Ali Seineldin, 54, the leader of the current insurrection, holds a different notion of democracy from that espoused by President Raul Alfonsín. Colonel Seineldin, who in the past described himself as a "Catholic nationalist", spent the past four years in Panama, two as military attaché to Argentina's embassy and the last two as military instructor to Gen Manuel Noriega's army.

Col Seineldin has never made a secret of his dislike for General Jose Dante Caridi, who as chief of staff now has the difficult task of winking out 500 well-armed and highly trained commandos from their trenches in the military arsenal in Villa Martelli, just 40

minutes' drive from the presidential palace.

A Falklands veteran, Col Seineldin is widely regarded as one of Argentina's finest military tacticians. He commands respect among not only the rank and file but also a number of well-placed senior officers, not least for his refusal to accept a military decoration for his role in the Falklands because, as he said at the time, "we were defeated".

That austere attitude, plus his absence from the country for so long, have conspired to give him an image of tough, political fairness. His rebels guarding the entrance to Villa Martelli have one word when asked what it is they want — "dignity".

Col Seineldin sneaked back into Argentina on Thursday morning last week, allegedly via Uruguay. Soon after, he left one of his business cards with a foreign diplomat, saying the time had come for action.

But Mr Alfonsín, who at the moment should be preparing celebrations for December 10, the fifth anniversary of his taking office, has shown his own ability for decisiveness. Hurdled by cancelling his US trip, he arrived back in Argentina early on Saturday morning. It was clear that he had decided to fight, with the support of Gen Caridi. He gave instructions to crush the insurrection



President Alfonsín: determined to fight

with force if necessary, and to stop all discussion with the rebels.

Easier said than done. Gen Caridi's head is now on the block. In January this year, he faced a second mutiny led by Lt-Col Aldo Rico, who first shook his fist at Mr Alfonsín in April 1987. The result of Col Rico's first assault on elected government was, even on the best analysis, a defeat for Mr Alfonsín.

Col Rico demanded and got a promise that Mr Alfonsín's Government would backtrack

on outstanding human rights violations trials, under which military officers were faced with jail terms for allegations of participating in the "disappearance" of at least 9,000 people during the military dictatorship of 1976-82.

On Friday, a group of rebels struck unsuccessfully at Magdalena Prison, near La Plata in Buenos Aires province, where Col Rico was being held awaiting trial. They retreated after the military police resisted, and Col Rico has since been moved deeper into the interior.

Col Seineldin was the *eminece grise* behind Col Rico, and is now the rallying-point for many like-minded officers, who have all gradually been marginalised by Gen Caridi. Col Seineldin has demanded an amnesty for all officers now in prison for their part in the "dirty war" of 1976-80.

He does not regard that war as having been "dirty" but sees it simply a necessary cleansing of the state of Marxist subversion.

His other demands include more money for military matters, and a change in the army's leadership. But most important, and for Mr Alfonsín most difficult, is his obvious desire to get rid of Gen Caridi.

The Government has so far refused to consider any concessions. Col Seineldin has throughout

this year been rumoured to be in close touch with Mr Carlos Menem, the Peronist candidate for next May's presidential election.

So far, all politicians have maintained a united line against Col Seineldin's rebellion, though Mr Menem has been careful to distinguish between his pro-democratic line and that of the Government. He and Col Seineldin share an affection for neighbouring Paraguay's ageing dictator, Adolfo Stroessner — Col Seineldin for Paraguay's "order", Mr Menem because Mr Stroessner gave sanctuary to Gen Juan Peron in 1956 after he was deposed by a military coup.

Gen Caridi has thrown in his lot with Mr Alfonsín, and his career and perhaps even personal safety now depend on his being able swiftly, and without much bloodshed, to crush Col Seineldin.

The longer the delay, the greater the chance that disaffected elements around the country, as fed up with pay levels far behind recent rampant inflation as anything else, will join Col Seineldin.

Mr Alfonsín cannot afford to back down. If his already punch-drunk Radical Party is to stand any chance of credibility in next May's presidential election, he has to stand firm now.

## Venezuelans vote for new president

By Joe Mann in Caracas

VENEZUELANs, who ousted their last military dictator in 1958, went to the polls yesterday to vote for a new president and national and state legislators, all of whom are scheduled to begin serving five-year terms next February.

Most of the interest for the country's 9.1m voters centres on the race for the presidency, by far the most powerful branch in the Venezuelan constitutional system.

Only two of the presidential candidates representing Venezuela's mainstream political parties have a chance of winning. These two are Mr Eduardo Fernandez, 45, a former president who stands for the ruling Democratic Action party.

During the campaign, Mr Perez stressed his experience as chief executive in the oil-boom years of the late 1970s, while Mr Fernandez offered voters a new generation of leadership.

First results are not expected until early today.

The Government banned sales of alcohol and limited the carrying of firearms during voting.

## Bhutto to hold key portfolios in Cabinet

By Christina Lamb in Islamabad

PAKISTAN's new Prime Minister, Ms Benazir Bhutto, has announced her Cabinet, in which she will hold the key portfolios of finance, defence and information.

Ms Bhutto has bowed to the pressure from the army and the US to retain Sahabzada Yaqub Khan as Foreign Minister to ensure continuity of the present Afghan policy. Yaqub Khan is a member of the opposition Islamic Democratic Alliance, and was a minister in the last government as well as in the late President Zia's martial law Cabinet.

Ms Bhutto refused requests to keep Dr Mehboob Hossain as Finance Minister, though conceding that the fund managers and top bureaucrats in the ministry would not change, as well as agreeing to appoint as financial adviser Mr V.A. Jaffrey, principal secretary to the President and former chairman of the State Bank.

Ms Bhutto's Cabinet comprises only 10 ministers and seven ministers of state, a reflection of the party's lack of experienced personnel. Two of the most important ministries, Law and Interior, went to Aitzaz Ahmad, Ms Bhutto's young legal adviser, who was a minister in the Punjab government in the 1970s when Ms

Bhutto's father was Prime Minister.

Ms Bhutto, at 35, has no government experience. Her Cabinet members, mostly in their early forties, mainly lack government experience.

Before forming her cabinet, Ms Bhutto held a series of meetings with President Ghulam Ishaq Khan, General Aslam Beg the army chief, and a high-level delegation from the US. The Americans, led by Mr Richard Armitage, Assistant Secretary for Defence, and Mr Richard Murphy, his counterpart in the State Department, Ms Bhutto made a point of saying "our nuclear programme is for energy purposes only. We want Pakistan to be a weapon-free zone". She quashed fears that she would be soft on heroin traders as a result of her party's coalition in the frontier province with Wali Khan's left-wing Awami National Party, which recently stated that poppy growing was an important source of income and should not be stopped.

## Soviet ambassador leads talks with Afghan rebels

By Christina Lamb, Quentin Peel and Finn Barre

SOVIET officials held their first high-level meeting with Afghan guerrilla leaders at the weekend, in the Saudi city of Taif, amid signs of irritation in Moscow at the Kabul regime's inability to form a stable coalition.

The five-member delegation of the Afghan resistance alliance was headed by the alliance chairman, Prof Burhanuddin Rabbani, while the Soviet team was led by Mr Yuri Vorontsov, the Kremlin's ambassador to Kabul.

Afghanistan's President Najibullah insisted that he backed the talks. His statement was relayed by Tass, the Soviet news agency, apparently seeking to contradict any suggestion that Moscow might be ready to set up an alternative government without him.

"The Afghan leadership [has] repeatedly expressed its readiness to enter into negotiations with the opposition," he said, adding that he had proposed direct peace talks in a message to the rebel commander, Mr Ahmad Shah Massoud.

But a rebel official in Riyadh told Reuters: "This is a victory for us because the talks are directly with us... with no representation from the Kabul government."

The Soviet Union has suspended its troop withdrawal from Afghanistan — due to be completed by February 15 — because of the deteriorating security situation. But Western observers are convinced Moscow still wants to extricate itself.

The UN has proposed the establishment of a 30-member council comprising members of the guerrilla movement, officials of the Kabul regime who are not members of the ruling PDPA party, and prominent émigrés: this would act as an interim Government and oversee elections.

However, early agreement on the council seems unlikely since the rebels say that nobody in the current regime would be acceptable, even people who are not PDPA members.

## ANC moderate dies

By Nicholas Woodworth in Lusaka

MR Johnson Makathini, Director of Foreign Relations for the African National Congress (ANC), died on Saturday in Lusaka, Zambia.

Mr Makathini, 56, died of diabetes. He was regarded as a leading moderate on the ANC's Executive Committee. As one of the organisation's most

experienced diplomats, he worked for better relations with the US, and opposed the influence of the South African Communist Party on the ANC.

He was also against the increased use of violence by the ANC in South Africa, fearing it would damage the ANC's cause in Europe and the US.

## Shipping Report

## Tanker business jumps after Opec output deal

By Kevin Brown, Transport Correspondent

THERE was a dramatic increase in business in the tanker market last week after the oil ministers of the Organisation of Petroleum Exporting Countries (Opec) agreed to cut production by around 4m-5m barrels a day from January.

Brokers said both suppliers and consumers appeared to want to get as much oil on the water as possible before the New Year in case the agreement holds and forces up prices.

There was heavy demand for ships of all sizes from the Middle East Gulf to most destinations, although there was slight decrease in business towards the end of the week. The most recent VLCC fixtures reported on Friday were for 200,000 tons to the West at Worldscale 60, and 245,000 tons to Taiwan at Worldscale 75.

Earlier, brokers said a ship of 250,000 tons was fixed to the Red Sea at Worldscale 140. Several vessels in the million-barrel size were also fixed from the Gulf at lucrative rates such as Worldscale 137 for a part cargo of 115,000 tons for discharge in Australia.

In the 80,000 tons class, the latest reported fixture was for a cargo of 88,000 tons to Thailand at Worldscale 165.

Brokers said demand was so strong that it looked as though the supply of ships for the December market would dry up by the middle of the month. Several VLCCs and ULCCs were still uncommitted

by the end of the week, however, and owners' rate demands were said to be falling.

Elsewhere, demand remained strong in West Africa, and rates rose sharply in the Mediterranean, where a cargo of 50,000 tons loading in Turkey for Mediterranean discharge was fixed at Worldscale 125. Rates were also strong in the Caribbean, where a cargo of 54,000 tons for US Gulf discharge was fixed at Worldscale 150 for US Gulf discharge.

The North Sea market fell back, however, and rates of around Worldscale 110 were being paid towards the end of the week for the typical 65,000 tons cargo for Continental discharge.

FINANCIAL TIMES  
Published by the Financial Times (Europe) Ltd, Frankfurt Branch, represented by E. Hugo, Frankfurt/Main, and at New York, NY and at additional mailing offices. POSTMASTER, send address change to: FINANCIAL TIMES, 15 East 60th Street, New York, NY 10022.

FINANCIAL TIMES, USPS No 190640, published daily except Sundays and holidays. US subscription rates \$365.00 per annum. Second-class postage paid at New York, NY and at additional mailing offices. POSTMASTER, send address change to: FINANCIAL TIMES, 15 East 60th Street, New York, NY 10022.

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### Estonian Soviet set to defy Moscow

By John Lloyd in Moscow

THE Estonian Supreme Soviet (parliament) meets in the capital, Tallinn, today amid signs that its deputies are determined to defend their previous decision to retain power of veto over all Soviet laws, and will vote in the first stage of a new and autonomous programme for the Estonian economy.

Estonian government officials and members of the pro-independence popular front said they believed the Tallinn Soviet would refuse to adopt the decision of the USSR Supreme Soviet of last week-end, which ruled the law on the veto illegal.

However, they also commented favourably on the promises by Soviet leaders to compromise on initial drafts of new legislation on the relations between Moscow and the republics, which had been thought by a number of republican governments to be too restrictive.

At the same time, tension between the Estonian majority and the substantial Russian minority in the republic is growing. Meetings of workers in the main state enterprises, mostly Russians, held in Estonia last week, went much further than before, in expressing their hostility to the actions of the Estonian government.

In a rally in Tallinn on Saturday, the delegates passed motions condemning the Estonian right of veto over USSR legislation and a proposed new law making Estonian a state language.

The work-collectives are allied to the international front, composed mainly of Russians and led by the directors of the state enterprises, which are themselves under the control of Moscow ministers.

The front is now beginning to push its nominees within the Estonian Communist Party, and is heavily supported by the national media. Pravda last Friday carried a piece by Mr Leimbit Annes, editor-in-chief of the Estonian Communist newspaper, held in the hands of the Estonian press as indulging in an "anti-Soviet diatribe".

Opinion among Estonians is split as to whether the plan for setting the economy on a fully republican basis will or should go to the Tallinn Soviet this week.

### Israel and KGB score coup on failed hijack

By Quentin Peel in Moscow and Andrew Whitely in Jerusalem

THE Soviet State Security Committee - the feared KGB - and the government of Israel yesterday appeared to have pulled off a considerable diplomatic and security coup, as four failed hijackers were bundled inconspicuously back into Soviet custody.

The return of the four from Israel to Moscow, within less than 36 hours of their arrival in Tel Aviv, resulted in an unprecedented mutual exchange of compliments between the two states. It comes at a moment when both are clearly interested in improving their diplomatic relations, broken off by the Soviet Union more than 20 years ago after the 1967 Middle East war.

Mr Eduard Shevardnadze, the Soviet Foreign Minister, publicly met Mr Ariel Levin, Israel's ambassador in Moscow, at the weekend to express his gratitude for the prompt Israeli response in returning the hijackers.

"We're grateful to the Israeli authorities for the goodwill shown by them and for the resolute checking of the unfruitful act," Mr Shevardnadze said, according to the official news agency Tass.

Israelis yesterday bashed in the unexpected warmth injected into the relationship by the exchange. The fact that Mr Levin should have been called in by Mr Shevardnadze to receive his thanks was itself cause for satisfaction. Since his arrival in early November, Mr Levin had been trying unsuccessfully to arrange much lower-level meetings with the Foreign Ministry.

There was no mistaking the urgency with which officials in Jerusalem worked to bring the affair to a speedy end. The operation amounts to a considerable success for the KGB, which took the unprecedented step of attending a press conference to explain its role after giving in to demands for an aircraft and money to leave the Soviet Union.

The four seen to have been caught as much by the one-sided nature of Soviet propaganda, which portrays Israel as an enemy of the Soviet state that they assumed they could not be extradited from there.

Mr Shimon Peres, the Israeli Foreign Minister, said he had been given "a written commitment these people will not face death".

### Shamir set to ask for more time

By Andrew Whitely in Jerusalem

MR Yitzhak Shamir, the Likud leader and caretaker Prime Minister, is expected today to ask President Chaim Herzog for three weeks more in which to form a new coalition government.

The Likud emerged, by one seat, as the largest parliamentary party in the November 1 elections. However, Mr Shamir has been unable so far to translate initial pledges of support from potential allies on the far right and among the small religious parties into a solid majority in the Knesset.

Following last week's rejection by Labour rank-and-file members of another broad coalition with Mr Shamir, the Likud resumed negotiations

over the weekend with ultra-Orthodox factions, which hold the key to power for both of the major parties.

The talks were inconclusive, despite last-minute attempts by the Prime Minister to over-come accusations of had faith levelled by the most right-wing of the three ultra-Orthodox parties, Agudat Yisrael. A written document presented yesterday to the party's Council of Torah Sages - its supreme authority - spelled out the Likud's commitments to its erstwhile ally.

It was Agudat Yisrael's unexpected switch of allegiance to Labour last week which enabled Mr Shimon Peres, Labour's leader, to climb

back from near political perdition and claim to have secured enough support in the Knesset to block Mr Shamir's ambitions.

With neither the shaky Labour/Agudat Yisrael deal nor the resumed Likud negotiations looking capable of producing a government over the next few days, the role of the president as the arbiter of the Israeli political system will be decisive.

A longtime Labour politician who has stretched the prerogatives of his office to the limits, President Herzog is not obliged to grant Mr Shamir's request for an extension.

If he were to conclude that the Likud leader's chances will

not improve with time, the president could transfer the responsibility of putting together a coalition to someone else.

This person would almost certainly be Mr Peres - although theoretically he could choose a compromise figure with demonstrable broad support.

After the similarly deadlocked 1984 elections, it took 45 days before the impasse between the two big parties was broken, with an agreement by the party leaders to take turns as Prime Minister. In the absence of fresh elections, such an outcome remains the most likely scenario this year as well.

### Economy continues to grow in US

By Anatole Kaletsky in New York

THE US economy continued to grow strongly in November, although exports showed signs of softening for the fourth consecutive month, the National Association of Purchasing Managers reported today.

The report, regarded as one of the most reliable early indicators of each month's economic performance, confirmed the picture of a strong, and possibly overheating, economy suggested in the US employment figures which shook the bond market last Friday.

The NAPM said its employment index increased to 57.9 in November, its highest rate since last December, and noted that some purchasers had "indicated difficulty in hiring new employees".

The NAPM's composite index, the most closely watched figure, which is designed to foreshadow trends across all aspects of industrial activity, was 56.5 in November.

The index was slightly down on the 56.8 reported for October but comfortably above an average 56.2 in the first 11 months of 1988. This indicator would suggest a GNP growth rate of about 3.7 per cent, the NAPM said.

The indices for new orders, at 58.0, and production, at 58.2, were down slightly from strong October levels. But production, which the NAPM described as "brisk", was unchanged from its average of the previous three months.

The proportion of NAPM members reporting higher export orders, 22 per cent, was down from 26 per cent in October and lower than 37.8 per cent average of the first seven months of 1988.

### Egypt ends its ban on flights by Libyan airline

By Tony Walker in Cairo

EGYPT has opened its airspace to Libyan commercial flights after a nine-year closure, in a further sign of Cairo's re-integration in the Arab fold. The decision to permit Libyan Arab Airlines to fly direct to Cairo was announced last night and comes amid a flurry of Arab diplomatic activity in preparation for a proposed Arab summit in Riyadh, Saudi Arabia, next month.

Arab mediation efforts are focusing on overcoming Syrian objections to Egypt's return to the Arab League at Riyadh. This coincides with reports of recent high-level contacts between Cairo and Damascus and a truce down of hostile Syrian media commentaries about Egypt.

Announcing the decision to allow Libya to resume direct flights, an Egyptian official said Libyan Arab could now "cross Egyptian airspace and the national airline can

conduct regular flights to Cairo".

There was no immediate response from Libya. The decision follows recent signs of a slight thaw in relations, which have been icy since the two countries fought a brief border war in 1977. However, there is no hint of a formal resumption of relations.

Among Arab states, only Libya, Syria and Lebanon have not yet resumed full diplomatic relations with Egypt. Most of them suspended relations in 1979 in protest at Egypt's peace treaty with Israel.

Meanwhile, Mr Yassir Arafat, chairman of the Palestine Liberation Organisation, held his fourth round of talks with President Hosni Mubarak of Egypt in two months as moderate Arab states sought to build on a more conciliatory line adopted three weeks ago by the PLO in Algiers.

### Sri Lanka brings forward date of general elections

By Our Foreign Staff

PRESIDENT Junius Jayawardene of Sri Lanka, bowing to mounting pressure from the opposition parties, the Buddhist and Christian clergy, and a campaign of terror and economic disruption by the extremist Sinhalese JVP, announced this weekend that general elections would be held earlier than scheduled.

Speaking on Saturday on state television he said parliament would be dissolved on December 20, the day after presidential elections, and general elections would be held in February rather than the scheduled August date.

The announcement was praised by Buddhist and Christian leaders.

"We welcome the decision by President Jayawardene to dissolve Parliament and advance elections," said Venerable Pallepasse Chandananda, whose post in the Buddhist hierarchy is the equivalent of a Christian

archbishop. The opposition, however, has strongly criticised the decision. They demand the dissolution of Parliament before a new president is chosen, claiming the Government is incapable of running a fair election.

Mr Kumar Ponnambalam, general secretary of the Ceylon Tamil Congress and spokesman for the Democratic People's Alliance, said the dissolution of Parliament after the presidential election was meaningless.

"Our main demand has been that Parliament be dissolved before, repeat before, the presidential poll on December 19, because all government machinery is being used by Prime Minister Ranasinghe Premadasa to continue his campaign for the presidency," said Mr Ponnambalam, whose alliance includes the largest opposition group, the Sri Lanka Freedom Party.

### Qichen visit boost for Sino-Soviet relations

By John Lloyd

THE Soviet Union and China embarked on an important stage of normalisation of a relationship mired in enmity for 30 years with the visit to Moscow of Qichen, the Chinese Foreign Minister, which ended on Saturday.

This first foreign ministerial visit since 1959 will be followed early next year by a trip by Mr Eduard Shevardnadze, the Soviet Foreign Minister, to Peking and, in the first part of 1989, a summit meeting in Peking between Mr Mikhail Gorbachev, the Soviet leader, and Zhao Ziyang, the Chinese Communist Party leader and Deng Xiaoping, the Chinese elder statesman.

At the same time, the two countries opened a dialogue on the biggest bone of contention between them - the occupation of Kampuchea by over

100,000 troops from Vietnam, the Soviet Union's close ally, and the Chinese backing of the Khmer Rouge guerrilla movement within Kampuchea.

Speaking at a news conference in Moscow on Saturday, Mr Qichen said he believed his visit had touched off a process of normalisation which would be "multi-faceted". He added pointedly that the relationship could not go back to the fifties - when China was in effect under Soviet tutelage - but said: "We cannot allow more confrontation."

China had earlier insisted on a withdrawal of Vietnamese troops from Kampuchea as a precondition for closer relations with Moscow. This has clearly been dropped, and there was no sign that Moscow had agreed to put pressure on Vietnam to withdraw.

### IADB declares Peru ineligible for loans

By Veronica Baruffal in Lima

THE InterAmerican Development Bank has declared Peru ineligible for further loans and disbursements because of delay in payment.

This comes only six months after Mr Enrique Iglesias, IADB president, and President Alan Garcia were seen patting each other's back in Lima. The bank was the only international organisation still offering Peru financial assistance but, according to Washington, Peru is six months behind in its payments. The government is expected to come up with \$9m (\$5m) today in payment of the first instalment quota.

The IADB awarded Peru four credits totalling almost \$70m in February 1987 for the electrical power sector.

President Garcia, on assuming power on July 29 1985, said Peru would not pay back debts in excess of 10 per cent of the value of its exports. Since then, Peru has not received credit from commercial banks.

Peru was declared ineligible by the IMF on August 15 1985, and the World Bank stopped disbursements to Peru in April 1987 because of its failure to pay.

Peru's inflation rate for November was 24.4 per cent, according to the Peruvian National Statistics Institute. This brings the January-November inflation rate to 1,184.5 per cent.

### Split in Burma opposition

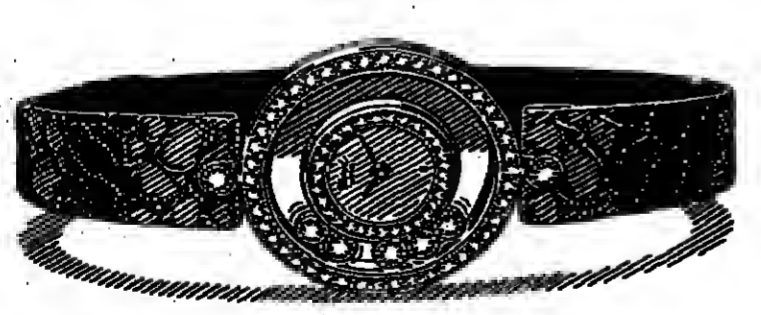
THE chairman of the main opposition group fighting for democracy in Burma has resigned after a row over possible communist influence. Reuters reports from Bangkok.

The National League for Democracy said General Aung Gyi, a collaborator-turned-critic of veteran leader Ne Win, resigned as chairman on Saturday after fellow members of the league's 42-member central council voted to reject his charges against eight council members of being communists or communist sympathisers.

Gen Aung Gyi, 70, had already established a separate group, the Union National Democracy Party. The split in the League was considered by diplomats a serious blow for the emerging political opposition.

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Following its solid earnings in 1987, BASF is again turning in a strong performance in 1988. Figures for the first three quarters show Group sales up by 7.8% and pre-tax profits up by 22.7% over the comparable period of the previous year. Pre-tax profits reached DM 2.6 billion on sales of some DM 32.5 billion with especially strong demand in the chemicals, plastics, dyestuffs, and finishing products sectors. Capital investments increased by 31.9%.

For the parent company, BASF Aktiengesellschaft, sales rose 11.8% to DM 15.5 billion, and

pre-tax profits were boosted by 48.5% to DM 1.9 billion. These results reflect a strengthened competitive position and a continued upward trend evident already in the second half of 1987.

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OVERSEAS NEWS

FT correspondents assess the outcome of the European summit in Rhodes which, the Ryan affair apart, achieved considerable harmony

# Leaders pledge EC will not turn in on itself

By David Buchan, Tim Dickson and Andriana Ierodiaconou

MRS Margaret Thatcher's well publicised attacks on her Belgian and Irish counterparts over the Ryan extradition affair did not, in the end, set the tone of the European summit.

This turned out smoothly, though some of the subjects that surfaced - tax, social affairs, border controls, the Middle East - are sure to make waves next year. But on many of these topics the terms of the debate are changing.

At last, at Rhodes, the European Community squarely tackled the question of how its planned single market should relate to the outside world. The summiters fed the seemingly inexhaustible foreign appetite for European Community free trade assurances with its most categorical pledge, to date, that the Community "will not turn in on itself".

The key assertion was that "the internal market will be a decisive factor contributing to greater liberalisation in international trade on the basis of the Gatt principles of reciprocal and mutually advantageous arrangements". It was the first such EC pledge set in the Gatt context, and constituted, as Mrs Thatcher put it, "a good

message" to this week's Gatt meeting in Montreal.

This was the most significant signal sent out from Rhodes, even if member states displayed their individual differences in the drafting of it. In the end, the gut free-traders like Chancellor Helmut Kohl and Mrs Thatcher and instinctive protectionists like Mr Andreas Papandreu and President François Mitterrand were able to find the right compromise formula.

The most distinctive feature of this communiqué was that, for the first time at an EC summit, what it had to say on strictly Community foreign policy outweighed what it had to say to the rest of the world as an amalgam of 12 nation states.

Rightly so - because what the leaders have to say on foreign economic relations with Gatt and partners like the US, Japan, European Free Trade Association (Efta) countries and Eastern Europe is of more practical significance than the pronouncements on the Middle East, Cyprus, Lebanon - problems which Europe is relatively powerless to influence.

What was more surprising, though, was the extent to

which, this weekend at least, EC leaders managed to finesse their many intrinsic disagreements on internal Community matters.

Three issues are particularly divisive - tax harmonisation, social affairs and removal of internal EC border checks - and all three were raised as leaders took stock of what had been achieved at this half-way point to 1992, the date set for completion of the single market.

"The age of absolutism is over," commented one UK official as Rhodes showed up changes in some of the battle lines. On tax, Mr Jacques Delors, the European Commission president, acknowledged that harmonising savings taxes was both more urgent and difficult than bringing indirect tax rates together.

If so, France may displace the UK at the centre of the tax harmonisation debate, with Mr Mitterrand openly threatening to block capital liberalisation as long as Frenchmen have an incentive to shift their highly-taxed savings to low-tax havens like Luxembourg.

One sign of waning absolutism was the communiqué's stress that progress towards



Thatcher and Papandreu: succeeded in finding compromise formula at the Rhodes summit

free movement of people in a frontier-free Europe depends on governments improving their collaboration to combat crime.

Each national leader promised to appoint a special representative to co-ordinate the work going on in different groups, outside as well as inside the Community, on controlling terrorism, drug trafficking, illegal immigration, and on working out common visa, asylum and immigration policies.

Fresh from her stormy meetings with Prime Ministers Charles Haughey and Wilfried Martens, Mrs Thatcher said: "It's not co-ordination, but fundamental decisions, that matter." None the less, the UK sees the co-ordination move as a positive step, which may be acted on as early as this Thursday when EC interior ministers are to meet in Athens.

One explanation for Mrs Thatcher's relaxed performance - and indeed for the

non-confrontational nature of the summit - was the absence of any direct reference to, or discussion of, her now notorious Bruges speech in September in which she set out her controversial views on the future of Europe.

It was almost as though Bruges was a taboo subject. Just as intriguing, though, is the British argument that the new doubts which crept in to some of the discussions at Rhodes, the new willingness to slow down the debate in certain areas, are the result of the Thatcher agenda entering the Community bloodstream.

However, the fundamental reason for relative harmony at Rhodes was that this summit did not try to take any key decisions. That will come next year during the Spanish and French presidencies of the EC, which will turn on the pressure for decisions on social, monetary and tax decisions. Rhodes could prove the calm before the storm.

# Cypriot government will seek EC membership if UN talks fail

By Andriana Ierodiaconou

IF UN-sponsored peace talks for a Cyprus settlement collapse, the Cypriot Government will promptly apply for full European Community membership and call for the direct involvement of the Twelve in ending the division of the Mediterranean island republic.

Greek-Cypriot sources, speaking on the margins of the Rhodes EC summit, said that under normal circumstances the Cypriot Government would prefer to wait until the Community signalled its readiness for another wave of enlarge-

ment before tabling an accession application.

However, the sources said a breakdown of the peace talks would constitute an emergency situation, warranting an earlier application move.

They meanwhile hailed a call by the European Council in Rhodes for rapid progress towards a Cyprus settlement based on UN resolutions.

The talks began last September and are working to a deadline of June next year. The first round ended inconclusively last month. The talks

will resume on December 19. In the second round, the two sides will table a range of non-binding options on the key aspects of a settlement.

The interlocutors will then try to construct a federal settlement plan. They will select from among options in a meeting with the UN Secretary-General, Mr Javier Pérez de Cuéllar, in New York in March. The northern third of Cyprus was invaded and occupied by Turkish troops in 1974, in the wake of a Greek military coup on the island.

# France backed on TV standard

By Tim Dickson

PRESIDENT François Mitterrand of France won general support from other leaders at the Rhodes summit for efforts to promote the European standard for high definition television (HDTV) and European programme making.

The French leader returned to his favourite theme that Europe will lose a key commercial and cultural battle if it lets Japan dominate the next generation of television hardware and the US television software.

With particular support from Chancellor Helmut Kohl of Germany, he got the summit committing the East to the "extreme importance" of developing "Europe's audiovisual capacity", with an appendix which gives details of a French plan for an "Audiovisual Eureka".

As with the 1985 launch of the Eureka scientific programme, France has announced it will host a conference next spring bringing together governments, TV net-

works and programmers from all European countries, including the Soviet bloc.

The initiative on the East has attracted West German political support, while the French commercial interest is evidently to secure the eastern market for its companies, such as Thomson.

French officials predict that some 80 per cent of TV sets will be replaced in the next 15 years and fear the supplier will be Japan if Europe does not collaborate.

# Spanish union expels leaders over strike

By Peter Bruce in Madrid

SPAIN'S biggest trade union, the socialist UGT, which is leading a general strike on December 14 to protest at socialist government employment policies, is struggling to contain dissent within its ranks and has been forced to expel union leaders who have come out against the strike.

The expulsions are the first evidence of intense lobbying within UGT ranks by the Government of Mr Felipe Gonzalez to weaken the position of the UGT leader, Mr Nicholas Redondo, who last month rebelled against the union's fraternal party and joined forces with the communist CCOO union to call the strike.

At the same time, Mr Gonzalez, in an interview published yesterday, has strongly denied rumours that he might call an early general election if the strike is successful. The unions want to protest against government plans to implement a scheme to find jobs for 800,000 youths in the next three years

by allowing employers to pay them minimum wages without guarantee of long-term jobs.

The UGT leadership, however, has been scrapping with the Government for three years over job creation and tight wage policies, which it sees as a betrayal of the socialist promise once held out to workers by Mr Gonzalez.

Last Thursday it expelled the leaders of its farm workers' division and on Friday the leaders of its wealthy chemical industry affiliate were expelled for coming out in support of the Government.

The dissent has infuriated and embarrassed Mr Redondo, whose position now depends on the success of the strike. But while the turnout of only 25,000 youths to a UGT-CCOO demonstration against the employment scheme in Madrid last week was below expectations, observers expect the strike next week to be effective. The unions want to bring the capital to a standstill.

# West German Greens move closer to split

By David Goodhart in Bonn

WEST GERMANY'S faction-ridden Green Party took a step closer to splitting at the weekend when the party executive - dominated by the fundamentalist "Fundis" wing - resigned after losing a confidence vote unexpectedly.

The vote, 214 to 186 against the executive, at a special conference on next year's European elections was nominally over the handling of the financial scandal which has been rumbling since June. Although only small sums of money were allegedly appropriated, the scandal has damaged one of the Greens' greatest assets - their purity.

Behind the argument over misappropriation lies the deep political split between the

pragmatic "Reale" wing, ready to abandon purist policies in exchange for political power, and the leftist Fundis.

The Reales, who already dominate the Green group in the German Parliament, now hope to take control of the executive when new elections are held in February. The Fundis might then peel off, leaving a smaller Reale-dominated party which would try to revive the option of deals, at regional or national level, with the Social Democratic Party.

But to remain a political force the Fundis-less party would have to win more than 5 per cent of the national vote. At the last election the Greens won more than 8 per cent.

# US-Europe trade disputes discussed in Brussels talks

By John Wyles in Brussels

LEADING businessmen and parliamentarians from both sides of the Atlantic launched an exercise in joint consultation and communication yesterday to try to help minimise political and commercial disputes between Europe and the US.

The US/EC Advisory Business Group met for two days in a hotel near Brussels at the weekend and plans to convene again next summer to develop a debate which ranged over the Community's 1992 internal market programme, trade and competition problems with

Japan and East West relations.

"We identified the need some time ago for better channels of communication between businessmen and policymakers," said Mr James Elles, Conservative MEP for Oxford and Buckinghamshire and a chairman of the American-European Community Association's European parliamentary committee.

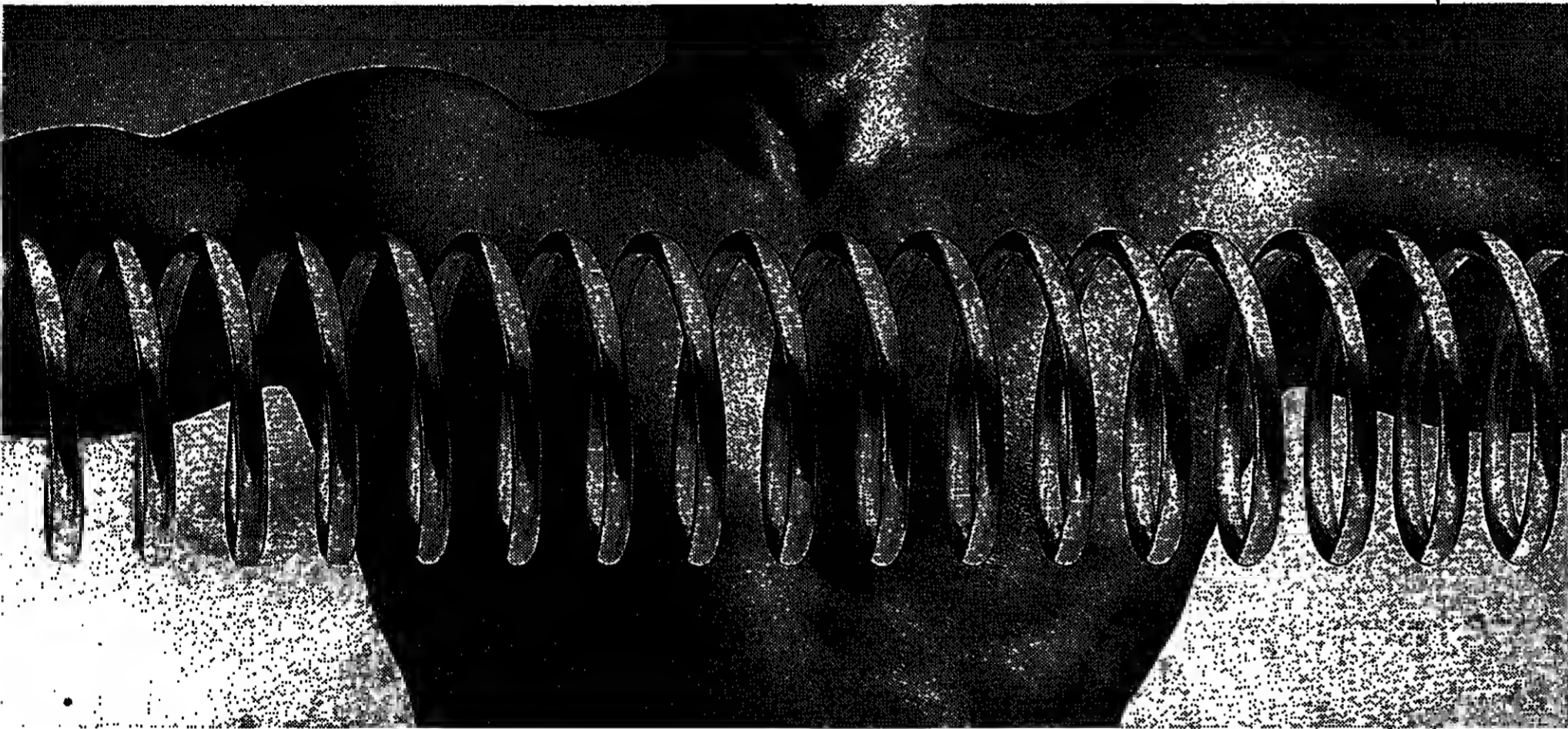
He said that 18 months of preparation had gone into the weekend meeting and that participants had unanimously agreed that it should be the start of a regular series of contacts.

## WORLD ECONOMIC INDICATORS

RETAIL PRICES (1980 = 100)

	Nov. '88	Sept. '88	Aug. '88	Nov. '87	% change over previous year
W. Germany	122.9	122.7	122.6	121.1	+1.5
Japan	117.5	118.1	117.0	115.6	+1.8
US	145.5	144.9	144.4	139.6	+4.3
	Oct. '88	Sept. '88	Aug. '88	Oct. '87	
Italy	224.8	223.3	222.2	214.7	+4.7
Belgium	147.1	147.0	146.9	145.2	+1.3
UK	163.8	162.2	161.4	158.9	+6.4
Netherlands	124.3	124.9	123.9	123.6	+0.6
France	173.6	173.1	172.7	168.5	+3.0

Source: (except US) Eurostat



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OVERSEAS NEWS

Hong Kong lifts prime half-point to 10% today

By John Elliott in Hong Kong

HONG KONG'S prime lending rate goes up by half a percentage point to 10 per cent from this morning. This was decided on Saturday by the territory's Association of Banks.

10.5 per cent. Using central banking powers which it took over from the Hongkong Bank in the summer, the Government reduced money supply by taking HK\$20m (£1.4m) out of the interbank system.

HK Basic Law protest

By John Elliott

MORE than 500 demonstrators led by Mr Martin Lee, a prominent liberal Hong Kong lawyer and legislator, yesterday marched to the offices of Peking's unofficial embassy, the Xinhua News Agency, and burned copies of the draft Basic Law which will govern the colony after it reverts to Chinese sovereignty in 1997.

clauses which would give Peking virtual control over who becomes the first chief executive of the new Special Administrative Region of Hong Kong in 1997 in place of the present British governor.

Spanish machine tool makers face new challenge

Their fate will test the single market's ability to invigorate remote areas, Peter Bruce writes

THE lush mountains of Elgoibar, just behind San Sebastian, have for decades been a recruiting ground for the Basque separatist organisation Euzkadi. They are also home to most of Spain's booming machine tool industry.

The Spanish first made tools here in 1888. A second arm of the industry in Catalonia has gradually withered in favour of the textile trade and some 75 per cent of Spanish producers, who rank 10th in the world, now cluster in the Basque country.

The heart of this community is contained in a triangle formed by Ascoitia, Aspeitia and Elgoibar, small towns that would probably never have amounted to anything if the Spanish Civil War had not ended just as World War II began. The Spanish were forced to rebuild their shattered industries using their own machine tools. By 1969, 10 years after Franco gave new impetus to the economy by opening it up, some 450 machine tool makers were in production.

Spanish tool industry

Table with 4 columns: US\$million, 1986, 1987, % increase. Rows include Shipments, Exports, Domestic, Imports, Total consumption, Domestic & Imports.

Source: Association Espagnola de Fabricante de Maquinas-Herramienta

with a product range to match. It has also just become the first Spanish machine tool manufacturer to sell a complete computer controlled flexible manufacturing system abroad - in this case, a gearbox line to a Czech tractor plant.

fallen from 35 per cent to just 8 per cent since Spain joined the Community in 1986. For the smaller producers, though, there are compensations. "The components we have to buy in the EC, like motors from West Germany, will be cheaper when the tariffs disappear," says Mr Jose Maria Sagarazu, finance director with Ibarria, a drilling machine producer employing 47 people in Azcoitia.

their traditional clients. Sprint, a lathe producer in Aspeitia, has suffered problems that typically prey on small family businesses. It was founded in 1959, but its long-serving technical director died three years ago, not long after the company decided to broaden its product range and build CNC (computer numerical control) lathes as well.

NEW INTEREST RATES

Table of interest rates for Personal Lending and Other Rates. Includes columns for increased by % p.a., interest rate % p.a., and annual percentage rate %.

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If Spanish producers remain confident, the secret probably lies in the little engineering towns

Europe. Domestic consumption grew by 87 per cent to \$606m (\$356m) last year and totalled nearly \$400m in the first half of this year. Imports, spurred by the country's rapidly growing economy and by the arrival of big foreign manufacturers, grew by 137 per cent to \$250m in 1987 and totalled \$150m in the first six months of this year. Spain's machine tool exports grew only 22 per cent to \$21m last year and 12 per cent more to \$23m in the first half of 1988.

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technologies as well. While Estarta and Ecenarro's special purpose machines do well in the domestic market, its exports are led by its traditional core business, grinding machines. Ibarria has moved into CNC machining centres recently but its main business remains drilling machines.

UK NEWS

# Young expected to change rules on share declarations

By Philip Stephens, Political Editor

The Government may this week announce plans for legislation to lower the current 5 per cent threshold at which shareholders must declare their stakes in public companies.

The move, which would make takeovers more expensive by reducing the shareholdings that predators could build up before declaring their hand, would be incorporated in the new Companies Bill which the Government hopes to publish before Christmas.

It is thought that Lord Young, Trade and Industry Secretary, is considering a reduction in the share declaration threshold to 3 per cent.

He may choose to launch on Wednesday a guide to the Government's mergers policy to announce the change. Otherwise, the announcement will come next week.

Such a reduction would not, however, signal any softening



Lord Young

of the Government's rejection of calls from the Confederation of British Industry (CBI) and from the Labour Party for it to take a more interventionist line in blocking hostile bids, particularly from overseas.

Lord Young will make clear that, except in exceptional circumstances, the Government will intervene only if there is a clear threat to competition.

Overall, Lord Young appears to regard the CBI's representations essentially as attempts to protect the "sitting tenants" on company boards from the disciplines and incentives imposed by the threat of takeover.

Against that background, a move to lower the 5 per cent threshold would be presented purely as a move to increase the "transparency" of stock market transactions rather than to bolster the defences of takeover targets.

The Companies Bill will also include several measures to streamline procedures for non-controversial mergers.

A document issued by the Department of Trade and Industry earlier this year said that, under the Government's policy of leaving most merger decisions to the market, "it is important that adequate information should be available for the market's assessments and decision."

# Accountants seek rules on valuing brands

By Richard Waters

URGENT guidance on how companies should account for brands and other intangible assets has been called for by senior accountants representing Britain's leading professional bodies and accountancy firms.

Ranks Hovis McDougall, the food and drinks group, broke new ground two weeks ago when it became the first large UK company to value its existing brands. Accountants say that many others are planning to follow suit.

Valuing such assets increases a company's reported shareholders' funds and thus automatically improves its gearing (the ratio of borrowings to shareholders' funds).

The fact that there are few rules on how companies should do this will lead to a free-for-all in which companies will adopt the method that suits them best, accountants fear.

This emerges from a straw poll of 12 accountants who, as technical directors of leading accountancy firms and professional bodies, are representative of the profession's view on technical accounting issues.

They are unanimous in calling for guidance from the Accounting Standards Committee (ASC), since few rules exist in this area. However, several questioned whether the ASC has the resources or the will to act quickly.

Mr Michael Renshall, ASC chairman, said that he had called for a paper on the subject for the committee's next meeting, on December 14, and hoped to be able to make a statement on it. However, he said that he could not promise any guidance.

A main area of concern is that some companies intend to value intangible assets other than brands.

Accountants say that some of these, such as a company's name, are difficult to identify as separate assets.

Also of concern is that companies want to keep any decline in value of assets such as brands from affecting their profits in future years. Several accountants claim that this is an attempt to "have it both ways" and should not be allowed.

# Grants fail to influence skills plans

By Jimmy Burns

UK GOVERNMENT grants and other incentives have done relatively little to persuade companies to develop training programmes, according to a report commissioned by the Department of Employment.

The department commissioned the report, which appeared in the December issue of the magazine Personnel Management, from a research team at Warwick University. It analyses influences on the growth of a company's training and development activity.

"External sources of finance to offset training costs appear to be a relatively weak influence on firms' propensity to train," it states. "Among the recipients of grants, the general view is that that grants make no difference, or only a marginal difference, to the training they do."

The authors of the report identify as one of the most important influences the existence of a "positive culture for training" within the company itself.

# Employers to head new training scheme

By Charles Leadbester, Labour Editor

MR NORMAN Fowler, UK Employment Secretary, is today expected to publish a white paper (policy document) on training, which will set in motion the most radical overhaul of the British training system since the creation of statutory Industrial Training Boards in 1964.

The white paper will give employers a big role in setting training priorities and deciding how government finance for training should be spent. The scheme is modelled on practices in the US.

It will replace the national, tripartite decision-making over training, which gave trade unions an important role, with a local, private, employer-led system.

The white paper's centrepiece will be a plan to create about 100 local Training and Enterprise Councils. The councils will be introduced gradually over the next five years.

Much of the Department of Employment's £3bn-a-year training budget will eventually be disbursed to the councils. It is thought each council may have an annual budget of about £20m to £25m to spend. Private sector employers will have an overwhelming majority on the councils, with about two-thirds of the seats on governing bodies. The remainder will be made up by union officials, local councillors and educationalists chosen by the employer majority.

The plan is certain to provoke protests from Labour local authorities and some Conservative-controlled councils, as well as trade unions.

The training bodies will be modelled on private industry councils in the US. The councils will not provide training, but will instead assess local training needs. They will then draw up plans to meet the needs and arrange contracts with local training providers. The councils will only receive the money if they can meet performance criteria.

Most of the council's finance will be provided by the Government but employers will be increasingly expected to contribute their own money.

Time to change, Page 18

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Financial fraud is as old as money itself. The problem is that the amounts are bigger and the means more numerous. In December, The Banker looks at whether bankers are really mendacious or simply misunderstood.



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# Lamont supports fiscal policy role in economy

By Philip Stephens, Political Editor

MR Norman Lamont, Financial Secretary to the Treasury, yesterday dismissed suggestions that the Government was totally ignoring fiscal policy in setting its economic strategy.

In a weekend speech aimed at deflecting recent Labour Party attacks on the Government's reliance on high interest rates to contain inflation, Mr Lamont said: "The Government fully recognises the role of fiscal policy."

What it was firmly against, however, was "short-term tinkering with tax rates in hasty judgments that are nearly always wrong. That was the history of the Labour Party's never-ending series of mini-budgets."

So, while the Government had recognised the importance of fiscal policy from the start, it had sought to put it in a higher, not lower, inflation and medium-term context and had recognised the importance of tax reform in improving the supply side of the economy. Labour's claim that cuts in higher tax rates in the last Budget were behind the deter-

# Farmers head for Royal Smithfield

By David Richardson

FIFTY thousand farmers are expected in London this week. Most will head straight for the Earls Court exhibition centre, where the Royal Smithfield Show begins its four-day run this morning.

Originally a fatstock show, the Smithfield has become Britain's main winter shop window for farm machinery. More than 300 manufacturers have squeezed their products into the cramped hall in the hope of attracting customers.

Hundreds of cattle, sheep and pigs are on display as well as farmers compete to produce the best meat animal in its category.

This year the organisers have limited the numbers of cattle in particular to fewer than 400, compared with more than 500 in 1987. Expansion plans for the Earls Court building are progressing slowly and in the meantime floorspace has been reduced.

It is perhaps a paradoxical but fortunate coincidence that this has occurred when UK beef production has fallen to a 15-year low and average farm income has declined to its lowest post-war level.

Overall, however, according to Mr Doug Walker, president of the Agricultural Engineers Association, unit sales of tractors this year are forecast to rise by 12 to 15 per cent to 24,000 while those of other machinery will rise 10 per cent.

However, the improvement has been lopsided, with tractor sales to livestock-based farmers - mainly in the west of England - almost doubling from a low base, while arable farmers in the east have cut purchases by about a third.

British machinery manufacturers at the show were modestly optimistic that the improvement in sales would continue into next year. Beyond that, they are licking their lips at the prospect of 1992 and the 9m agricultural holdings in Europe to which they will gain easier access.

Outside the exhibition hall yesterday, about 100 members of various animal welfare groups protested against eating meat and factory farming.

# Accountants grapple with intangible assets

## Richard Waters on companies' craze for including ever more items in their accounts

VALUING "intangible" items such as brands is set to become an uncontrollable craze in the coming months, according to the dozen senior technical accountants who took part in a straw poll at the end of last week.

Many more examples of this accounting fashion are set to appear - and they will push the boundaries of companies' accounts, and readers' credibility, far further than at present, the accountants believe.

More important than the range of devices that will emerge is the fact that the accountants feel they are losing control: without clear rules to back them up, auditors will find it difficult to influence the accounting policies companies choose.

The Accounting Standards Committee has not committed itself to action, but is considering issuing rules. "To the extent that we are seeing different approaches being used that produce very different figures, we are concerned," said Mr Michael Renshall, its chairman, at the end of last week.

Two subjects are making the accountants particularly worried. The first is what counts as an "intangible asset." If a company can identify one of these and give it a value, auditors can do little to resist its appearance in the accounts.

The only guidance at present is that anything that can be sold separately from the business as a whole can be shown in the accounts. Examples given in the 1981 Companies Act are: "Concessions, patents, licences, trade marks and similar rights and assets."

The ASC has since added publishing titles, franchise rights and customer lists. That is prompting some companies to think creatively about other intangibles.

One is a company's name itself - a possibility being considered by WPP, the advertising group. The idea left accountants divided last week. Purists say a company could, in theory, sell its name and continue in business under a new one.

Others, however, argue that valuing a name is a way of putting a value on a company's goodwill itself, since much attaches to the name. Also, a name could never be sold in practice, they say.

Other, more bizarre "assets" might soon start appearing in some companies' accounts: for



Michael Renshall of ASC: "we are concerned"

instance, customer lists and distribution channels.

Once the process starts, it is hard to see where it will stop, the accountants say. US companies provide some indication.

A 1987 review of the accounting policies of the 600 largest US companies, undertaken by the American Institute of Certified Public Accountants, identified more than 200 examples of separate intangibles other than goodwill appearing in the

accounts.

Examples included software, customer lists, drawings, purchased technology, and covenants not to compete. When will these appear in the UK? And how much more creative will UK companies be?

The second matter of concern is that UK companies, if they value intangibles, are not forced to write them down against profits in the future - unlike US companies, which must write them off over no more than 40 years. Ought companies to have such freedom to show whatever assets they like, yet be allowed not to take any extra cost against profits?

Ranks Hovis McDougall, the first to pronounce on the subject, said that any fall in value shown up by a three-yearly revaluation of brands would be shown against profits. Nor would it apply a regular annual depreciation charge.

That prompted several accountants last week to cry "foul." Brands, like all other assets, wear out in the end, they claim. One-off falls in value are simply another form of regular wearing-out charge, and should be set against profits.

A further debate is brewing over how intangibles are valued. The accountants are separating into three camps, those holding that the value should be based on costs previously incurred; that it should be the discounted value of future profits from the asset; or it should be the replacement cost (ie market value).

The differences thrown up by these different methods provide interesting food for thought. RHM, for instance, claimed that its method (a form of economic value built on current, rather than future, earnings) showed the existing value of the brands to be worth far more than that, it claimed.

The implication of that is that the replacement cost of the brands exceeded their economic value. And that, as any economist will confirm, is a sure sign that a company should sell the assets in question and move into some other line of business.

Companies may choose what intangible assets they value and how they do it, but they should at least be aware that they may be opening a Pandora's Box in the process.

# Banker calls for weaker pound to reduce deficit

By Michael Prowse

SOME DEPRECIATION of the pound to restore lost competitiveness is necessary if Britain's current-account deficit is to be significantly reduced next year, according to Mr Christopher Johnson, chief economic adviser to Lloyds Bank.

In the December issue of the bank's Economic Bulletin, out today, he says the Treasury should aim to reduce the external deficit next year by about \$4bn, or 1 per cent of gross domestic product. That would require a fall in annual domestic demand from 6 or 7 per cent to only 1 1/2 per cent.

The weaker pound will help to revive the growth of exports and curb the expansion of imports. Mr Johnson says exports need to grow by 8 per cent next year compared with

# Corporate contributions to Conservatives double

By Clay Harris

BRITISH COMPANIES more than doubled their contributions to the Conservative Party to a record £453m in the year to March, according to the annual survey of political donations by the Labour Research Department, an independent trade union organisation.

The total, given by 333 companies, compared with £209m donated to the Conservatives in 1986-87 by 235 companies. It also topped the previous record of £27m given in 1968, which like 1987 was an election year.

By contrast, the constituents of the former SDP/Liberal Alliance received £114,248 in total from 23 companies. For the first time since the early 1980s, a corporate donation was reported to the Labour Party: £1,000 from bingo hall operator Singleton Holdings.

The six largest donors to the

Conservatives were George Weston Holdings - controlling shareholder of Associated British Foods - (£150,000), British & Commonwealth Holdings (£137,000), Hanson (£102,000), F&O and United Biscuits (£100,000 each) and Allied-Lyons (£97,200).

More than £1m of the Conservatives' total came from 115 companies either making their first donation or resuming the practice after a gap of at least two years.

Those contributors included Whitbread (£76,500) and Consolidated Gold Fields (£75,000). Giving £50,000 each were the privatised Rolls-Royce and British Aerospace groups, General Electric Company (its first donation since 1980), Unigate and Williams Holdings.

Labour Research, December 1988, 75 Blackfriars Road, London SE1 8HF. £1.40.

# Postage stamps to go on sale in 35,000 shops

By Hugo Dixon

PEOPLE will be able to buy stamps in 35,000 shops around the country from next summer as part of a package of improvements in the service announced by the Post Office at the weekend.

The scheme will more than double the number of outlets where stamps can be bought. Likely outlets are branches of W. H. Smith, Woolworth and John Menzies as well as small newsagents and stationery shops.

At present, stamps are sold only in the nation's 21,000 post offices.

The plan to make stamp buying easier follows pressure from consumer groups.

The Post Office will also be installing fast sorting machines in 15 of its centres, capable of handling 32,000 letters an hour.

# BAe and Thomson-CSF may talk on collaboration

By John Griffiths

BRITISH Aerospace and Thomson-CSF of France may next year resume talks on possible collaboration in the defence and aerospace sectors which ended inconclusively in March.

However BAe said yesterday that the talks, if they were to be reopened, would form only part of a developing matrix of contacts between Europe's aerospace and defence groups aimed at finding ways to create a more competitive European industry by the early 1990s.

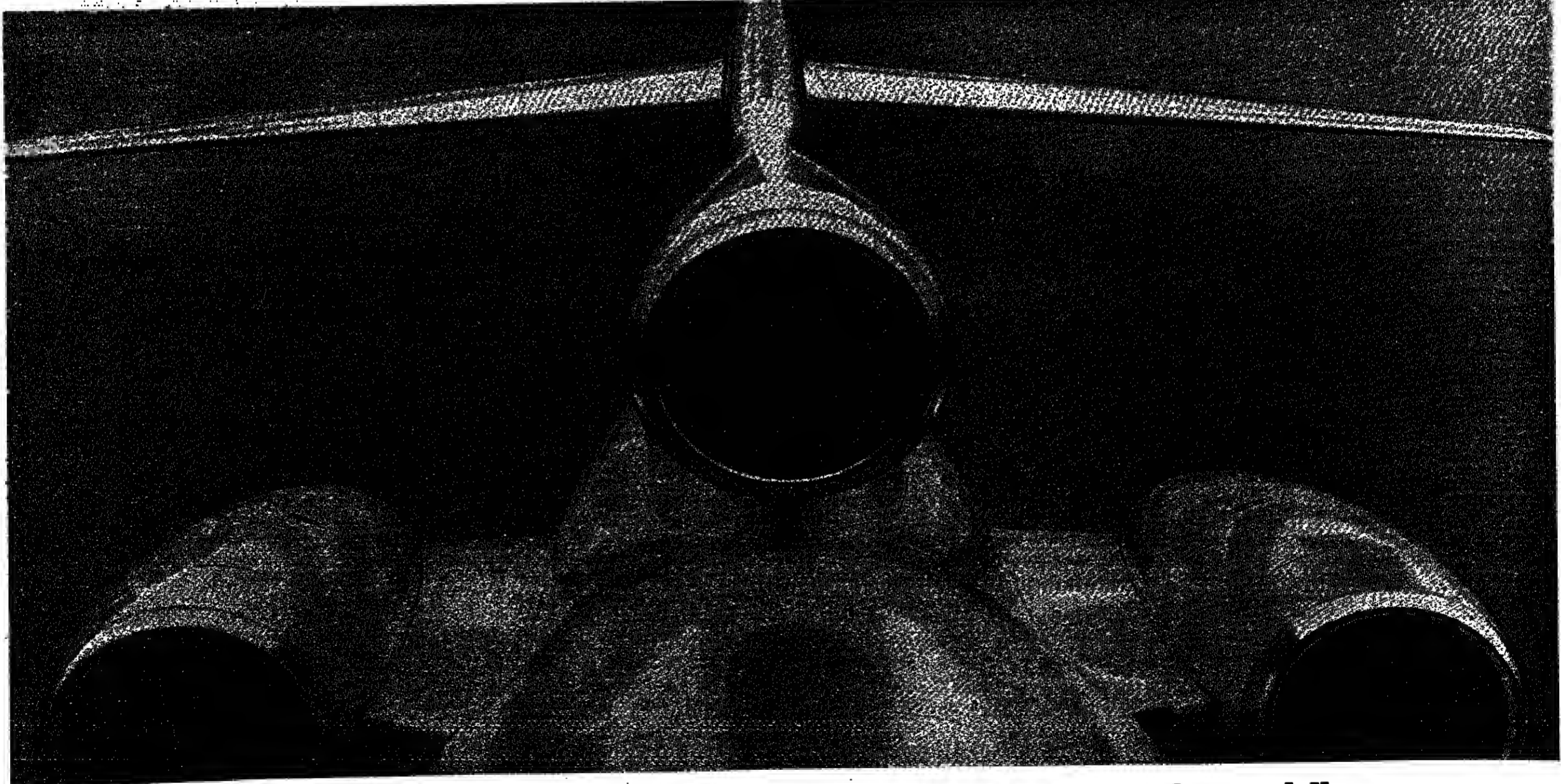
BAe likened the tentative nature of BAe-Thomson contacts so far to that of the talks to be held shortly between Sir Roland Smith, BAe's chairman, and Mr Edgard Reuter, chairman of Daimler-Benz of West Germany.

These are being held at the instigation of Mr Reuter, who has suggested that collaboration between European companies in the sectors could be strengthened by a network of cross-shareholdings.

BAe is sceptical about the concept, but at least wants to discuss the ideas of Mr Reuter, who has also been in contact with other companies in the UK such as Plessey, Marconi and General Electric Company, as well as Aerospatiale, Dassault and Sncma in France and Fiat in Italy.

A firm date has yet to be fixed for the Smith-Reuter meeting.

BAe denied reports that the initial talks with Thomson had resulted in an agreement to set up a joint marketing company in the defence sector but that a formal announcement of the venture had not been made then because of BAe's takeover of the Rover cars group.



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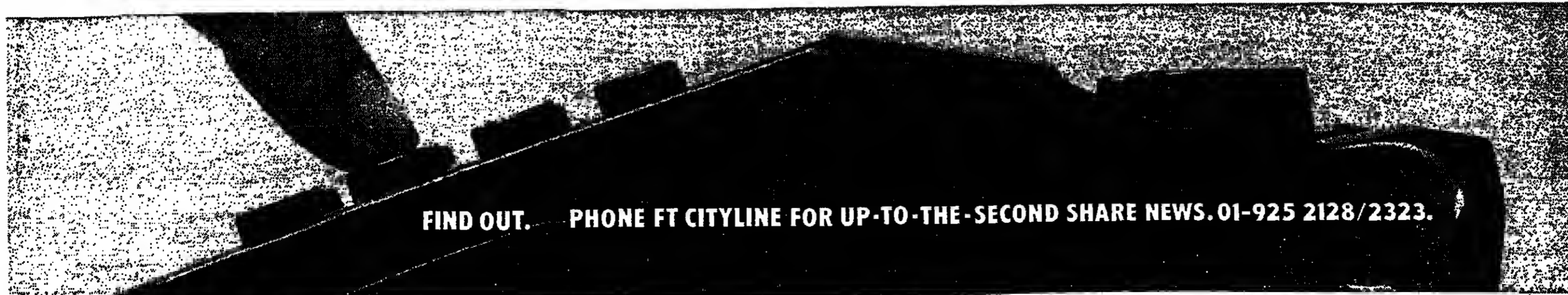
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UK NEWS

# Water flotation raises fears for the environment

By Richard Evans

SUBSTANTIAL worries about the environmental effects of the Government's water privatisation proposals are disclosed in a report published today, two days before the Water Bill starts its passage through parliament.

The anxieties are likely to form the basis of a wide-ranging attack on the bill, which seeks to privatise the 10 regional water authorities in England and Wales in November of next year.

Research conducted by Leeds University for the Council for the Protection of Rural England and the Royal Society for the Protection of Birds highlights seven areas of potential environmental concern, supported by examples from around the country.

They include possible change of use of undeveloped land, backdoor development by misuse of the planning process, under-investment in pollution measures, lack of commitment to the control of agricultural pollution and the effects of extracting too much water from a given source.

"The important findings demonstrate that amendments to the Water Bill are essential if serious environmental damage is to be prevented," the CPRE and RSPB said in a joint statement.

The research will be welcomed by the Opposition, which is seeking to fight the bill on a broad front. One of the best chances of attracting support in the Lords and among Conservative backbenchers is by emphasising any environmental drawbacks to the flotation.

Dr Art Lance, RSPB conservation director, and Mr Andrew Purkis, CPRE director, said the Government's proposals were without precedent, so there was no international yardstick against which to judge their effect.

It was also not clear that ministers had examined the full environmental implications of water privatisation,

they said.

"Our scrutiny... does not yet permit us to reassure parliament or the public at large that the safeguards written into the bill are adequate to counter the potential threat to the environment."

The Leeds researchers, in a paper called Liquid Assets, point out that the Government's arguments rest on general support for privatisation as a means of improving cost efficiency, and a belief in market competition as the best regulator of service and capital efficiency.

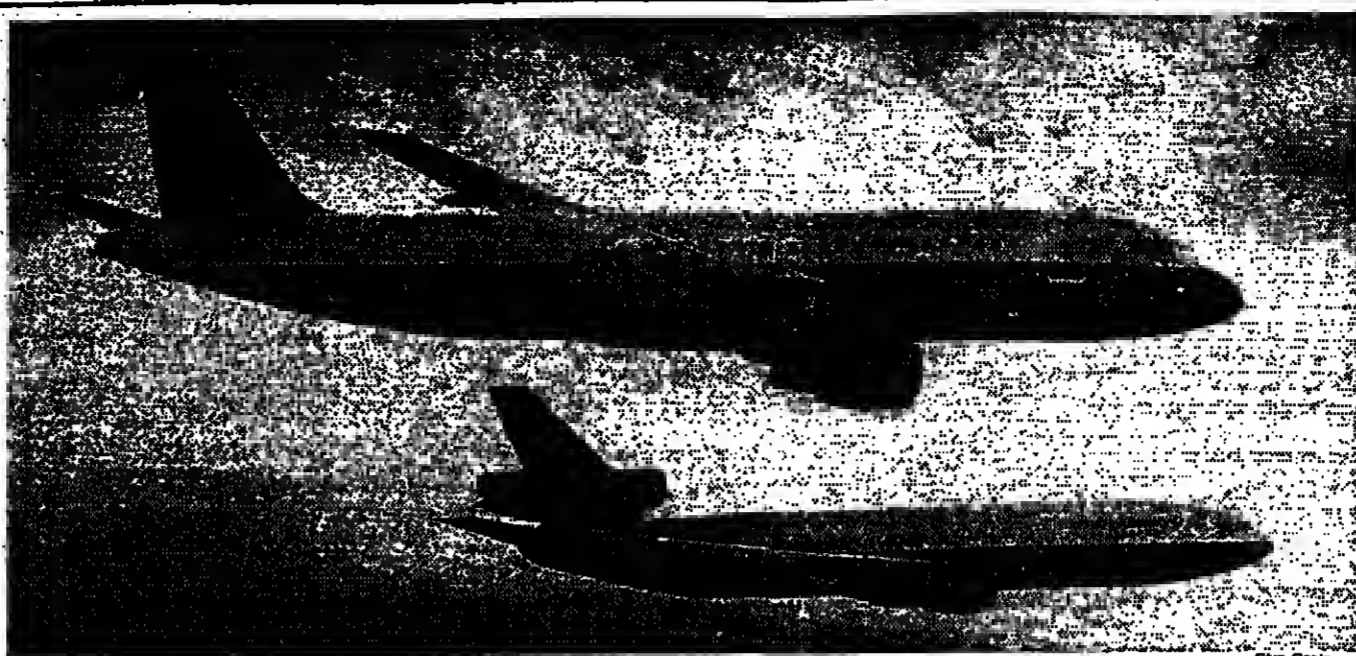
However, they argue, water raises specific difficulties. As it is a natural monopoly, its services involve an effect on the environment, and strict control is needed to prevent over-exploitation.

Those general points were exacerbated by the form privatisation will take, turning the regional water authorities into public limited companies (plcs) driven by the maximisation of profit and reorganised into various subsidiaries.

"In combination, these specific features of water and plcs mean that where operating surpluses are currently invested entirely in capital renewal or upgrading, the demands on this surplus will increase to include dividend and tax payments against a background of relatively static demand for water services; overcapacity on the supply side; and a regulated consumer price system."

"Thus plcs will be forced to increase revenue or reduce costs if they are to survive on the capital market," the report states.

The most realistic options for the privatised water companies under these circumstances would be to cut the cost of capital investment in absolute terms, to increase borrowing, to increase consumer prices within the regulatory framework, or to diversify profit-generating activities into non-core activities.



An Airbus A320 (front) and a McDonnell Douglas DC-10, originally with British Caledonian, appearing for the first time in British Airways livery. BA inherited the types when the two airlines merged

# Students will step up opposition to loans proposal

By Our Education Correspondent

THE NATIONAL Union of Students agreed at the weekend to intensify its opposition to the Government's proposal for student loans, with a national demonstration planned for early next year. However, it aims not to antagonise financial institutions that have been asked to take part in the scheme.

Banks and building societies would be expected to administer the Government's proposal for top-up student loans from 1990, but they have made plain their unhappiness with key aspects of the white paper published last month.

There have been suggestions that the NUS would organise a boycott or other protest action

aimed at financial institutions likely to take part, but the NUS's winter conference in Blackpool at the weekend failed to discuss such proposals.

The NUS is keen not to alienate the banks while they, too, voice disagreement with the Government's plans. Instead the conference

agreed an intensified lobbying campaign against the loan proposal. Students might be asked to try to persuade their parents to write, opposing the scheme, to their local MP.

The conference also agreed to organise a national petition and demonstration against the scheme, to be held early in 1989, probably in February.

# Report recommends less science teaching for some pupils

By David Thomas, Education Correspondent

A ROW has broken out over an official report which has bowed to government pressure to limit the time some secondary school pupils spend on science in the new national curriculum.

The National Curriculum Council, the body tasked with overseeing the national curriculum, is due to publish its final reports on science and maths today.

The reports were prepared after widespread consultation on interim studies of the science and maths curricula which were published in August together with comments by Mr Kenneth Baker, Education Secretary.

Mr Baker disagreed with the interim committee's proposal that all 14 to 15-year-olds should spend 20 per cent of their time on science, arguing instead that 12.5 per cent would be adequate for some pupils. The curriculum council appears to have accepted the Government's views on the matter.

The Education Secretary also wanted to reduce the interim reports' emphasis on testing pupils' communications skills and their knowledge of science's practical applications,

emphasising instead their knowledge and understanding of scientific and mathematical principles.

However, Mr Jack Straw, Labour's education spokesman, yesterday released copies of a provisional summary by the National Curriculum Council of the responses to its consultation exercise, which showed widespread opposition to Mr Baker's views.

For example, 37 per cent of organisations that responded strongly disagreed with the proposal that some 14 to 15-year-olds should devote only 12.5 per cent of their time to science.

More than half the respondents strongly opposed the downgrading of communications skills and knowledge of science's practical applications. Business opinion is understood to be particularly concerned about the point, and the Confederation of British Industry has written a strong submission to the curriculum council.

In a letter to Mr Baker, Mr Straw accused the Government of championing these changes "as an easy, cheap, but short-term way out of the mounting and serious science and maths teacher shortages."

# Telepoint study suggests reduced market potential

By Hugo Dixon

A PESSIMISTIC assessment of the potential for the new telepoint market is given in a report on the UK telephone market to be published this week.

The report, produced by MZA, a specialist market research company, predicts that there will be only 2.5m telepoint phone users by 1986, compared with forecasts of over 3m users by 1992.

Telepoint is a mobile phone service due to start next year. It will allow people to make phone calls within a few hundred metres of thousands of base stations scattered around the country at strategic points, such as petrol stations, hotels

and shopping centres.

There has been speculation that telepoint could be a new money-spinner for the telecommunications industry in a similar way to cellular, or car, phones.

The Office of Telecommunications is trying to decide which applicants should be awarded licences for a service.

Telepoint will be a business rather than a consumer market, MZA argues. The market for the service would be worth £200m in 1985, with a further £60m spent on the phones.

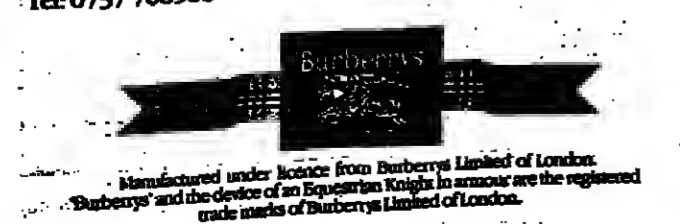
The UK telephone attachment market in 1990. MZA, 3 Crickdale Court, Crickdale Street, Swindon SN1 3EY. £4,000.

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UK NEWS

Hammond offers to quit in talks on AEU merger

By Charles Leadbeater, Labour Editor

MR Eric Hammond, general secretary of the EETPU electricians union, has offered to stand down and call a leadership election after a proposed merger with the AEU engineering union. His aim is to ease the way for an amalgamation of the two unions. The unions' leaders will meet within the next two weeks for talks which could make or break their plans to create a merged union with 1.25m members. Senior EETPU officials believe the meeting, convened after much delay, will determine whether the long-running talks should continue or be called off. They believe the talks hang in the balance. Mr Hammond made his offer in an effort to resolve continuing disagreements about organising the leadership of proposed merged union. It was first proposed that Mr Bill Jordan, AEU president, should become president of the merged union, with Mr Hammond as general secretary. Mr Gavin Laird, AEU general secretary, insisted, however, that the merged union should operate with a president and two general secretaries, to provide him with a leadership position and ensure the EETPU did not have an automatic right to the post of general secretary. That position was recently endorsed formally by the AEU's executive council. It was widely thought to be unacceptable to the EETPU. The EETPU is concerned that as Mr Hammond would retire before Mr Laird, and that the plan for joint general secretaries would allow the AEU eventually to take control of the two top jobs in the merged union.

Mr Hammond, in a move which appears in part designed to call Mr Laird's bluff, has told the AEU leadership that he is prepared to call a leadership ballot after the merger which would pave the way for the election of a younger EETPU general secretary. The new general secretary would then take his place alongside Mr Laird, and would become sole general secretary after Mr Laird's retirement. The EETPU will suggest that the question of the merged union's leadership should be discussed only once the other aspects of the amalgamation had been agreed. The two unions are divided over the appointment of full-time officials. The AEU has proposed that all new officials should be elected. The EETPU wants new officials appointed for two years before facing election.

'KGB' and 'flat earth' jibes emerge in election

By Our Labour Editor

THE leadership of MSF is sharply divided according to campaign literature distributed for a forthcoming election. MSF is the 600,000-strong general technical union formed by the merger between ASTMS, the white-collar union, and Tass, the left-led manufacturing union. The candidates' electoral addresses for the ballot reveal strong disenchantment among some former ASTMS members with what they see as the centralisation of power in the hands of left-wing, full-time officials. Lay officials and local branches traditionally played a strong role in decision-making in ASTMS. MSF was formed with two joint general secretaries, Mr Olive Jenkins, general secretary of ASTMS, and Mr Ken Gill, general secretary of Tass. Mr Jenkins has since retired and Mr Gill has become the union's leader. Right-wing union leaders argue that this will allow Tass officials to dominate the merged union. The tensions have emerged in a by-election for a seat on the national executive committee for MSF. Division One, the division comprising former ASTMS members. Mr H. Booth, a candidate from the north-west, says in his election address that the organisation of the executive committee is "KGB stuff" with very little information on decisions provided to members. He says: "Members do want to be involved in decision-making with national officials and district officials as in pre-merger times, not told to accept the flat earth policies of our new union colleagues." Mr M.T. Walker from Derby says: "I am totally opposed to the current drift towards a more centralist control of the union by full-time officials." He says the union must resist attempts by the "so-called Broad Left to dominate decision-making".

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Employers 'ignore women's aims'

By Jimmy Burns, Labour Staff

MANY companies and union negotiators are still failing to take women workers seriously despite equal pay legislation and labour market pressures. That emerges from two surveys of the implementation of equal opportunities policies. They were conducted by the trade union Labour Research Department (LRD) and the GMB general union. The LRD survey of 21 large UK private companies published today found that all but one company had an equal opportunities policy, and that most claimed to monitor it regularly. With the exception of career breaks, however, only a minority was found to be implementing measures to attract and retain women, particularly working mothers. None of the companies in the survey had organised special nursery provision, and only 7 per cent made specific payments towards childcare. Only 27 per cent had job-share schemes.

National Westminster Bank was the only employer to state that it had considered the possibility of a nursery. It had decided against because of "difficulty with a national workplace in siting a crèche" and because such a facility should be available to all staff. LRD comments: "Job-sharing emerges as the main area where private employers offer significantly worse provision than local authorities." A similar LRD survey of 33 local authority employers last February found that nearly 3,000 workers were job-sharing. The GMB survey found that 40 per cent of collectively negotiated agreements last year included no provision for leave to look after dependents. It covered 506 workplaces employing more than 91,000 of the union's members, 32 per cent of whom are women. Only one in five agreements included paternity leave of up to five days.

The LRD survey found that more than 53 per cent of companies made provision for employees to take leave for family reasons, although that was sometimes at the discretion of local management. GMB officials said the survey confirmed that many companies had yet to implement a more flexible system of working which might help retain female employees as the number of school leavers declined. But LRD concluded: "Our survey is more likely to reflect the better practice of the major employers since those with worse practices are more likely not to have participated. The survey therefore does not offer much hope for women workers." Labour Research Department, 78 Blackfriars Road, London, SE1 8HF. (01 40 plus postage). Women and Childcare Survey, GMB, Thorpe House, Buxley Ridge, Clonsilla, Essex, Surrey KT10 0TL. (010).

APPOINTMENTS

Change at Coats Viyella

- Mr Nicholas Knensberg has been appointed chairman of COATS VIYELLA menswear division, in addition to his current post as a director of Coats Viyella, and chairman of the precision engineering division. Mr John Manley becomes chief executive, branded shirts. Mr James Burnside is made chief executive, unbranded shirts. He was managing director of Welch Margeson. Mr Dexter Kirk has been appointed managing director of Peter England. Dr Rodney Leach, chief executive of VSEL CONSOBIUM, has stepped down following a recent heart attack and subsequent by-pass surgery. Pending the appointment of a successor, Lord Chalfont, chairman, assumes a wider executive role. Mr Tony Peak becomes chairman, as well as managing director, of the principal subsidiary Vickers and Engineering. SECURITY PACIFIC BANK, London, has appointed Mr Robin McIlvenny as head of the acquisition finance unit. He was with Creditanstalt where he ran the US merchant banking group in New York, and then was head of specialised finance in the London branch. Mr Colin Ansell, vice president, has also joined the unit. He was a director of Hill Samuel Specialist Finance. Mr Dennis J. Ford has been appointed general manager of THE NATIONAL COMMERCIAL BANK OF SAUDI ARABIA's London branch. He was group treasurer in the head office in Jeddah. Mr Eddie Robinson has been appointed chief executive of BACS following the retirement of Mr Ray Simpson. Mr Robinson was administration director, UK banking, Midland Bank. Mr Leonard Parker, finance director and secretary, and Mr John Ffithester, assistant general manager - branch information technology, Lloyds Bank, have been appointed deputy chief executives. Mr John Muoro has been appointed a non-executive director of LAMBERT HOWARTH GROUP. He acquired Buck & Ryan in 1987, and is principal shareholder in Sasteros. GLOBE INVESTMENT TRUST has acquired Geoffrey Morley and Co., which will be renamed Globe Morley. Mr D.J. Duncan, pension fund director of Globe Management, has been appointed chairman of the acquired company. Its former chairman, Mr N. Pilkington, becomes managing director. Mr J.G. West, Mr J.P. Case and Mr T.M. Gillingham, all of the Globe Group, have been appointed directors.

On January 1 Dr Ed Hough joins JOHNSON MATTHEY as managing director, materials technology Europe. He joins from Hoechst UK industrial coatings, where he was managing director.

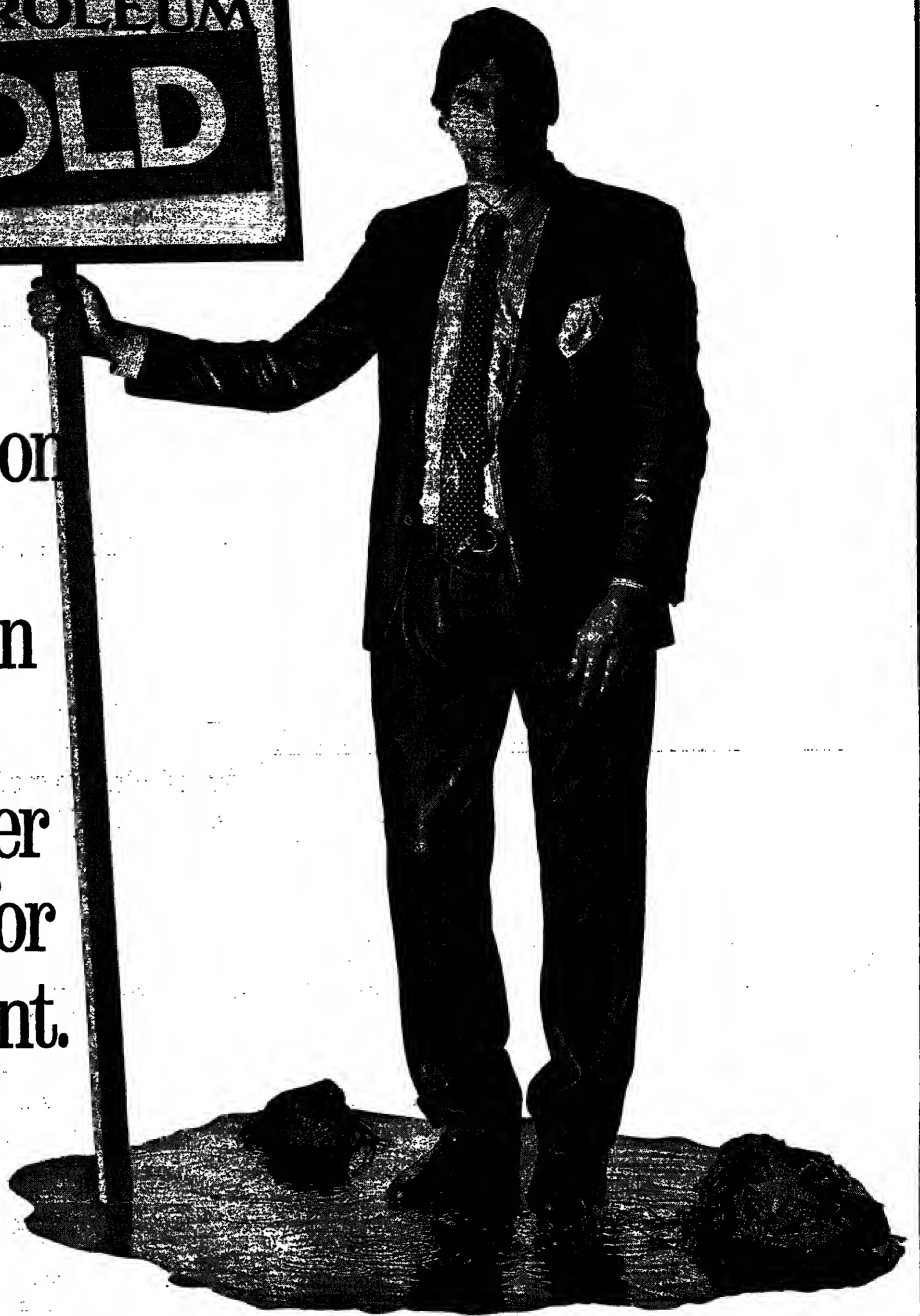
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UK NEWS

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**Lotus Symphony** 

**Britain to collaborate in European N-power system**

By David Fishlock, Science Editor

BRITAIN will pledge its continuing support for developing the fast reactor, an advanced nuclear system, by signing three inter-governmental agreements to collaborate with France and West Germany at Aachen in Germany next month.

The agreements will cover research and development, design and construction, and intellectual property rights.

The three nations first agreed to pool their fast reactor research and design efforts in 1983 in a common programme to which each was contributing about £100m a year. But they have found various political reasons to avoid making a formal undertaking.

Nevertheless the three partners have mobilised the efforts of about 250 engineers in a design study for the first European fast reactor (EFR).

The five-year design study, costing about £25m a year, is funded by a consortium of West European electricity companies called the European Fast Reactor Utilities Group, which includes the Central Electricity Generating Board.

The latest hitch to the project was Britain's decision last summer to cut its state-funded research and development on fast reactors.

Its Dounreay nuclear establishment in Scotland, focus of fast reactor development, is



Cecil Parkinson: in favour of a fast reactor agreement expected to shrink from over 2,000 staff to only 400 during the next decade.

Announcing the cuts, Mr Cecil Parkinson told parliament that he hoped Britain would continue in the European collaboration. He has since restated that message to the partners and received assurances that they want Britain's continuing participation.

This year it is estimated that Britain will spend about a fifth of the total European outlay on fast reactor research and development.

Next week the Energy

Department's advisory council for research and development, headed by Sir Richard Norman, the department's chief scientific adviser, will review the revised programme of the UK Atomic Energy Authority and its efforts to underpin the EFR design.

The EFR is an attempt to pool the best ideas from all three nations in a 1,420 MW nuclear station sufficiently competitive in cost to persuade the utilities to fund it.

It surmounted its first hurdle this autumn when the partners accepted a two-inch-thick report setting out what they are calling the "first consistent design" of EFR.

The intention is to optimise EFR into a "conceptual design" for a costed reactor by early 1990, which implies that a specific site will have to be agreed by the electricity companies backing it. The host nation would then undertake design leadership.

If that happens, the remaining three years of the study could be spent on detailed design for the site, with a target date of 1995-96 for a start to construction.

Britain is not considered a likely location because of the reorganisation entailed by privatisation and because of the lengthy public inquiry such a project would have to negotiate.

**Inland PWR 'would cost more'**

By David Green

BUILDING an inland pressurised water reactor (PWR) now being built in Suffolk, will cost £1.6m, while the forecast price of Hinkley Point C in Somerset is £1.5m.

Mr Sam Goddard, corporate director of the CEB's system planning department, says in a document that has just been submitted to the Hinkley Point C public inquiry that the capital cost of a direct cooling system for the Winfrith site would be between £470m and £585m.

The figures have been released in an attempt to show the inquiry that Hinkley Point is the best site for Britain's second PWR power station.

Winfrith is one of six other

potential PWR sites that have been identified, but the only other one in south-west England, where the board believes the grid system needs additional generating capacity.

Mr Goddard says all the direct cooling schemes considered for Winfrith would involve a pumping station on or near the coast, an intake tunnel 20 ft in diameter and a 15-ft-diameter outfall tunnel.

Some schemes involved an underground pumping station, excavated from caverns below ground via an access tunnel.

The proposed Winfrith PWRs would be built next to an existing UK Atomic Energy Authority research establishment.

**Two Welsh investments will create 600 jobs**

By Anthony Moreton, Welsh Correspondent

TWO investments in Wales to be announced this morning will create 600 jobs.

Kawneer UK, the British arm of a US producer of aluminium architectural systems, is to spend £10m on a plant at Llantrisant, near Cardiff, that will employ 300 people.

In North Wales, Remsdaq, a De La Rue subsidiary, which already employs 150 people at its Desdale plant, will also add 300 staff to its payroll through a £3m expansion.

Mr Chris Lord, managing director of Kawneer, said yesterday that the company was hunched in on its present site in Runcorn, which employs 340 people making aluminium windows, doors and curtain walls for the building trade.

Kawneer's expansion has been helped by a government grant of about £2.75m and Remsdaq has received about £1.5m. The companies' decisions will strengthen the hand of Mr Peter Walker, Welsh Secretary, who has been arguing for a more liberal economic policy than that being pursued by Mr Nigel Lawson, Chancellor of the Exchequer.

Mr Walker can point to the influx of many companies into Wales this year as a result of government assistance. The influx, he believes, has materially assisted the improvement in the Welsh economy.

Remsdaq provides security services for airports, factories and other premises. It also provides systems for the gas, electricity, water and oil industries to monitor plant performance.

Both companies are moving to greenfield sites.

**Broking group names chairman**

MR Christopher Castleman, former chief executive of Hill Samuel and Blue Arrow, is to become chairman of National Investment Holdings, the grouping of regional stockbrokers.

Mr Castleman, 47, will be taking a non-executive position to advise on strategy.

**Ford selects private motorists to test Fiesta before launch**

By John Griffiths

FORD is delivering nearly 250 examples of an all-new Fiesta car model to selected high-mileage private and business motorists across Europe, although the car will not go on sale until well into next spring.

The car is of vital importance to Ford, which is expected to produce it in a volume of at least 450,000 units a year in the UK, Spain and West Germany.

So in a highly unusual move for a volume car maker attempting to maximise the quality of its output, Ford is abandoning much of the secrecy that traditionally surrounds new models. Instead, it is providing a million-mile test programme on public roads, being conducted mainly by non-company drivers, including police forces.

The intention, Ford said at the weekend, is to complement the feedback it normally obtains - like most car makers - by using its own test drivers to clock up pre-launch mileage on tracks far away from the public gaze.

A further 1m miles will have been completed by Ford's own testers before the launch.

The cars going to private users will be monitored weekly for quality, durability, operating economy and reliability. Information thus gathered will be analysed in an attempt to detect and correct any quality or other shortcomings before cars are sold to the public.

Mr Alex Trotman, Ford of Europe's chairman, said: "By placing these cars with high-mileage, severe-duty fleet oper-

ators at the beginning of a European winter, we can quickly accumulate data that will assure the highest possible quality levels when we begin selling the new Fiesta next spring.

Ford thus hopes to avoid the relatively common experience among car makers of finding unexpected post-launch flaws that are quickly picked up by the motoring press and buyers, in spite of apparently intensive "in-house" testing.

For example, the suspension of the Ford Escort encountered widespread criticism when the car was first launched, although it is now the world's best-selling car.

The company is refusing to release further details of the new Fiesta, its sales ambitions or even the investment being made at Dagenham in the UK, Cologne in West Germany and Valencia, in Spain. Like the current model, the new Fiesta is being built at the three Ford plants.

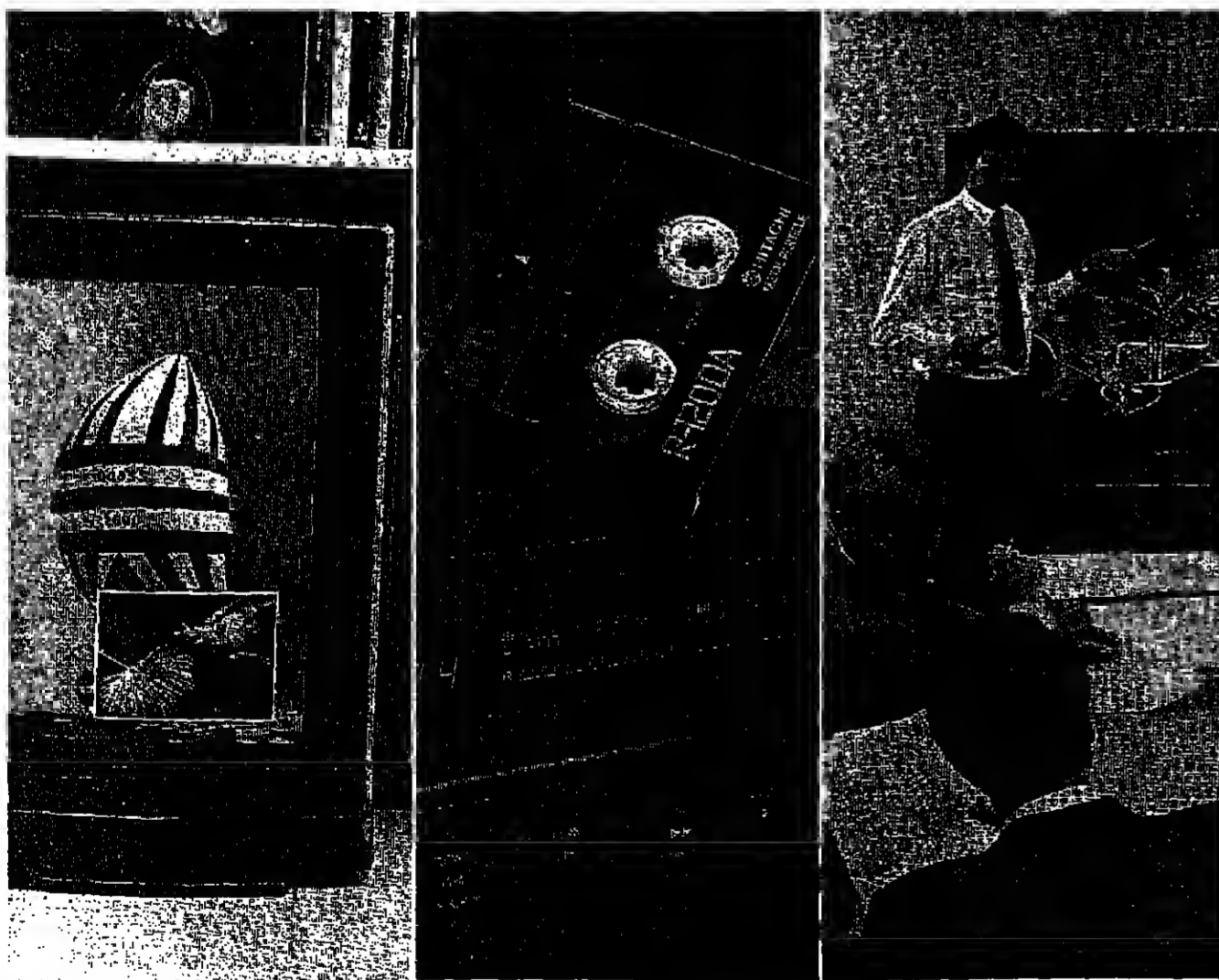
Total Fiesta production was 387,000 last year, of which Spain accounted for 152,000, West Germany 129,000 and the UK 106,000. While Ford has yet to disclose its precise production plans for the model, industry analysts such as DRI Europe suggest that Ford will be seeking to move output much closer to the current European "supermini" market leaders.

Flat last year produced 632,000 of its Uno model, followed by Renault with 573,000 R5s and Peugeot with 515,000 of its 205 models.



Latest Fiesta: million-mile test before launch

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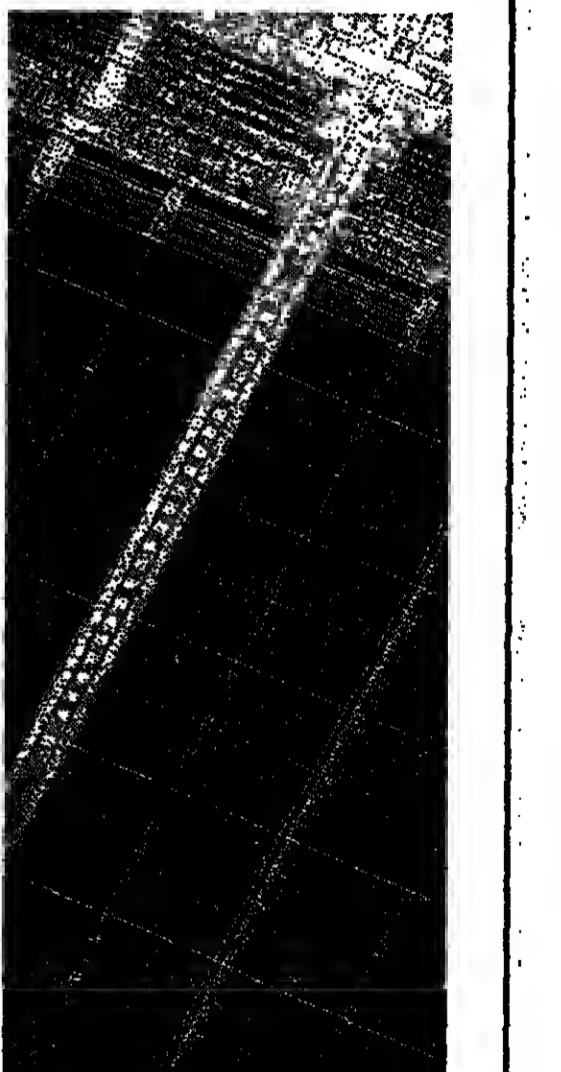
**DIGITAL**

Digital technology (the conversion of conventional signals into computerized zeros and ones) has led to a remarkable proliferation of audiovisual uses - in TV, for example, for more diversified and sophisticated programming and information services accessible through computer connections or videotex terminals. And this is only the beginning.

Hitachi's scientists and engineers are using digital applications such as frame memory to develop Improved Definition TV. IDTV will greatly improve picture quality without changing current broadcasting standards by doubling the density of scanning lines and increasing vertical resolution 1.5 times. This same Hitachi technology has resulted in the Digital Audio Tape recorder, which is capable of superior recording and reproduction.

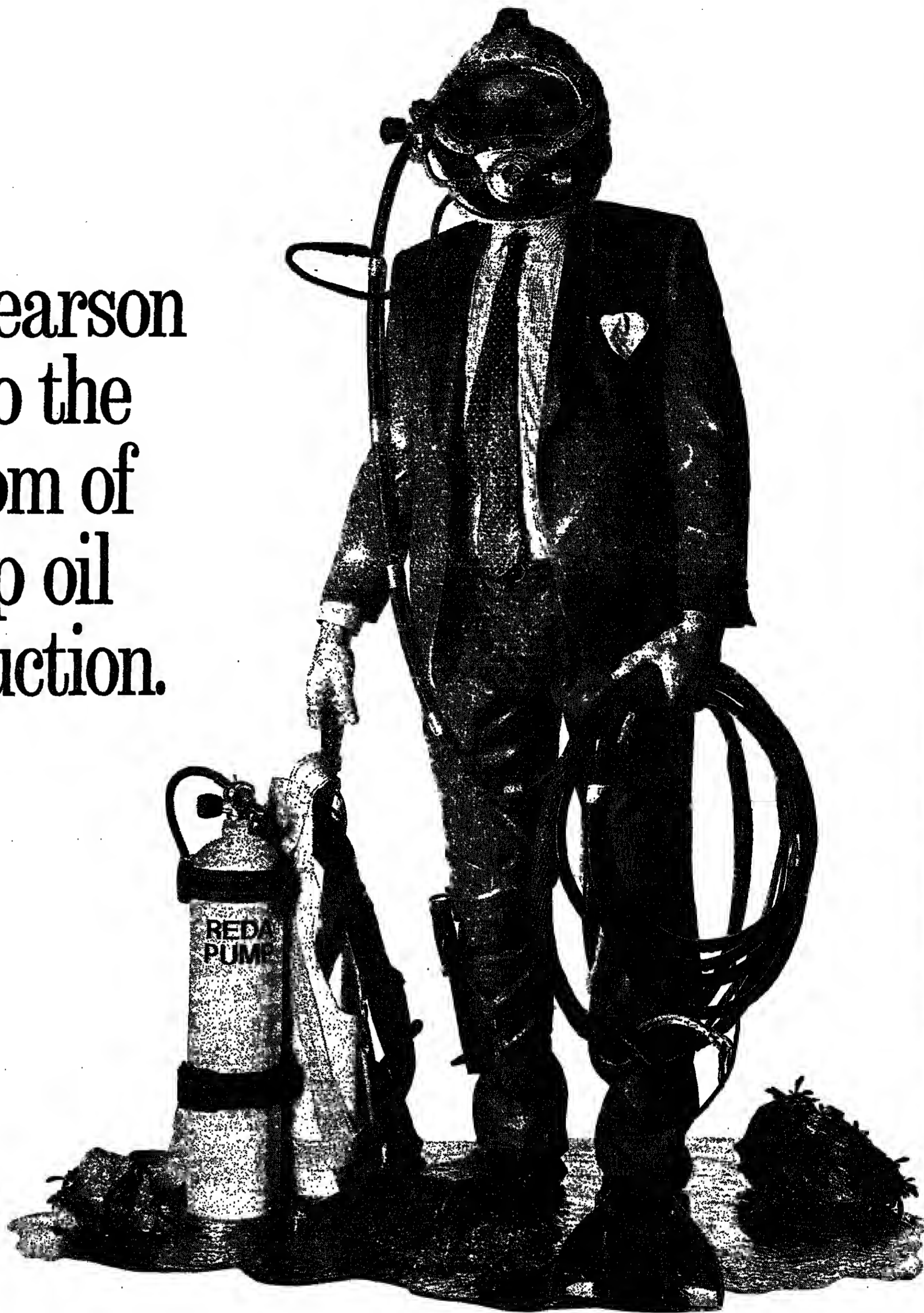
Hitachi's original screen technology has led to high-density big screen projection TV, using screens up to 110 inches. It is contributing to a wholly new technology, High Definition TV. HDTV is capable of photographic quality resolution and will soon enable satellite services to transmit wide screen images that give the viewers the feeling of actually being there.

We link technology to human needs, and believe that our special knowledge will lead to numerous easy-to-use systems and products with highly advanced functions. Our goal in audiovisual - and in medicine, energy and transportation as well - is to create and put into practice products and systems that will improve the quality of life the world around.



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The purchase of Reda makes Pearson as important in oil services as it is in publishing.

## PEARSON

OUT OF OIL AND INTO OIL SERVICES. PEARSON ACQUIRES REDA, TOOL, HYCALOG AND REDA PUMP. BROAD BASE IN OIL SERVICES. THE STRATEGY UNFOLDS.

## MANAGEMENT

## The role of head office

## How the discriminating parent should behave

Christopher Lorenz on a doctrine that may be vital to corporate survival

Most sports stars succeed by focusing all their energies on the skills of one particular game, rather than by trying to play several others as well. Few tennis champions also excel at baseball or even squash.

The same is true in the business world, according to a doctrine which has rapidly been gaining ground among top British managers this year under the evangelising aegis of McKinsey & Co, the international management consultancy, and the Ashridge Strategic Management Centre.

In essence, the McKinsey-Ashridge doctrine, of "focused corporate parenting," is that a company's head office can only be really effective if it plays one particular type of parenting role towards the various businesses in its portfolio, rather than trying to be an all-rounder. If its most natural style does not fit the parenting requirements of some of those businesses, and if therefore fails to add value to them, then, according to the doctrine, it has only two choices: sell the misfits or (with much more pain) change its own style. If it funks this dilemma, then a raider will be only too happy to do the job for it, and dismember the portfolio entirely.

The doctrine has added the crucial "new" dimension of corporate style to an international controversy which has raged for years about "relatedness" — that is, whether corporate diversification should be restricted to related types of business, or whether it can be extended safely to the conglomerate-like acquisition of unrelated businesses.

The two organisations have won influential supporters for their claim that the doctrine is vital to corporate survival in today's relentless business environment, notably from Sir John Harvey-Jones, the former chairman of ICI, the UK chemical giant.

But not every company agrees that having a single corporate style is either virtuous or even possible.

Three partial dissenters, who nevertheless recognise the doctrine's value, are Woolworth Holdings, the diversified British retailer; London International, makers of Durex contraceptives and other rubber products; and Courtaulds, the UK textile and chemicals group.

At a recent conference organised jointly by the Ashridge centre and the British Strategic Planning Society\*, top executives from all three compa-

nies discussed the harsh implications of the doctrine with the principal evangelists from both McKinsey and Ashridge, in front of a large audience of managers.

The most trenchant view was that of Woolworth, expressed by its finance director, Archie Norman, an ex-McKinsey man who has played a leading part in the group's resurgence since 1982. Describing himself as "counsel for the defence of hybrid corporate styles," he stressed that "not having a single style has been critical to our success. We specialise in applying different styles to different businesses, depending on their stage of development."

Thus, at the group's B&Q and Comet discount chains he and his head office colleagues had applied a style which the Ashridge centre calls "strategic control" (McKinsey dubs it "coach").

This falls roughly midway between the two extremes of the doctrine's spectrum of different roles. This encompasses at one extreme, a purely "financial control" style, with no involvement in strategy (this is most appropriate for groups of businesses which have little in common with each other). At the other is a style characterised by considerable hands-on involvement in strategy, which Ashridge calls "strategic planning" and McKinsey calls "orchestration". This is deemed most appropriate for a portfolio of businesses which need close integration or co-ordination.

At Woolworth's "stand-alone" Superdrug chemist chain, on the other hand, head office had acted very differently, said Norman — merely as a controller. The Woolworth business itself had been orchestrated in a totally hands-on, semi-operational style.

This ability to play contrasting roles at the same time distinguishes Woolworth from most of its competitors, claimed Norman. "Corporate centre management is the scarce resource in retailing — parents are typically either too 'hands-on' or too 'hands-off'," he argued.

Despite his protestations of dissent, Norman actually subscribes to much of the McKinsey-Ashridge doctrine. Though he and his corporate colleagues have succeeded in playing multiple roles while the various businesses in the group had been put back on their feet, he admitted that the role types might well have to be con-

centrated in future.

After the six-year reconstruction, "I've no doubt we have to pull back to a more specialised style, with established patterns of behaviour," he said. Lack of clarity about the centre's role had created tension, and potential synergies between different businesses were not being achieved. It was also difficult to play a multiplicity of roles with more than a limited span of businesses.

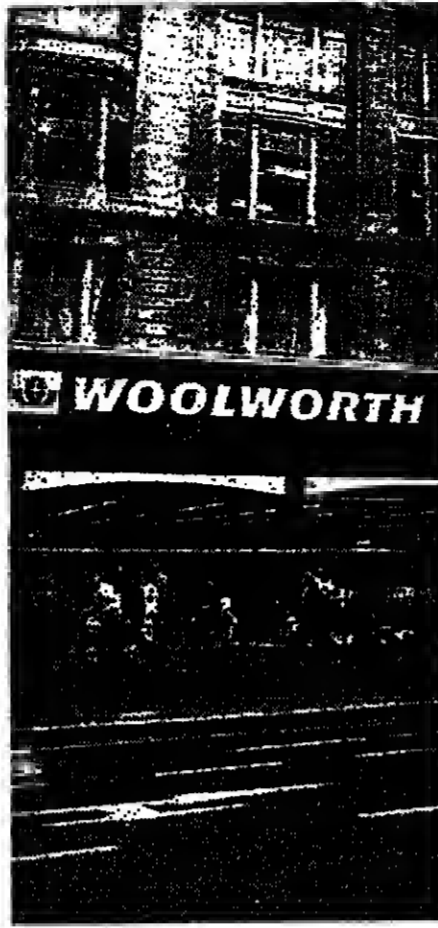
The virtue of playing different roles, both in parallel and over time, was also rammed home by David Sadtler, corporate strategy director of London International. "Different parts of the group need different styles," he said. The important thing was to select the right role for the right business.

Unless companies were lucky enough to be operating in a very understanding environment, they also had to change those styles from time to time, Sadtler pointed out. He agreed with the McKinsey-Ashridge doctrine that it is far easier to change a business portfolio than alter the corporate style.

Through various disposals and acquisitions, London International has been doing the former with ease, but the latter has proved far harder. Sadtler said it had been "wrenchingly difficult" to shift everyone in the company away from financial controllership towards more flexible financial controls and greater strategic involvement.

At Courtaulds, too, different styles had to be played in parallel, according to Eryl Morris, a main board director and chairman of the company's films and packaging interests. Changing a business portfolio was not as easy as the doctrine suggests, he said. Echoing a frequent comment of his well-known chairman, Sir Christopher Hogg, Morris argued that "unfortunately, one has to play the deck of cards one has been dealt. It would be nice if all the businesses needed the same style, but they don't."

But Morris agreed wholeheartedly with McKinsey and the Ashridge centre that successful corporate parenting requires that head office choose a management style which is appropriate to its businesses. Among British companies which benefit from consistency between their type of business and their management style, he cited Tarmac, the construction company, and BTR and Hanson, two conglomerates which specialise both by type of



business and by management style. All three companies are what Ashridge and McKinsey call "controllers".

By contrast, he claimed that Ferranti and GEC, two other controllers, showed less consistency — and also a much lower rate of earnings growth. GEC came in for more forthright condemnation from the senior McKinsey consultant at the conference, Sigurd Reinton. Asked whether GEC had the wrong corporate style for its various types of business, he replied "absolutely — GEC is a dinosaur. They'll get broken up." (McKinsey's criticism of the structure and style of GEC, and of many other companies in the UK electronics industry, were expressed more fully in a report to the National Economic Development Office in July.)

Analysing why mismatches between corporate styles and business needs are so common, one of the Ashridge centre's founders, Andrew Campbell, emphasised the complexity of the considerations involved.

The corporate centre's role must not only be aligned with the degree of potential synergy between its various business units, he said, but also with

the types of marketplace battles in which they were engaged, as well as with the degree and type of risk entailed in their financial decisions (average size of investment, length of payback period, degree of uncertainty, and so forth).

Companies had no choice but to take action to rectify mismatches between their portfolios and corporate styles, said Campbell. "You have to do something about them because you're destroying wealth in a big way."

Corporate restructuring and portfolio change were the shortest-term solutions, concluded Campbell, since the creation of a new predominant parenting role generally took five years or more, as Woolworth and London International had found. The only alternative was to sell to a break-up specialist.

\*The McKinsey-Ashridge doctrine was described at greater length on the Management Page on June 17 ("Why parents must be more particular").

\*\*A limited supply of conference papers is available from The Strategic Planning Society, 15 Belgrave Square, London SW1 1XU. Tel 01-235 0246. Fax 01-235 1293.

## Not simply just a pair of hands

Michael Skapinker on individual initiative

Have you ever wondered, Charles Handy asked a conference in London last week, why television programmes always end with a long list of credits? "You don't want to know who the assistant wardrobe manager is," Handy said. "But he or she wants to tell you."

Television companies understand the importance of acknowledging each individual's contribution to a programme, he told the conference, which was organised by the Association for Management Education and Development. So do newspapers and magazines. Articles in almost all publications carry a journalist's byline.

Handy, the author of a major 1987 report on the state of British management development, predicted that bylines will become a common feature of many organisations and not just of news and television companies. Already, some manufacturers attach a note to their products giving the name of the worker who made it.

Bylines are just one aspect of what some companies have long understood: that employees cannot be regarded simply as a pair of hands, Handy said. If organisations are to prosper, individuals need to use their own initiative to ensure that quality standards are maintained and customers are properly looked after. It is no longer enough for employees simply to follow procedures laid down in a manual.

To encourage employees to use their own initiative, organisations need to measure output rather than input, Handy said. Companies "used to measure whether people filled in the right forms. Now what they say to a unit or individual is 'this is what we expect you to have done by the end of the month. How you do it is up to you.'"

Job definitions should also be less specific than they were in the past, Handy said. He called this the "inverted doughnut theory of management". The doughnut in question is one of those with a hole in the middle, rather than a dollop of jam. Except that in this case the hole represents the basic components of employees' jobs, while the circle stands for all the things

that they can do on their own initiative. "It should be all right to ask 'why?' and to come up with pertinent suggestions," Handy said. Organisations also need to accept that employees will make mistakes. And as other writers have already suggested, shifting teams and task forces will replace fixed management hierarchies.

Will British companies be able to adapt to these requirements? Handy argued that the new management style could suit the British well. Look at the areas in which Britain shines, he said: financial services, insurance advertising, design, consultancy, journalism, television, publishing, medicine and law.

Many of these rely on highly-trained professionals who use their own initiative and reject attempts to force them to conform to the constraints of a management hierarchy.

## Unprepared

Where Britain is unprepared for the future is in providing the education that modern organisations require, he said. By the year 2000, 70 to 80 per cent of workers in Europe would require brain rather than muscle skills. Half of those, he said, would need skills of university degree level.

In other words, he said, if British companies are to have the skilled employees that they require, 40 per cent of the work force would have to have gone to university. Because some would take time off to raise a family, the goal should really be 50 per cent.

Yet the proportion of British employees who have been to university is so low that "not only will we have skill shortages, we won't even have created the jobs for which there would have been skill shortages."

He said that companies could not afford to wait for governments to invest in education. "If they're not going to invest in the future of this country then we must," he said. Among the ideas he suggested was that organisations give each employee his or her personal development budget.



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## PEARSON

LONGMAN ADDISON WESLEY SHARE SWAP WITH ELSEVIER GLOBAL PUBLISHING THE STRATEGY GROUP

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ARTS

ARCHITECTURE

Embassy fronts classical intrigue

Strong architectural currents were blowing round the corridors of Whitehall last week. In the spatially gaunt but decoratively grand Durbar Court of the Foreign Office...

one of those early 19th-century villas which abound in the Moscow suburbs. Or are we in Potsdam just after the retreat from Moscow?



The model of the new "villa" for the British Ambassador to Moscow - a competition winning design by Julian Bicknell that has upset the architectural world.

which was vigorous, witty, completely informal and probably much too democratic for both Moscow and the Foreign Office.

modern movement. But his plan had some serious infelicities with a circulation that often seemed to leave the guests about to go into the servants.

has been awarded to the architects Ahrends Burton and Koralek who produced the now infamous "carbuncle" design for the National Gallery in London.

sive display of the work of the firm Evans and Shalev, the photographs of the Truro Law Courts show that this firm has produced a clever, articulate and contextual modern building.

Single Spies

LYTTELTON THEATRE

They do not hang about at the Royal National Theatre. The minute the regal epithet is acquired, they write Her Majesty into the repertoire...

character in Bennett's The Old Country had a vicarious existence through distance and nostalgia.



The fake and the genuine article are equally interesting to Blunt, and to Bennett.

Boston Symphony Orchestra

Infrequent visitors here, the famous Boston band with their conductor Seiji Ozawa drew a full house for their Webern and Mahler on Thursday.

contrabassist in the Lindler movement), the expressive heights and depths were kept by and large to a decent, reasonable scale.

Advertisement for The Glenlivet 12 years old single malt whisky. Includes text: 'What put the Sir in Sir Walter Scott?' and an image of a whisky glass.

December 1-8 MUSIC London, Vienna, Berlin, Munich, Amsterdam. Lists various orchestras and concert events.

SPONSORSHIP

A pat on the back for award winners

An air of complacent achievement was almost visible, and rightly so, at the annual award ceremony for successful arts sponsorships...

Beck's Bier is one of the more imaginative arts sponsors, as its ABSA award suggests. It is currently negotiating with the Royal Academy to stage a homage to Malcolm MacLaren...

Hungarians get LIFT

As an appendix to my report recently in the Katona József Theatre of Budapest, I should add that the visit by the company to London next July will be sponsored not only by the Hungarian Government...







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COMPANIES & MARKETS

Monday December 5 1988

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OCS OFFICE CLEANING SERVICES LTD... WEST LEIGH GROUP, CLEANMASTER LTD.

INSIDE Putting up with a eurobond headache

The stream of convertible, puttable eurobonds which UK companies issued with abandon in the bull market days of 1987 are proving something of a headache in the current bearish conditions...

Ling's long and winding road

It has been a long and winding road for Philip Ling (left): 1970s whiz-kid in the service of Oliver Jefferies; leader of what, in 1986, was the largest ever UK management buy-out...

Unitech keys in to global market

Unitech, one of the leading UK distributors of electronic components, now has global ambitions. It wants to switch away from distribution and concentrate on manufacturing...

The sword that concentrates the executive mind

Are hostile takeovers a force for good or bad? According to some analysts, at least half of successful bids prove to be failures. Yet there is evidence that the threat of a bid can improve corporate performance...

Market Statistics table with columns for Best lending rates, ERM fixed rates, etc.

Companies in this section table listing Bank of Nova Scotia, British Steel, etc.

Next kisses goodbye to the glamour stock image Maggie Urry on the British retailer's problems

The British Press and the City of London relish creating legends and then knocking them down again, as Mr George Davies, chairman of the retailing group Next, is finding to his cost...



More glamorous times: George Davies and models at the January launch of the Next Directory.

Reagan's debts are beginning to fall due

By Anthony Harris in Washington

The markets ended the week in a considerable state of fright about the US economy. The strong employment numbers, and new talk of a bill of up to \$100bn to sort out the affairs of the home loan banks...



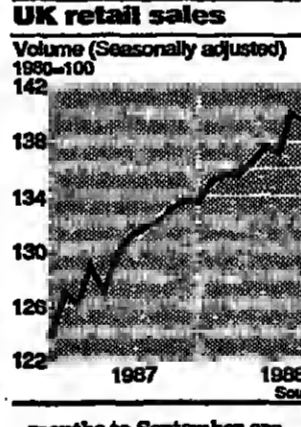
when they emerge in January. Meanwhile, the Republicans are in a great rage because the General Accounting Office, the US equivalent of the UK's Auditor General...

Economic Notebook The mirage of the reserve Yen

THE RECENT enthusiasm of the Japanese authorities for expanding the international role of the yen should probably be taken with a large pinch of salt. They may like the idea of the yen playing a bigger role as a reserve currency...

THIS WEEK

THE OUTLOOK for UK consumer spending may provide a focus for financial markets this week, with analysts hoping for clear signs of the recent rapid growth is abating.



Amari PLC

has been acquired by

Glynwed International PLC

The undersigned acted as financial adviser to Amari PLC.

Prudential-Bache Capital Funding

Friday US - wholesale trade in October. UK - Mr Peter Lilley, economic secretary to the Treasury, addresses Confederation of British Industry ECU conference...



This announcement appears as a matter of record only.

New Issue

28th September, 1988

£200,000,000

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## Alliance & Leicester Building Society

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Issue Price 100 per cent.

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New Issue

23rd November, 1988

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Issue Price 101½ per cent.

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| IBJ International Limited                | Manufacturers Hanover Limited           |
| Mitsubishi Finance International Limited | The Nikko Securities Co., (Europe) Ltd. |
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New Issue

18th August, 1988

ECU 75,000,000



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| Crédit Lyonnais                                | Deutsche Bank Capital Markets Limited            |
| Istituto Bancario San Paolo di Torino          |  |
| Algemene Bank Nederland N.V.                   | Amsterdam-Rotterdam Bank N.V.                    |
| BHF-BANK                                       | Credit Suisse First Boston Limited               |
| Dresdner Bank Aktiengesellschaft               | Generale Bank                                    |
| Goldman Sachs International Corp.              | The Long-Term Credit Bank of Japan (Europe) S.A. |
| Merrill Lynch International & Co.              | Mitsubishi Finance International Limited         |
| Morgan Stanley International                   | Nomura International Limited                     |
| Sanwa International Limited                    | Sarasin International Securities Limited         |
| SBCI Swiss Bank Corporation Investment banking | Swiss Volksbank                                  |

This announcement appears as a matter of record only.

New Issue

29th November, 1988



ECU 150,000,000

## Union Bank of Switzerland Finance N.V.

7½ per cent. Guaranteed Notes due 1993

unconditionally guaranteed by

## Union Bank of Switzerland

Issue Price 101¼ per cent.

Union Bank of Switzerland (Securities) Limited

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| Commerzbank Aktiengesellschaft           | Crédit Commercial de France                    |
| Crédit Lyonnais                          | Credit Suisse First Boston Limited             |
| Dresdner Bank Aktiengesellschaft         | Generale Bank                                  |
| Goldman Sachs International Limited      | Kredietbank International Group                |
| Leu Securities Limited                   | Merrill Lynch International & Co.              |
| Mitsubishi Finance International Limited | Nomura International Limited                   |
| Salomon Brothers International Limited   | SBCI Swiss Bank Corporation Investment banking |
| Shearson Lehman Hutton International     | Société Générale                               |

INTERNATIONAL CAPITAL MARKETS

US MONEY AND CREDIT

Triumph of faith over experience

CONSIDERING the magnitude of the shock delivered by the November employment figures, the bond market's drop of only 1/4 points on Friday was a triumph of faith over experience.



Alan Greenspan has said repeatedly he will not tolerate accelerating inflation.

The US economy is still growing at an unsustainably rapid pace of at least 3 1/2 per cent or more.

Yet such is the blind faith at present in the Fed that few investors seem to be asking whether deep in his heart Mr Greenspan considers that high inflation may be a price worth paying for several more years of rapid economic growth.

Indeed, the markets at present are willing to judge the Fed entirely by its words, not its actions. Mr Greenspan has said repeatedly that he will not tolerate accelerating inflation.

Ergo bond market investors seem to believe that inflation is bound to settle at 5 per cent or less and hence that bond yields of more than 9 per cent must be a good, if not an irresistible, bargain.

But sooner or later, Mr Greenspan will have to do something - not just to say something - to prove his anti-inflationary mettle. And as the latest economic figures are gradually absorbed by the market, increasing numbers of investors are likely to conclude that he already faces that test and may be about to fail.

Those who believed, as we did just after the crash last October, that the US economy might move spontaneously towards a major slowdown, without a further tightening of monetary or fiscal policy, have clearly been confounded. If anything, the "natural" forces of demand, as illustrated by the steady expansion of employment since the lull of mid-summer, seem to be pushing for an acceleration of the growth rate. Services are still thriving, manufacturing is

again expanding and even the construction sector, the one clearly identifiable area of weakness since early 1987, appears to be enjoying a substantial turnaround.

Indeed, for every piece of special pleading that bullish analysts could offer to put a tolerable gloss on the 463,000 surge in November's payroll employment, the latest economic news seemed to provide a far more plausible rebuttal. If it was argued, for example, that 100,000 of the new jobs were simply a statistical illusion, arising from the downward revision in the October figures, the same revision only underlined the acceleration in the growth trend during the autumn.

The fact that factory jobs grew as strongly, in relative terms, as service employment might have been an encouraging factor, at least for the US balance of payments. But then, the purchasing managers' report points out that, while overall new order rates "were solid," orders for exports in November were well down from October and "significantly lower" than the average for the first seven months of 1988.

Meanwhile, the 55,000-job gain in construction suggested that this most inflationary, and also in theory most interest-sensitive, part of the economy was going stronger than at any time for almost two years. To drive the same point in

even more clearly, the Commerce Department revealed on Friday a few minutes after the employment figures that new home sales in October had jumped to their highest level since February 1987. Despite more than a year of forecasts that tightening monetary policy would lead to a big and potentially recession-inducing decline in housing, it now seems almost certain that home sales in 1988 will be substantially ahead of 1987.

Meanwhile, house prices, which fell into a much-discussed trough in spring and summer, partly perhaps because of Black Monday, seemed to be back on an inflationary trajectory - the median new house sold in October for 8.8 per cent more than in October 1987.

The importance of housing cannot be overstated. As Mr Nigel Lawson, the British Chancellor, has made all too clear in another context, housing is not only one of the main transmission mechanisms between financial and consumer inflation, it is also the primary link in the disinflationary mechanism that begins with tighter monetary policy.

If US interest rates are not high enough even to slow housebuilding and eliminate

housing inflation, the question arises: why should we think they are high enough to tame less interest-sensitive components of inflation like service wages, or slow the growth rate of the whole economy by one percentage point or more?

Certainly it is hard to believe that anything like a credit squeeze is being suffered by the corporate sector - not in a week when two separate groups have offered \$25bn to buy RJR Nabisco, in each case offering to borrow \$20bn from the credit markets and the banks.

To summarise, if the statistics to be released over the next few weeks bear out the message of the November employment figures, it will not be long before Mr Greenspan faces his long-awaited test against economic overheating. And unless last Friday's figures turn out to be some weird aberration - a notion which is not encouraged by the strong growth confirmed in today's purchasing managers' report - a mere half-point rise in discount rate may not be remotely sufficient to prove Mr Greenspan the inflation fighter actually means what he says.

Anatole Kaletsky

Table with 5 columns: US MONEY MARKET RATES (%), Last Friday, 1 week ago, 4 wks ago, 12-month High, 12-month Low. Rows include Fed Funds (weekly average), Three-month Treasury bills, Six-month Treasury bills, 90-day Commercial Paper, 90-day Treasury.

Table with 5 columns: US BOND PRICES AND YIELDS (%), Last Friday, 1 week ago, 4 wks ago, 12-month High, 12-month Low. Rows include Seven-year Treasury, 30-year Treasury.

Table with 5 columns: NBI TOKYO BOND INDEX, Average, High, Low, 12 wks ago, 26 wks ago. Rows include Overall, Government Bonds, Corporate Bonds, Government 10-year.

UK GILTS

Lawson fails to calm rate nerves

IF THE past six months have not been bad enough, Mr Nigel Lawson, the Chancellor, faces what is potentially his most nerve-racking period in office for some time.

His decision to raise base rate to 12 per cent just over a week ago has failed to convince UK markets that he will not be forced to raise them again. For the gilt market, the risks are all on the upside this side of next year's March Budget, as the yield graph shows.

The risks are not that 13 per cent base rates will be insufficient to slow the economy - there are already dark mutterings about "overkill" - but that it will take a long time before the increasingly unreliable and discredited official figure shows it.

One does not need a long memory to remember what happened late last year and early this year when M0, retail sales and industrial production figures all provided some comfort for those who thought the aftermath of the stock market crash would produce lower growth this year.

All had an important influence on the Treasury's thinking at the time, especially in terms of monetary policy and to a lesser extent the Budget judgment. When Mr Lawson says that if he were allowed to return history he would have

had higher interest rates, it is by reference to, what is in retrospect, a misreading of these indicators.

The current position is arguably much more finely balanced than it was at the beginning of the year. As one official noted last week: "The danger is that we'll shut the whole economy down and have it all unravelling on us."

That might sound a trifle alarmist; however, consider what might lie ahead for the authorities and the markets, given the leads and lags in the statistics.

It is possible that the Chancellor will face the position in January/February next year when he has seen retail sales exhibiting little or no growth while at the same time the current account is still pointing towards buoyant imports.

In this scenario, Mr Lawson may not be able to respond to the signs that the domestic economy has turned until he is confident that there has also been an improvement in the current account. A relaxation of policy too early may lead to an unwelcome fall in sterling.

Uncertainty was heightened by the rise in base rates to 13 per cent. In late August, when rates were raised to 12 per cent, the market judged that that level would be sufficient to cool the economy for a soft landing. The Autumn Statement underwrote that view, although there were concerns expressed that it was over-optimistic.

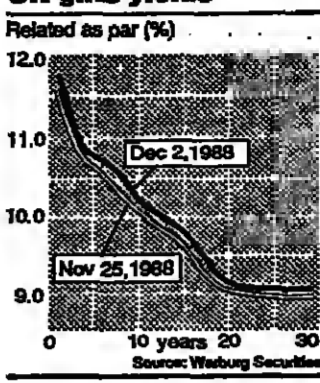
In August the market accepted the Treasury/Bank view that it would take time before signs of a slowdown materialised. November/December was judged the earliest such signs could realistically

be expected to emerge. The information that has emerged has either been ambiguous or disappointing, with the exception of the housing market where prices appear to have stabilised (in the south-east at least) and the rate of growth in forward commitments appears to have moderated.

In this light it appears as if M0 and the other monetary indicators are once again assuming a greater importance in domestic policy thinking. They always have been important but Mr Lawson underlined their current significance when he told the Treasury committee that these indicators are regarded as the most reliable guide to domestic economic activity.

There was little joy then on Thursday when flash forecasts

UK gilts yields



of M0 growth in November pointed to the maintenance of underlying growth in the region of 7% per cent. Allowing for the perverse effects of the postal strike in September, M0 has been expanding at this rate since the summer.

November was a five-week banking week and it was clear by the end of the fourth week (4 day before the trade figures) that there had been little or no moderation in the rate of growth of M0. Clearly, the trade figures were the catalyst for the move to 13 per cent (with the associated need to underpin the pound underpinned in policymaker's minds), but M0 was also telling the authorities that the slowdown people were looking for by November had not arrived.

The growth in M0 will moderate as people hold less cash relative to interest-bearing deposits. These have gained in attraction because of higher interest rates. The question is when, and on that no one can be sure.

Mr Lawson said before the Treasury committee that the fall in long yields was a consequence of the Bank's buying in of gilts, not the object of policy. He added, however, "It is desirable to give the opportunity to borrow at a significantly lower rate of interest than bank overdraft" - thereby muddying the distinction.

Simon Holberton

FT/IBID INTERNATIONAL BOND SERVICE

Large table listing international bond service details including issuer names, par values, yields, and prices. Columns include Issuer, Par, Yield, Price, and other financial metrics.

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STRAIGHT BONDS: Yield to redemption of the mid-price. Amount issued is expressed in millions of currency units except for Yen bonds, where it is in billions. FLAT RATE: Yield to maturity of the mid-price. Amount issued is expressed in millions of currency units except for Yen bonds, where it is in billions.



INTERNATIONAL CAPITAL MARKETS AND COMPANIES

SIB relents on Eurobond pricing

By Norma Cohen

THE UK Securities and Investments Board has abandoned efforts to harden rules controlling price manipulation of new Eurobond issues. It is the latest sign of a change in approach at the regulatory body since Mr David Walker succeeded Sir Kenneth Berrill as chairman.

Earlier expectations that the SIB would insist on significantly more restrictive rules on new Eurobond issues led to complaints from outside the UK that an international market such as that in Eurobonds should not be governed by English law.

Markets Association, a trade organisation of Eurobond underwriting houses. Bringing IPMA's guidelines into the AIBD rules would have made more extreme attempts at manipulating the price of new Eurobonds illegal.

Taiwan SE records biggest one-day fall

By Our Financial Staff

SHARE PRICES in Taiwan plunged on Saturday in the biggest one-day loss in the Taiwan Stock Exchange's history, amid renewed nervousness over a new capital gains tax on share trading.

Strong final quarter lifts Bank of Nova Scotia

By David Owen in Toronto

BANK OF Nova Scotia, Canada's fourth largest chartered bank, has reported substantially improved fourth-quarter earnings due to solid growth in its core businesses.

The decline in per share earnings is explained by the issue of 14.1m new shares in the acquisition of Scotia-McLeod, the bank's wholly-owned securities arm.

C\$74.7bn (including C\$3.3bn associated with Scotia-McLeod), from C\$71.4bn a year ago.

KKR expects \$6bn Nabisco asset sales

By Our Financial Staff

KOHLBERG KRAVIS Roberts, the US leveraged buy-out specialist which last week won the \$2bn battle for RJR Nabisco, has said it expects the sale of \$6bn in various RJR food assets over the next 12 to 24 months.

KKR that the operating management of companies in which it makes investments continues to operate those companies. That hallmark will continue at RJR Nabisco.

● Pillsbury, the US foods and restaurants group facing a hostile takeover bid from Grand Metropolitan of the UK, has signed a definitive agreement to sell its grain merchandising division to ConAgra, the US milling group.

Mr Michael Dingman and Mr Paul Montrone, respectively chief executive and president of Henley Group, Henley Manufacturing was spun off last year from Henley Group.

Hudson's Bay cuts losses as stores side improves

By Robert Gibbens in Montreal

THE HUDSON'S Bay Company is gradually turning round its department store business across Canada through restructuring and modernisation, and its real estate development subsidiary is doing much better.

The third quarter showed a net profit before extraordinary items of C\$2m against a loss of C\$24m a year earlier on revenues of C\$1.1bn, unchanged.

Seagate to axe 1,000 jobs in US

By Our Financial Staff

SRAGATE TECHNOLOGY, the California-based concern which is the world's largest maker of hard disk drives for small computers, is to cut its domestic workforce by 20 per cent or 1,000 jobs, due to the industry imbalance between production capacity and market demand.

Stet share swaps outlined

STET, THE Italian state telecommunications holding company, said a share swap scheme has been proposed for the planned incorporation of its main operating units that was announced last March, writes Our Financial Staff.

overseas carrier, would receive three Stet shares for each Italcable share held. Stet said the swap ratio was valid for both ordinary and savings shares.

Chief for bonds council

THE Eurobond market's two-year-old Council of Reporting Dealers (CRD) has elected Mr Jerome Goldstein its chairman, replacing Mr Thomas Beacham, who has held the post since the CRD was established, writes Norma Cohen.

director in charge of bond trading at Sanwa International, is also one of a three-member panel of trouble shooters which arbitrates disputes between AIBD members.

MAN's global profits 24% up

By Our Financial Staff

MAN, THE West German heavy engineering, automotive and construction group, said its worldwide group net income rose 24 per cent to DM202m (\$117m) in the year to June 30, from DM163m in fiscal 1987.

Grace to sell mine stake

By Kenneth Gooding, Mining Correspondent

W.R. GRACE, the US chemical group, is to sell its 50 per cent interest in the Four Corners phosphate mine in Florida for over \$100m cash, in another move rationalising the US phosphate industry.

Operations at Four Corners have been suspended since 1986 because of unfavourable fertilizer market conditions but are scheduled to resume early next year, when the deal should be completed.

Advertisement for Chase Investment Bank featuring the logo and text: 'BRITISH & COMMONWEALTH MERCHANT BANK PLC', 'US \$75,000,000 CD Issuance Facility', listing various international branches and managers.

Large advertisement for Bankers Trust Company with the headline 'Today, your securities have to swim in international waters.' and an illustration of a dolphin.

UK COMPANY NEWS

British Steel offer 3.3 times subscribed

By Philip Coggan

THE UK public offer of shares in British Steel was 3.3 times subscribed, with around 850,000 investors, employees and pensioners applying for about 1.5bn shares.

The success of the issue, which had appeared to be endangered by last week's depressed stockmarket, may push the shares to a healthy premium when dealings begin at 2.30 p.m. today.

Both clawbacks were triggered and therefore there may be unsatisfied overseas and UK institutional demand for the shares. The premium is expected to be between 5p and 10p on the 50p first instalment price.

As expected, the Government has scaled down the applications instead of holding a ballot. Private investors will therefore know how many shares they will be receiving and will be able to deal before allotment letters are sent out on December 12.

The scaling down has been skewed to favour the smaller investor. All those who applied for 1,000 shares or less - which means some 500,000 people - will receive their full allocations.

Number applied for	Number allocated
Up to 1,000	In full
1,000	1,000
2,000	1,500
3,000	2,100
4,000	2,800
5,000	3,500
6,000	4,200
7,000	4,900
8,000	5,600
9,000	6,300
10,000	7,000
15,000	9,000
20,000	11,000
25,000 or more	20%

Following the clawbacks, some 42 per cent of the issue will go to the UK public - 38 per cent was placed with UK institutions.

Overseas investors have been allocated 25 per cent of the issue, split between the US (9.1 per cent), Japan (7.4 per cent), Europe (6.1 per cent) and Canada (2.3 per cent).

Underwriting costs for the 2.5bn offer looks set to be around £22.6m.

Clayform in £7m sale to House of Fraser

By Clara Pearson

CLAYFORM Properties, property investment and development group, is selling Schofields, its Yorkshire department store, to House of Fraser (Stores) for £6.75m cash.

Clayform, which was thwarted in a £108m bid for Stead & Simpson, shoe retailer, during the summer, said the

proceeds would go towards future acquisitions.

Schofields, a family-run business, was to obtain in 1984 for redevelopment the prime site in the centre of Leeds which its flagship store occupied.

The Schofield Centre is expected to open in September next year.

A long journey but the way ahead looks clear

Clay Harris reports on Philip Ling, the man in the driving seat at Haden MacLellan Holdings

IT HAS been a long and winding road for Mr Philip Ling. After years of frustration, this veteran of the rationalisation of Britain's engineering industry is at last in the driving seat of his own company, Haden MacLellan Holdings, and the highway ahead looks clear and straight.

Created through a double reverse takeover, a typically audacious Ling move, HMH had an inauspicious birth only weeks before the October 1987 crash. The jitters which followed hit hard a key part of its business: Haden, a leading supplier of automated paint lines to motor vehicle manufacturers.

Last week, however, Mr Ling said that Haden - which accounts for half of HMH's earnings - had full order books for 1989 on both continents, and added: "When you get on a roll like this, it lasts for three years."

The prospective strength of Haden enabled HMH last week to pay £20m to add six more companies to the other side of the group: a motley assortment of 17 engineering operations.

The move underlines HMH's strategy: to balance the organic growth of Haden with growth by acquisition in manufacturing and distribution. Similarly, the US and Europe (including the UK) now account for equal shares of the group's earnings.

There is no denying the diversity of the manufacturing and distribution side. It includes foundries and distributors of industrial fasteners, strapping and agricultural supplies.

The manufacturing product list is an engineering cornucopia: steel rolls, aerospace fasteners, stainless steel toilets, enamelled architectural panels, specialist cranes, expanding air

shafts for winding and unwinding, actuator rings for jet engines and corrugated protective packaging materials.

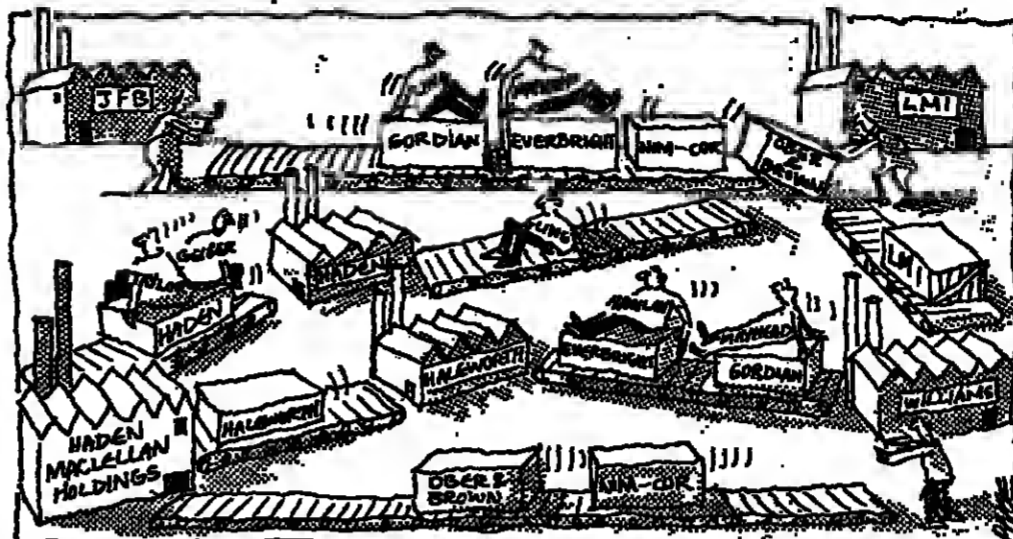
Where's the synergy? Don't look for it. "We run it as a conglomerate," says Mr Ling. "We don't pretend that the companies have any relationship to each other. They're all successful in their own right."

The one common feature that all the existing HMH companies have - and the new ones should have by the end of 1989 - is an operating return on sales exceeding 10 per cent and a return on capital employed of at least 35 per cent.

Mr Rory Sweetman at Barclays de Zoete Wedd describes these businesses as a "cash machine." He notes that HMH has not only increased profits and cash flow from companies which had old-fashioned products or were low-margin component businesses, but also increased growth potential by adding finished products to their range.

At Haden, meanwhile, organic growth will come in part from new paint-line products such as an oven for curing paint on plastic components, a procedure for which heat must be held within a narrow 10-degree band.

But also central to Haden's future is a paint sludge processing system, the first of which has been installed for Chrysler in Detroit. The machine breaks down toxic sludge into non-toxic powder which is recycled as raw material for paint.



another 1970s whiz-kid with a great future behind him.

The low point of his 15-year career in industry - he is still only 42 - was reached early in 1987 with the conclusion of his £20m management buy-in bid for Simon Engineering.

Under the offer's complex structure, a highly leveraged company set up specially for the bid would have achieved a 38 per cent stake in Simon if new management - led by Mr Ling - could achieve a 60 per cent increase in its share price. The bid won the support of only 7 per cent of Simon shareholders.

The comprehensive rejection was the latest frustration in an industrial career which got off to a flying start at the age of 27 overseeing Mr Oliver Jessell's efforts to rationalise the remains of Britain's private steel sector.

After nine years as general manager of Johnson & Firth Brown, the company which survived - although heavily burdened by debt - the collapse of the rest of the Jessell empire, Mr Ling moved to London & Midlands Industrials in 1982.

But hopes, shared by colleagues Mr Clive Mayhead and Mr Mel Hawley, of developing LMI were thwarted by top executives.

So Mr Ling left in 1984 after only two years to join Haden, an engineering group which shortly afterwards found itself the target of a hostile takeover bid from Tröskelger House.

In defence, executives led by Mr Ling and Mr Art Geiger put together a management buy-out worth £55m. Although unremarkably small now, in 1985 this was the largest ever UK buy-out and all the more unusual for its success in staying off a much larger and richer bidder.

Mr Mayhead and Mr Hawley stayed on at LMI until the bitter end, an agreed takeover by Williams Holdings in 1985. By that time, Haden had sold its UK building services operations to BICC, and Mr Ling had withdrawn to a non-executive role.

He was free to team up with ex-LMI colleagues to form Haden, a private concern which bought from Williams 18 engineering companies, including 12 which had been part of LMI.

After the Simon episode, Mr Ling concentrated on Haden, re-emerging in October 1987 to inject it and Haden into P&W MacLellan, sleepy - but listed - owner of the agriculture equipment supplier Spelding.

With last week's acquisitions from Williams, Mr Ling and his colleagues have regained control over all of what used to be LMI, with the exception of garden supplies brands such as Banbury conservatories and Larch-Lap fencing. Five of the companies can trace their pedigree all the way back to JFB.

Although Haden and Haden were already, separately, making their way at the time, the Simon bid was a turning point for Mr Ling. He remains convinced of the merits of his case but says: "My conclusion after Simon is that it's not worth struggling with unconventional financing."

A more important change, however, is the executive team around him. In addition to Messrs Hawley, Mayhead and Geiger, the line-up is rounded off by Mr Richard Taylor, head of Haden Europe. All except one are in their 40s; all, it seems, are kindred spirits. "At the other companies, I always had to accommodate people who didn't share my style."

Investors so far have done well out of HMH. Since their post-cash debut in November last year, HMH shares have outperformed the FT-A All Share index by 100 per cent - and Simon's by 70 per cent.

After the £22m rights issue launched last week, HMH will have a market capitalisation of about £120m. And yet, on BZW's forecast pre-tax profits of £24m for 1988, the shares stand only on a prospective P/E of 7, a definite handicap for ambitious eventually to acquire a third leg for the group.

Welcome to the bear market, Mr Ling.

With a different choice of companies earlier on, might he not now be running a group the size of great bull-market creations such as Williams or Tomkins?

He claims to regret nothing. Harder times, he believes, will sort out the sheep from the goats. Industrial and financial success, says Mr Ling, will create its own reward and failure will not have the cover of a rising market.

Old enough to have learnt first hand the industrial lessons of the 1970s and early 1980s, he is young enough to apply them to whatever comes next.

FINANCIAL TIMES STOCK INDICES

	Dec. 2	Dec. 1	Nov. 30	Nov. 29	Nov. 28	Nov. 25	1988 High	1988 Low	Since Compilation High	Low
Government Sec.	86.90	86.97	87.03	86.96	86.94	87.48	91.43	86.28	127.4	79.18
Fixed Interest	97.00	97.10	97.19	97.31	97.24	98.97	98.67	94.14	105.4	50.53
Ordinary	1499.7	1490.2	1498.0	1495.4	1492.5	1462.4	1514.7	1349.0	1926.2	49.4
Gold mines	178.7	179.0	178.4	181.1	179.4	175.7	312.5	162.7	754.7	43.5
FT-Act All Share	917.38	925.85	933.45	930.12	926.87	934.36	978.56	870.19	1238.57	61.92
FT-SE 100	1765.0	1778.7	1792.4	1786.9	1783.5	1794.7	1879.3	1694.5	2443.4	586.9

Paterson Zochonis 1988

SUMMARY OF RESULTS

Year ended 31st May	1988	1987
Turnover	£190.3m	£207.9m
Profit before tax	£24.2m	£33.3m
Profit after tax	£14.9m	£21.1m
Earnings per share	29.39p	42.74p
Total dividends per share	7.80p	7.10p

Pre-tax profits were broadly in line with expectations previously indicated. The group's financial investments came through last year's stockmarket crash relatively well and the balance sheet has further strengthened. Total dividends were increased by approximately 20%.

West Africa

Depressed trading and economic conditions throughout West Africa were the major influence on both turnover and profits. Nevertheless, in Nigeria, the group maintained its share of the total market. In the French speaking countries trading conditions were extremely depressed and losses were incurred. Activities have been rationalised and a material improvement is anticipated for the current year.

CUSSONS

The Cussons group continued to make satisfactory progress in the United Kingdom and Australia, where a new detergent factory was brought into operation towards the end of the year. Far East operations are being expanded and now include Indonesia as well as Singapore, Thailand and Hong Kong.

Current Year

The situation in Nigeria remains unchanged and is broadly similar in the other West and Central African countries. Cussons continues to make progress in all its principal operations. Present indications for the half year to 30th November 1988 are that group pre-tax profits will be broadly in line with those of the previous half-year.

**PZ** PATERSON ZOCHONIS PLC, BRIDGEWATER HOUSE, 60 WHITWORTH STREET, MANCHESTER M1 6LU  
Africa, United Kingdom & Europe, Australia & Far East.



This announcement appears as a matter of record only.

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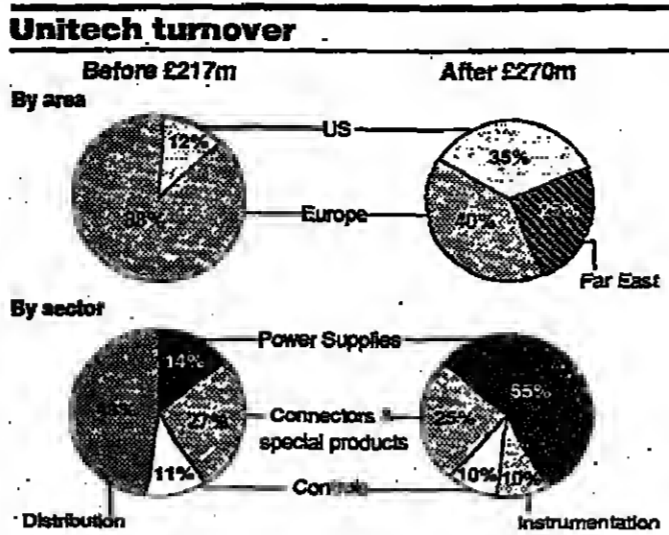
UK COMPANY NEWS

Money presses switch from distribution

Hugo Dixon examines the strategy behind the planned restructuring at Unitech

MR PETER CURRY, chairman of Unitech, has always prided himself on his nimble-footedness. In the 26 years since he founded Unitech, he has taken it from being a holding company for start-ups in the electronics industry to one of the UK's leading distributors of electronic components.

concerned with the manufacture of power supplies. Two questions spring to mind. Why does Unitech want to become more immersed in manufacturing? And why does it feel the need to get out of distribution, which has been its mainstay for so long?



(Mr Curry says that the two company's product lines are compatible, not competitive). When volumes build up to sufficient quantities, manufacturing will be transferred from factories in one continent to the others.

lines with little synergy between them has meant the group has lacked focus. "There has been some confusion about whether Unitech is a distributor or a manufacturer," says Mr Curry.

Levitt Group in joint venture

By Clare Pearson

LOMBARD ODIER, the private Geneva bank, is taking the unusual step of setting up a fund management joint venture with Levitt Group, the financial services concern in which LIT Holdings, fast diversifying futures and options broker, has a 24.5 per cent stake.

Investment Management Services, aims to provide a direct private client investment service, a range of unit trusts and pension fund management services. Assuming regulatory approval is obtained, it will start operations by early next summer.

Investment Management Services, aims to provide a direct private client investment service, a range of unit trusts and pension fund management services. Assuming regulatory approval is obtained, it will start operations by early next summer.

Scottish Ice Rink buys Pheasantry for £1m

By Clare Pearson

SCOTTISH ICE Rink Co (1988), one of the smallest of quoted companies, is making a bid to emerge from its obscurity with the purchase of The Pheasantry Group, best known for its Italian restaurant and wine bar on London's King's Road.

pre-tax loss of £25,000 in the year to June 30. Scottish Ice is confident of turning it round with the proper financial expertise. Net assets stood at £247,000 at the balance sheet date.

To the Holders of SHEARSON LEHMAN CMO, INC. Series F, Class F-1 Floating Rate Bonds Due February 20, 2018

BOARD MEETINGS table listing dates for various companies like British Land, Elgi, etc.

Cranwick profits fall at midway. Pre-tax profits of Cranwick Mill Group fell for the six months ended September 30 from £431,000 to £315,000.

Ferry Pickering withdraws offer. Ferry Pickering, packaging company, which briefly won the approval of the board of Cundell Group for a merger, has withdrawn its offer.

APOLLO METALS. Apollo Metals plc. PLACING by Griffiths and Lamb of 4,310,345 ordinary shares of 10p each at 88p per share and of 1,000,000 8p (net) per share cumulative convertible preference shares of 10p each at 100p per share payable in full on application.

FT Share Service. The following securities were added to the Share Information Service in Saturday's edition: Chiefairn Group (Section: Industrials), Eco Corporation (Canadian) Estates & General Inv. 6% Conv. Pref. (Property), Jeyes Group (Chemicals), Melville Group (Industrials), Fortmeirion Potteries (Industrials), Racial Telecom (Electricals), UTC Group 4.38% Red. Gov. Pref. 1898 (Trusts, Finance, Land), Unitech Inc. (Americans).

BRG Finance Company B.V. U.S. \$100,000,000 FLOATING RATE NOTES DUE 1996. In accordance with the provisions of the Notes, notice is hereby given that for the Interest Period 6th December, 1988 to 6th March, 1989 the Notes will bear interest at the rate of 9 3/8% p.a.

U.S. \$50,000,000 IBM Credit Corporation Floating Rate Yen Linked Notes due 1995. In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from December 5, 1988 to June 5, 1989 the notes will carry an interest rate of 5 1/2% per annum.

CLASSIFIED ADVERTISEMENT RATES table with columns for Per line (day 5 times), single and multiple rates for various categories like Appointments, Ind. Property, etc.

U.S. \$45,000,000 Oxford Acceptance Corporation II Floating Rate Notes due December 1993. Notice is hereby given that the Rate of Interest has been fixed at 9.375% p.a. and that the interest payable on the relevant Interest Payment Date, June 5, 1989, against Coupon No. 5 in respect of U.S.\$45,000,000 nominal of the Notes will be U.S.\$2,697.92.

Metro Radio Group plc. Placing by County NatWest Wood Mackenzie & Co. Limited of 1,818,181 Ordinary shares of 5p each at 110p per share. Share Capital: Authorised £625,000, Issued and now being issued fully paid £474,558.

BANK OF SCOTLAND. Placing by Cazenove & Co. of £100,000,000 nominal of 9 1/4 per cent. Non-Cumulative Irredeemable Preference Stock at 102.5p per £1 nominal of Preference Stock.

CSR Limited. Introduction to the London Stock Exchange. S. G. Warburg Securities. Brokers to the listing: Cazenove & Co. SHARE CAPITAL: Authorised 2,000,000, Issued 697,583,717.



# FINANCIAL TIMES SURVEY



With the economy growing strongly and an elected head of government for the first time in 12 years,

Thailand's reputation as one of Asia's most exciting prospects has been enhanced in the past year.

But rapid growth is imposing strains, writes Roger Matthews

## Prolonging a 'golden era'

THAILAND HAS become internationally fashionable in a way which has eluded the other nations of South-East Asia. It is perceived as an exotic, yet safe, destination by the young upwardly mobile of Europe and by the holidaying car workers of Japan who clog the hotels of Bangkok and Phuket. It is just liberal enough not to make vote-buying seem an insurmountable obstacle to further democratic progress.

The country has a history of military coups, but not of destabilising insurrections. It is surrounded by often awkward neighbours, whose inability to manage their own affairs spills over into Thailand but has not seriously threatened its security. Its often cumbersome and frustrating bureaucracy appears not to have dented its reputation for laissez-faire capitalism. And for foreign investors and pundits it has become Asia's next most likely candidate for the equally fashionable accolade of newly-industrialising country.

Maintaining an equilibrium between these conflicting trends and characteristics in order to permit continued high levels of economic growth will not be easy. The triumph of the 1980s has been that, when the scales have been finely balanced, the decisive tilt has been in a direction to sustain

rather than diminish foreign and local investor confidence. During the last week in November it was instructive to sit for hours in Bangkok's foully polluting traffic jams reading accounts of the devastating flooding and grim death toll in the south of the country (caused in large part by recklessly irresponsible deforestation) while still having to give some credence to assurances that Thailand has indeed entered its much publicised "golden era".

Certainly, the statistics glitter. From 1979-1982 Thailand's gross domestic product grew on average by nearly 7 per cent a year. During the next five years, which included a world recession, Thailand still managed 5 per cent, a better performance than most comparable countries. In that time its exports climbed by over 14 per cent a year, double the rate of successful Singapore.

This year export growth could be close to 25 per cent, with GDP rising by probably 10 per cent, its best 12 months since 1978.

Foreign investors have generally liked what they have found in Thailand. Scarcely one could put his hand on his heart and swear that he has not been forced to lubricate the financial wheels of the country's officialdom, but once done



The Saduak floating market near Damnoen Saduak, about 35 miles from Bangkok

# THAILAND

the comparative advantages are substantial.

Land prices are still attractive, building costs highly competitive, but the real attraction is still the size and availability of the labour force. Last month, when the minimum labouring wage was marginally increased to \$3 a day, exaggerated mutterings could be heard in Bangkok about the dangers of Thailand pricing itself out of the Asian investment market.

The argument was that with per capita GNP last year at \$887, with 65 per cent of the 30m labour force employed in

agriculture and contributing just 16 per cent of that GNP, and with a large pool of unemployed and underemployed to be mopped up, no increase in the minimum wage could be economically justified. Few red-blooded entrepreneurs, who tend to be thick on the ground in Thailand, found any fault in the logic of the argument.

For them, self-interest and national interest are virtually synonymous. What is good for business must be good for Thailand. The snag is that since August, and rather

against the odds, Thailand has had an elected government, the first for 12 years.

Getting elected is not cheap. Indeed, the impact of candidates' spending activities on domestic demand is a factor considered by economic planners. It is also expected that subsequent government decisions would in part reflect the need to recoup election expenses. What is more novel, and therefore unpredictable, is that elected ministers appear to feel themselves susceptible to popular pressure.

General Prem Tinsulanonda, the longest-serving of Thailand's modern prime ministers whose eight-year tenure ended in August, was not elected. He had, of course, to be acceptable to the monarchy, Thailand's most respected institution, to the all-pervasive military, and to the civil service elite (in that order) but could afford to stand largely aloof from politicking at party level. It was precisely because the parties could not come up with a candidate acceptable both to them and to the country's most powerful institutions that Gen Prem had been initially asked to head the

coalition. It was only when Gen Prem decided that he had had enough that the way opened for former Gen Chatichai (the middle "i" is silent) Choonhavan, as leader of the largest single party, to become Prime Minister. The transition to nominally greater public accountability is proving rather bumpy with some ministers using their elected status as a lever to prise more of the decision-making process away from the civil service mandarins while paying even less lip-service to the notion of conflict of interest.

One of Thailand's strengths has been its coterie of often western-educated top civil servants who provided the technical skills and long-term strategy on which ministers based, or endorsed, decisions. Some insiders fear that this well-proven system is starting to be eroded, with greater emphasis being placed on swift personal gain and short-term political expediency.

Examples cited include the decision on minimum wages, the reduction in petrol prices which might prove politically impossible to reverse even if the Organisation of Petroleum Exporting Countries succeeds in establishing a consistently higher price, plans to create a super-ministry to administer the often inefficient and loss-making nationalised enterprises, and the apparent abandonment of the previous government's already modest privatisation programme.

Government critics see in this the influence of the public sector trade unions and fear its consequences as an overheating economy nudges inflation higher and creates inevitable bottlenecks in the infrastructure and in the skilled labour market. They fear it may also distort government spending priorities with additional funds being diverted to prop up ailing state companies instead of being directed to urgently needed port improvements, additional aircraft for the profitable state airline, and the provision of more extensive technical education.

One recent estimate suggested that new companies arriving in Thailand this year could alone absorb the entire output of new non-arts graduates. It also serves to undercut the often-heard Thai complaint that foreign companies, especially the Japanese, are slow to transfer middle management responsibilities to local staff. Although industrial growth will suffer from a bout of indigestion in the next two to three years as the country's infrastructure struggles to catch up, and even should the US take a tough stand on the issue of the generalised system of preferences or Europe become more protectionist minded, Thailand still looks better situated than most of its immediate regional competitors.

It is a relatively resource-rich country, as demonstrated by the size of its rural population and, with the lion's share of new investment having been directed towards industrial development, there has as yet been little effort to realise the country's considerable agricultural potential.

With regional pay disparities widening alarmingly, it may also become a political imperative. Bangkok's raunchy reputation owes no little to the economic necessities imposed on the families of the bread-line farmers of the north-east, and its congested streets in the absence, until recently, of any major scheme to site industry away from the main metropolitan area. The massive Eastern Seashore Development Programme, centred on the petrochemicals industry, should in the next decade provide an important new focus for industrial growth, but will offer little solace to the mass of the rural poor.

Fashionability is, as ever, very much in the eye of the beholder. While it may be reassuring, or not, for millions of foreign tourists to have Beaujolais Nouveau pressed on them at every meal, it contrasts ever more vividly with life outside the walls of luxury hotels.

Thais have a well-earned reputation for being excellent and well-disciplined workers who are publicly polite to foreigners. But the trickle-down effect of national economic growth may well need a more emphatic official push if the present government is to strike a stabilising balance between its reputation as a cabinet of business interests and its claim to be the popular representative of the people.

SINCE 1960, Thai International's expansion programme has focused on developing new routes from Bangkok to the far corners of the globe.

So much so that today, the airline's route network outside of Thailand covers forty-eight destinations in Europe, America, Canada, the Middle East, Asia, Australia and New Zealand.

And because of our recent merger with the domestic carrier, Thai Airways,

resort areas like Phuket with its golden beaches and sparkling waters.

Planning and booking upcountry travel is much simpler, too, now that all domestic flight information is integrated into Thai's worldwide computerised information and reservations system.

For instance, you can book clients on a flight from, say Paris to Khon Kaen on just one ticket and receive immediate seat confirmation at the same time.

## AFTER 28 YEARS FLYING ALL OVER THE WORLD, WE'RE NOW FLYING ALL OVER THAILAND.

passengers on Thai can now enjoy Royal Orchid Service to twenty-two destinations within Thailand as well.

The sort of service that in just twenty-eight years has jet-propelled the airline into the top bracket.

But what other advantages does this offer local and international travellers?

To begin with, there's a wider range of smaller and more unusual destinations in Thailand to choose from.

Phitsanulok, for example, with its superb location on the Nan River, tree-shaded quays and houseboats moored beside the steep river banks.

Or Chiang Mai with its fascinating Hill Tribe people, historic temples and shrouded mountain scenery.

Not to mention the famous southern

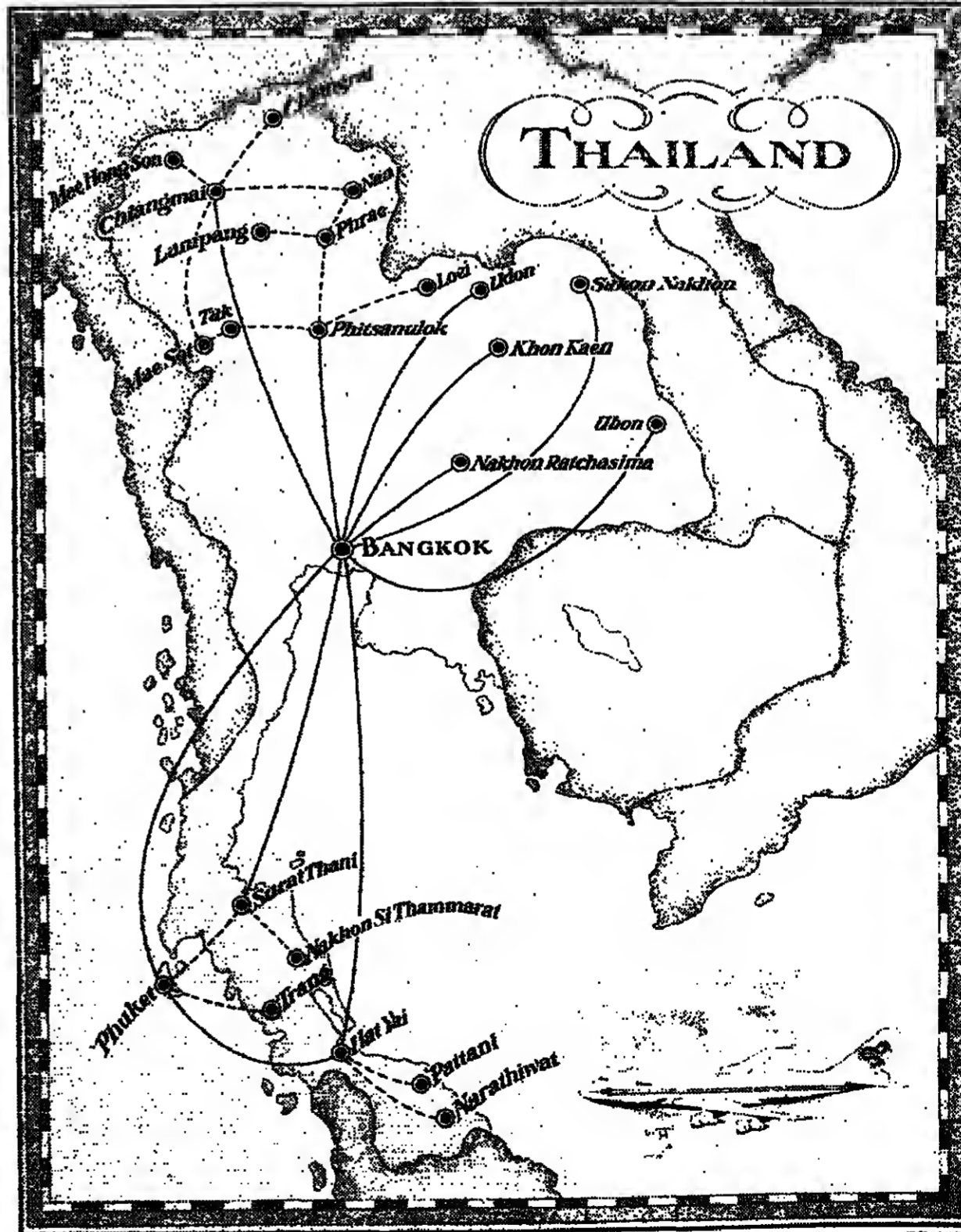
And co-ordination of our international and domestic services, together with increased flight frequencies and seat capacity mean faster, easier connections.

By 1990, the expansion of Phuket International Airport and the planned upgrading of Chiang Mai and Hat Yai to international standards will be completed.

Passengers booked on Thai will, for example, be able to fly direct from Hong Kong to Phuket and then on to Singapore, Penang or Medan.

Or from Vientiane or Rangoon, to Chiang Mai and on to Hong Kong, without having to transit through Bangkok.

The result is that it's never been easier to arrange holidays and business trips in Thailand, the world's fastest growing travel region.



ON OTHER PAGES  
Politics: Prem proves a hard act to follow  
Foreign policy: meet the neighbours  
Economy: growth figures soar  
Key facts  
Banking: caution slows development  
Stock market: losing its glamour  
Map  
Agriculture: rice farmers and drought  
Industry: the rising graphs  
Foreign trade: the US - and elsewhere



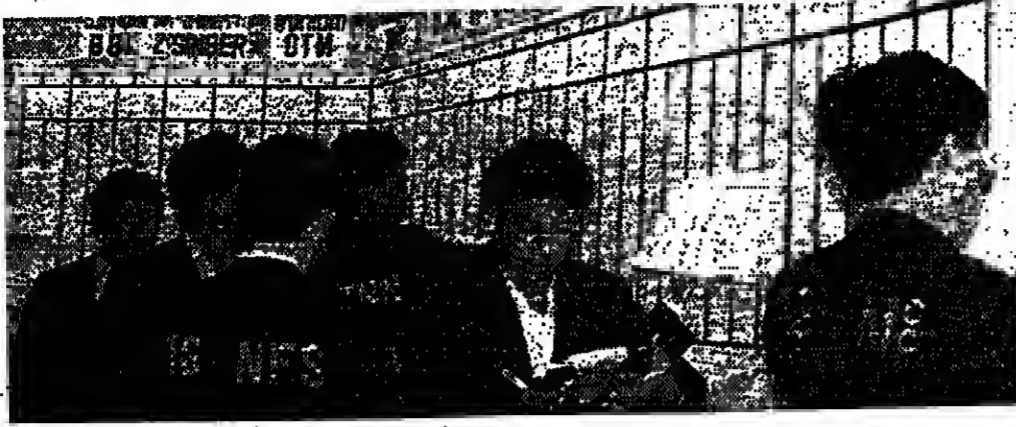
THAILAND 3

BANKING

There are too few issues, so volume remains low

Market loses its glamour

IN SEPTEMBER, Thailand's Porntip Nakhirunkanok, the newly crowned Miss Universe, returned triumphant to Bangkok and swept a gleeful nation off its feet. But her presence at the launch of a \$155m Thai Prima Fund, backed by Nomura Securities of Japan, could not excite a stock market that had been languishing since August.



Miss Porntip is not the only thing on these dealers' minds. Trading at the Securities Exchange of Thailand in Bangkok, where the 10 main stocks account for 52 per cent of market capitalisation

Miss Porntip swept on to steal hearts at the United Nations, including that of Mr Javier Perez de Cuellar, the Secretary General, but Thailand's market, once the apple of every international fund manager's eye, has continued to drift both in volume and value terms.

Nomura's Thai Prima Fund, Japan's first sortie onto the Stock Exchange of Thailand (SET), remains perhaps only 10 per cent invested in Thai stocks, brokers in Bangkok say. And land speculation and high interest rates have drawn away local investors.

Languishing is a relative term. The SET index, at around 400, is still up 156 points on the December 11 low it hit after the world stock markets crashed in October last year. At its peak in August this year it was a whisker off the October 1987 record high of 472, a level it had reached after more than tripling its value in a little over a year. However, volumes have dropped off from a first-half daily average of about Baht 774m (\$31m), roughly double 1987 volumes, to around Baht 430m (\$17m).

In common with stock markets in a number of developing countries, Thailand is suffering from having too few traded issues. The Finance Ministry and SET say they are encouraging companies to join the 140 already listed. But the larger companies, which brokers say must appear to feed the demand are not coming to market.

There are no signs that the government plans to sell two oft-cited candidates for privatisation, Thai International, the national airline, and the Electricity Generating Authority of Thailand.

Furthermore, the SET, which acts as the main regulatory body in the absence of a Securities and Exchange Commission, opposes the listing of start-up companies on the grounds that investors are

exposed to too much risk. Brokers say there is little danger of a precipitous slide in the market, despite what appears to be an exodus of local investors, because of the strong underpinning from foreign funds.

Eight Thailand funds are now traded on international exchanges, four of which were launched this year, including the latest Nomura-backed Thai Prime Fund. A \$100m fund backed by Swiss Bank Corporation is being launched and will be traded in Europe. If the world place \$650m in the Thai market, equivalent to about 8 per cent of the market's current capitalisation.

Foreigners are restricted to holding a maximum of 49 and sometimes 25 per cent of Thai companies, but trading through Thailand's Mutual Fund Corporation, which is known as the "market's godfather" because of its size and muscle, can increase these foreign holdings. Foreign fund managers' appetite for Thailand has at least until recently soaked up stock as soon as it becomes available, creating price stability but effectively locking up liquidity in the market long term.

More recently, brokers say fund managers have been diversifying from Thailand to Singapore, either because Thailand's 10 per cent economic growth this year is already reflected in current prices or because the market is going through a phase when fundamentals appear to be playing a minor role.

Supporters of capital market development, like Dr Olarn Chaipravat, the senior vice-president of Siam Commercial Bank, believe the gov-

ernment will have to take a far more active role in encouraging development of the stock market. This would not only feed the foreign fund managers' appetite but reduce company dependence on debt for investment and help finance the country's ballooning trade deficit. Legislation is needed to set up a Securities and Exchange Commission and alter commercial codes of law.

"The government needs to encourage, if not force, large companies to be listed," Dr Olarn says. The biggest boost for new issues will come from the huge infrastructure and industrial projects currently planned.

All 10 of the projects in a petrochemical complex known as MPC2, on the eastern seaboard with a total investment of Baht 22bn (\$900m) will have to be listed on the SET. The contracts call for a fifth of the shares to be sold to the public. Similarly, the contract for a mass transit railway system for Bangkok will probably require Baht 8m (\$320m) of capital to be raised locally.

These projects offer only long-term succour to the stock market. Brokers expect volume to remain low for much of 1989 - one reason why the stocks of finance companies, which act as brokers, have lost some of their glister. They expect interest to remain concentrated in the 10 main stocks that account for 52 per cent of market capitalisation and include Bangkok Bank, Siam Cement.

Unless, that is, the two Thai girls who recently won major international beauty contests succeed in livening up the market where Miss Porntip failed.

Richard Gourlay

Caution slows development

THAILAND'S BANKS and finance companies are in better shape today than at any time since the Bank of Thailand stepped in with a major rescue package in 1984.

Three years of bolstered economic growth, the sale of foreclosed land and factories, booming stockbrokers and trading profits coupled with new management are restoring health to most balance sheets and boosting earnings.

However, banking remains one of the least developed sectors in Thailand. It belongs in a category of issues titled "if left unattended will hinder Thailand's transition to newly industrialised country status."

along with the overstretched ports, roads, telephones and electricity generating capacity. Other, more immediately pressing issues have distracted

attention from the sort of changes needed in the capital markets, banking and securities industries to make that transition smoothly, bankers say.

Thailand has more than 100 finance companies and 30 commercial banks, 15 of which are foreign-owned and only allowed to operate one branch. The finance companies are

interest rates, at which most companies still borrow, has narrowed to less than 2 per cent because of the banks' quest to maintain market share. As a result, there has been a sharp increase in bank funding offshore.

The competitive paring of interest spreads can only hinder the return to financial stability of the four banks remain-

result, most lending is done through overdrafts that are perpetually rolled over and funded on an equally short-term basis.

Capital market development has inadvertently become a casualty of caution as concern with an overheating economy, inflation and the ballooning trade deficit takes priority. This caution led to a \$750m foreign debt repayment this year rather than increased infrastructure spending. And prepayment of government bonds throughout the year has removed some of the capital market's already thin long-term liquidity.

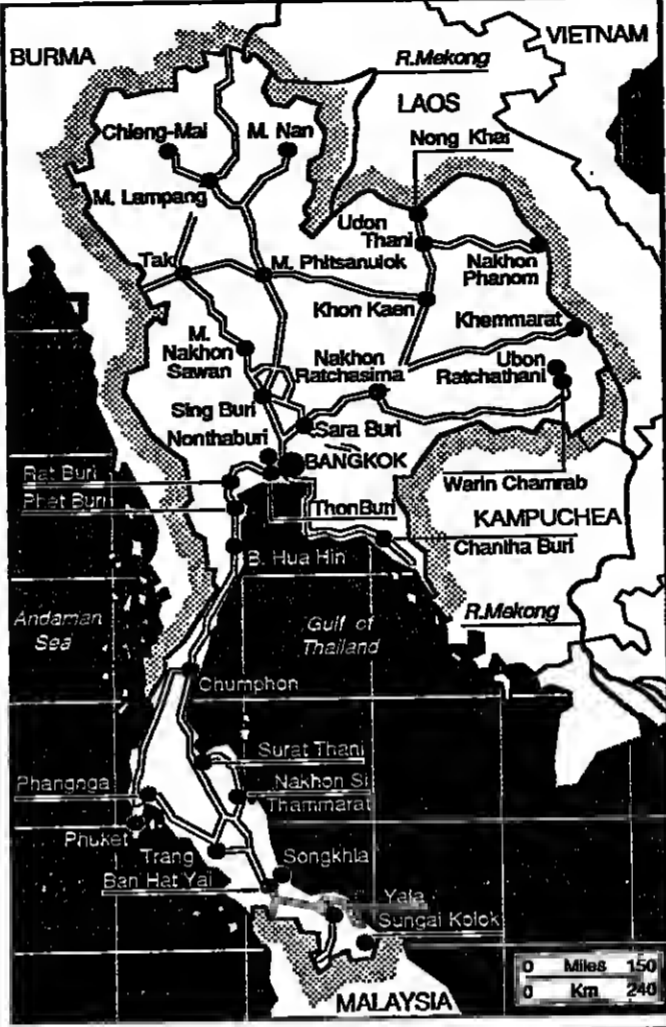
Likewise, development of the stock market is moving slowly. High interest rates and land speculation have contributed to the market's lacklustre performance in recent months. But although the Securities Exchange of Thailand and the Finance Ministry encourage new listings, the recent decision that Thai International and Thai Oil will not be privatised has disappointed scrip-hungry fund managers who are clamouring for big new listed names.

Thai caution sometimes reflects a charming, wide-eyed wonder that such electric economic development is happening in the country. Some analysts like Mr Olarn Chaipravat, executive vice-president of Siam Commercial Bank, believe, however, that over-conservatism could be harmful. The government could make more infrastructure investment, with the private sector, and take steps that would help develop the capital markets and finance the trade deficit without approaching overbearing.

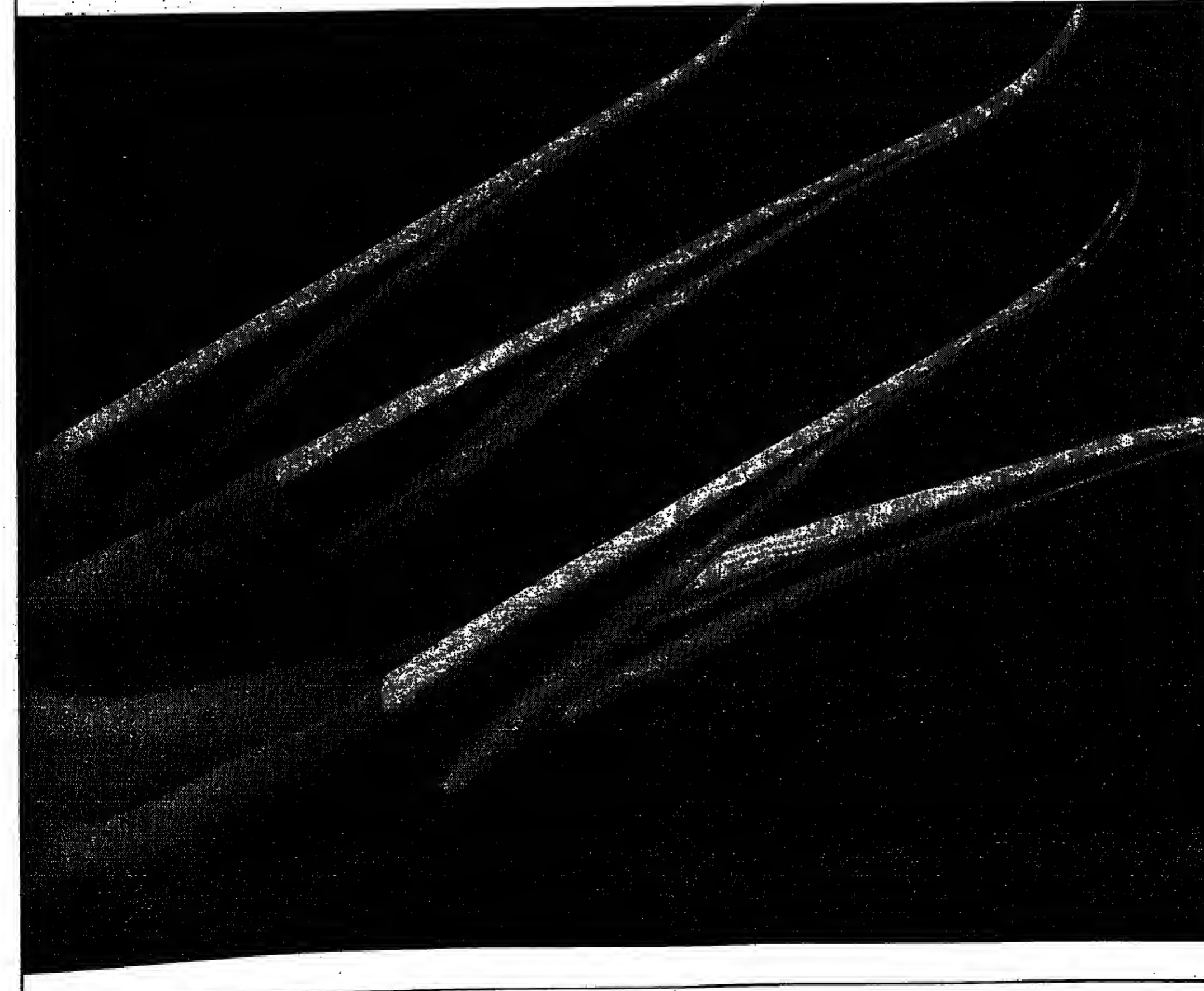
"In the first place, the government could now safely increase the self-imposed foreign borrowing limit of \$1bn a year as long as the increase finances investment and not consumption," says Mr Olarn. He believes Thailand can still avoid the Korean development pattern which led to dangerously high dependence on debt rather than equity.

But before steps are taken to avoid dependence on debt-financed growth, the capital market and banking sectors will need to move up the government's list of priorities.

Richard Gourlay



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LEGAL COLUMN

Growing band of firms tunes in to Far East

By David Churchill

WHILE 1988 and its implications for the legal profession in Europe may be hogging all the headlines at present, some firms are continuing to look further afield in their quest for new markets.

Freshfields, for example, has just joined the growing band of leading City firms which are studying the opportunities in the Far East. In addition to its offices in Hong Kong and Singapore, Freshfields is poised to open in Tokyo as well.

Mr Michael MacCabe, Freshfields' managing partner, says: "We expect Japanese investment in Europe to increase significantly in the coming years and anticipate being able to advise Japanese clients through our offices in London and Paris where we advise on English, French, and European Community law."

"Through the office we hope to improve the service to our Japanese clients and to help non-Japanese clients whose activities include contact with Japan."

Freshfields will join a clutch of other leading UK legal firms - including Slaughter & May, Linklaters, and Allen & Overy - which have already taken advantage of the change in Japanese regulations last year to open up in Tokyo.

Restrictions still exist, however, which prevent British firms from either practising law in Japan or even taking on Japanese lawyers as partners to act for them.

Mr MacCabe believes it important to note the less for Freshfields to be in Tokyo because of the "development of the trading links between Japan and the EC as a whole."

Consequently, Freshfields is also "actively considering" setting up a Brussels office as well in the near future.

Freshfields plans to operate its Tokyo office under the guidance of Mr Bill Richards, previously head of its specialist financing group.

At the same time Mr James Lawson, a partner who has spent a year working with a Japanese law firm in Tokyo, will head a group in London to support the Tokyo office.

A rather different approach to providing advice for UK companies and individuals on Turkish law has been set up in London by two Turkish lawyers.

Mrs Dnyga Kuzalt, a member of the Ankara Bar, is the first person to be given permission by the Home Office to act as a Turkish legal consultant in England. Her partner, Miss Aydin Turkan, is a former member of the English Bar who became a member of the Law Society.

Their partnership over the past few years has benefited particularly from Britons who have visited Turkey and who subsequently want to buy property there.

Miss Turkan says the Turkish Embassy in London receives about 10 letters a day from individuals wanting to know how to go about the process of buying in Turkey.

Digital sponsors university chair

THE FIRST university chair of information technology law in Europe is being set up at Queen Mary College in London.

Digital Equipment Company is sponsoring the chair at a cost of almost £500,000 over seven years. The chair has been created within the Centre for Commercial Law Studies and is likely to be filled at the start of the next academic year.

Mr John Boyd, QC, director of legal services at Digital, explains that the company is

keen "to foster the development of a legal framework for information technology, such as in the fields of intellectual property rights, electronic funds transfer, and trans-border data flows."

Professor Roy Goode, the centre's director, says the sponsorship will enable the department to "develop a major programme of advanced teaching and research into the legal implications of information technology."

Law Society Finals rapped

CRITICISM of the structure of the Law Society Finals examination has come from a student organisation called the Trainee Solicitors Group.

Mr Richard Henderson, chairman, told a recent legal education seminar at Leeds University that the examination needed radical re-shaping.

He said there was a need to move towards continuous assessment and an open book system enabling students to consult reference materials during the examination.

"If the examination is to test one's ability to work in the way in which a solicitor works in practice, it seems fairly basic to introduce this change towards realism," he said.

Like a solicitor rather than, as at present, test the candidate's ability to remember.

He commented on "the unfairness inherent in the present system which gives people very little accurate guidance as to their progress and then permits about 40 per cent of candidates to fail at the first attempt."

Television on trial

CROWN COURT, the fictional day-time television series showing a trial in progress, could soon become reality.

The General Council of the Bar's working party into televising court proceedings in England and Wales - set up earlier this year - has just reported on its progress.

The committee has taken evidence from a wide variety of sources in both Britain and overseas and is still monitoring these developments.

Evidence from lawyers and judges in the European Community, Israel, Canada, Australia and New Zealand has already been obtained on the contribution which television makes to the administration of justice in their countries.

This week, moreover, Mr Jonathan Caplan, chairman of

the committee, will be discussing the issue with members of the American Bar Association at its annual media conference in Florida.

After the conference, he plans to tour courts in the state to witness at first hand televising courts in action.

Other members of the committee have already been to New York to see the arrangements for televising its courts and to question court administrators.

Mr Caplan reports that "it has been highly instructive to see the evidence of Commonwealth legal systems which, like our own, are adversarial in approach."

He said the committee would be comparing this to the experience of countries such as France and Spain which are based on an inquisitorial system of justice.

"There are some difficult issues to be resolved before we can say whether televising will suit and improve our system of justice," he adds.

"Today's technology reduces the intrusiveness of television, but the delicate balance of the trial process and the interests, particularly of witnesses, jury and the accused, require very careful consideration."

The working party aims to submit its findings to the Bar Council early next year.

Law Society's Admission List

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AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trst Mgrs, Abbey Growth, Abbey Income, etc., with columns for Name, Unit Price, and other details.

Table listing unit trusts under the heading 'B & C E Unit Trust Management Ltd', including B & C E Growth, B & C E Income, etc.

Table listing unit trusts under the heading 'Fidelity Investment Services Ltd', including Fidelity Growth, Fidelity Income, etc.

Table listing unit trusts under the heading 'Harrison's Bank Unit Trst Mgrs Ltd', including Harrison's Growth, Harrison's Income, etc.

Table listing unit trusts under the heading 'M & S Securities Co', including M & S Growth, M & S Income, etc.

Table listing unit trusts under the heading 'NIM Britannia Unit Trst Mgrs Ltd', including NIM Growth, NIM Income, etc.

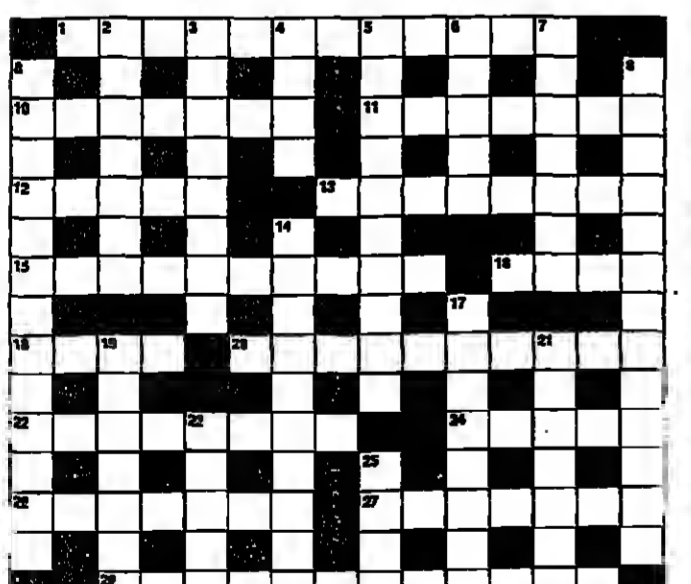
Table listing unit trusts under the heading 'Royal Bank of Canada', including Royal Bank Growth, Royal Bank Income, etc.

Table listing unit trusts under the heading 'Royal Life Fd Mgrs Ltd', including Royal Life Growth, Royal Life Income, etc.

JOTTER PAD

CROSSWORD

No. 6,803 Set by HIGHLANDER



- 1 Echo note with section of orchestra (12)
2 Cultivated by English member: an insect (7)
3 Arrival on stage door (8)
4 The point about gymnastic favouring (4)
5 In favour of gentlemanly round-up (10)
6 One of the mate's family, according to the rule (2-3)
7 Horse's lead in racing competition a cravat perhaps (7)
8 Textile group is daydreaming (13)
9 Lowly housemen shuffled around in a way detrimental to health (13)
10 Shape is too unusual to be ideal (10)
11 On Hebridean island Heather needs interpreter (8)
12 Rule about American military people (7)
13 Bill and I ripped up titillating literature (7)
14 Girl in bed has black eyes (5)
15 Long backbone - no head (4)
16 No sense getting involved with Latin - it's not important (12)
17 Down
18 Cultivated by English member: an insect (7)

Table listing unit trusts under the heading 'Lloyds Bank Unit Trst Mgrs Ltd', including Lloyds Growth, Lloyds Income, etc.

Table listing unit trusts under the heading 'Merrill Lynch Unit Trst Mgrs Ltd', including Merrill Lynch Growth, Merrill Lynch Income, etc.

Table listing unit trusts under the heading 'N & S Unit Trst Mgrs Ltd', including N & S Growth, N & S Income, etc.

Table listing unit trusts under the heading 'Paragon Unit Trst Mgrs Ltd', including Paragon Growth, Paragon Income, etc.

Table listing unit trusts under the heading 'Preston Unit Trst Mgrs Ltd', including Preston Growth, Preston Income, etc.

GUIDE TO UNIT TRUST PRICING

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The price at which units may be bought. The maximum spread between the offer and bid price is determined by a formula laid down by the government, in practice unit trust managers quote a single market spread. As a result, the bid price is often set well above the minimum permissible price which is the calculation price in the table. However the bid price might be moved to the calculation price in circumstances in which there is a large excess of orders over offers.

HISTORICAL PRICING

The letter 'H' denotes that the managers will deal on a historic price basis. This means that investors can obtain a firm quotation at the time of dealing. The prices appearing in the newspaper show the prices at which deals were carried out last Friday.

FORWARD PRICING

The letter 'F' denotes that prices are set on a forward basis so that investors can be given a definite price in advance of the purchase or selling being carried out. The prices appearing in the newspaper show the prices at which deals were carried out last Friday.

The solution to last Saturday's prize puzzle will be published with names of winners on Saturday December 17.

هكمان الأجل

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For Current Unit Trust Prices on any telephone ring direct-0836 4 + five digit code (listed below). Calls charged at 36p per minute peak and 28p off peak, inc. VAT

Main table containing unit trust information with columns for fund names, providers, and prices. Includes sections for 'INSURANCES' and 'OTHER UK UNIT TRUSTS'.

Vertical text on the left margin, possibly a page number or reference code.

Vertical text on the right margin, possibly a page number or reference code.

Additional text at the bottom of the page, including a note about prices and a reference to the next page.

FT UNIT TRUST INFORMATION SERVICE

For Current Unit Trust Prices on any telephone ring direct-0838 4 + five digit code (listed below). Calls charged at 39p per minute peak and 25p off peak, inc VAT

Main table of unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sections for various trust categories like Equity, Bond, and Life Assurance.

Table of unit trusts under the heading 'MANAGEMENT SERVICES', listing various trust names and their associated management companies.

MANAGEMENT SERVICES

Table of unit trusts under the heading 'OFFSHORE AND OVERSEAS', listing trusts and their management services.

OFFSHORE AND OVERSEAS

Table of unit trusts under the heading 'UK LISTED', listing trusts and their management services.

Additional notes and disclaimers at the bottom of the page regarding the accuracy and use of the information provided.

FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service listing various unit trusts with columns for Name, Price, Yield, and other financial metrics.

Table of Other Offshore Funds listing various offshore investment funds with columns for Name, Price, Yield, and other financial metrics.

LONDON SHARE SERVICE

Table of London Share Service listing various British Funds, Foreign Bonds & Rails, and American Stocks with columns for Name, Price, Yield, and other financial metrics.

Table of Money Market Trust Funds listing various money market trust funds with columns for Name, Price, Yield, and other financial metrics.

LONDON SHARE SERVICE

For Latest Share Prices on any telephone ring direct-0836 43 + four digit code (listed below). Calls charged at 38p per minute peak and 25p off peak, inc VAT

AMERICANS - Cont'd

Table listing American stocks including AT&T, IBM, and others with columns for price, bid, and last trade date.

CANADIANS

Table listing Canadian stocks including Alcan, Inco, and others with columns for price, bid, and last trade date.

BANKS, HP & LEASING

Table listing bank and leasing stocks including Citicorp, Citicorp Ind, and others.

BEERS, WINES & SPIRITS

Table listing beer, wine, and spirit stocks including Heineken, Carlsberg, and others.

BUILDING, TIMBER, ROADS

Table listing building, timber, and road stocks including Balfour Beatty, Bovis Lend Lease, and others.

BUILDING, TIMBER, ROADS - Cont'd

Continuation of building, timber, and road stocks table.

CHEMICALS, PLASTICS

Table listing chemical and plastic stocks including ICI, Shell Chemicals, and others.

DRAPERY AND STORES

Table listing drapery and store stocks including Debenhams, Next, and others.

BEERS, WINES & SPIRITS - Cont'd

Continuation of beer, wine, and spirit stocks table.

BUILDING, TIMBER, ROADS - Cont'd

Continuation of building, timber, and road stocks table.

ELECTRICALS

Table listing electrical stocks including British Telecom, British Gas, and others.

CHEMICALS, PLASTICS - Cont'd

Continuation of chemical and plastic stocks table.

DRAPERY AND STORES - Cont'd

Continuation of drapery and store stocks table.

BEERS, WINES & SPIRITS - Cont'd

Continuation of beer, wine, and spirit stocks table.

BUILDING, TIMBER, ROADS - Cont'd

Continuation of building, timber, and road stocks table.

ENGINEERING - Cont'd

Continuation of engineering stocks table.

CHEMICALS, PLASTICS - Cont'd

Continuation of chemical and plastic stocks table.

DRAPERY AND STORES - Cont'd

Continuation of drapery and store stocks table.

BEERS, WINES & SPIRITS - Cont'd

Continuation of beer, wine, and spirit stocks table.

BUILDING, TIMBER, ROADS - Cont'd

Continuation of building, timber, and road stocks table.

INDUSTRIALS (Misc.) - Cont'd

Continuation of industrial stocks table.

CHEMICALS, PLASTICS - Cont'd

Continuation of chemical and plastic stocks table.

DRAPERY AND STORES - Cont'd

Continuation of drapery and store stocks table.

BEERS, WINES & SPIRITS - Cont'd

Continuation of beer, wine, and spirit stocks table.

BUILDING, TIMBER, ROADS - Cont'd

Continuation of building, timber, and road stocks table.

INDUSTRIALS (Misc.) - Cont'd

Continuation of industrial stocks table.

CHEMICALS, PLASTICS - Cont'd

Continuation of chemical and plastic stocks table.

DRAPERY AND STORES - Cont'd

Continuation of drapery and store stocks table.

BEERS, WINES & SPIRITS - Cont'd

Continuation of beer, wine, and spirit stocks table.

BUILDING, TIMBER, ROADS - Cont'd

Continuation of building, timber, and road stocks table.

FOOD, GROCERIES, ETC

Table listing food and grocery stocks including Unilever, Nestle, and others.

INDUSTRIALS (Misc.) - Cont'd

Continuation of industrial stocks table.

INDUSTRIALS (Misc.) - Cont'd

Continuation of industrial stocks table.

HOTELS AND CATERERS

Table listing hotel and catering stocks including Whitbread, TSB, and others.

INDUSTRIALS (Misc.) - Cont'd

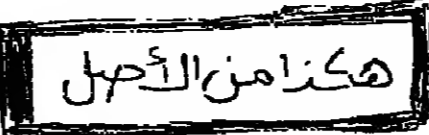
Continuation of industrial stocks table.

INDUSTRIALS (Misc.) - Cont'd

Continuation of industrial stocks table.

LEISURE

Table listing leisure stocks including British Skyways, British Telecom, and others.



LONDON SHARE SERVICE

For Latest Share Prices on any telephone ring direct-0658 43 + four digit code (listed below). Calls charged at 36p per minute peak and 25p off peak, inc VAT

LEISURE - Contd

Table of Leisure stocks including Leisure, Leisure Group, Leisure Investments, etc.

PROPERTY

Table of Property stocks including Property, Property Group, Property Investments, etc.

TEXTILES - Contd

Table of Textiles stocks including Textiles, Textiles Group, Textiles Investments, etc.

TRUSTS, FINANCE, LAND - Contd

Table of Trusts, Finance, and Land stocks including Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of Oil and Gas stocks including Oil, Gas, Oil & Gas, etc.

MINES - Contd

Table of Mines stocks including Mines, Mines Group, Mines Investments, etc.

MOTORS, AIRCRAFT TRADES

Table of Motors and Aircraft Trades stocks including Motors, Aircraft, etc.

PROPERTY

Table of Property stocks including Property, Property Group, Property Investments, etc.

TEXTILES - Contd

Table of Textiles stocks including Textiles, Textiles Group, Textiles Investments, etc.

TRUSTS, FINANCE, LAND - Contd

Table of Trusts, Finance, and Land stocks including Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of Oil and Gas stocks including Oil, Gas, Oil & Gas, etc.

MINES - Contd

Table of Mines stocks including Mines, Mines Group, Mines Investments, etc.

NEWSPAPERS, PUBLISHERS

Table of Newspapers and Publishers stocks including Newspapers, Publishers, etc.

PROPERTY

Table of Property stocks including Property, Property Group, Property Investments, etc.

TEXTILES - Contd

Table of Textiles stocks including Textiles, Textiles Group, Textiles Investments, etc.

TRUSTS, FINANCE, LAND - Contd

Table of Trusts, Finance, and Land stocks including Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of Oil and Gas stocks including Oil, Gas, Oil & Gas, etc.

MINES - Contd

Table of Mines stocks including Mines, Mines Group, Mines Investments, etc.

PAPER, PRINTING, ADVERTISING

Table of Paper, Printing, and Advertising stocks including Paper, Printing, Advertising, etc.

PROPERTY

Table of Property stocks including Property, Property Group, Property Investments, etc.

TEXTILES - Contd

Table of Textiles stocks including Textiles, Textiles Group, Textiles Investments, etc.

TRUSTS, FINANCE, LAND - Contd

Table of Trusts, Finance, and Land stocks including Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of Oil and Gas stocks including Oil, Gas, Oil & Gas, etc.

MINES - Contd

Table of Mines stocks including Mines, Mines Group, Mines Investments, etc.

SHOES AND LEATHER

Table of Shoes and Leather stocks including Shoes, Leather, etc.

PROPERTY

Table of Property stocks including Property, Property Group, Property Investments, etc.

TEXTILES - Contd

Table of Textiles stocks including Textiles, Textiles Group, Textiles Investments, etc.

TRUSTS, FINANCE, LAND - Contd

Table of Trusts, Finance, and Land stocks including Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of Oil and Gas stocks including Oil, Gas, Oil & Gas, etc.

MINES - Contd

Table of Mines stocks including Mines, Mines Group, Mines Investments, etc.

SOUTH AFRICANS

Table of South African stocks including South Africans, etc.

PROPERTY

Table of Property stocks including Property, Property Group, Property Investments, etc.

TEXTILES - Contd

Table of Textiles stocks including Textiles, Textiles Group, Textiles Investments, etc.

TRUSTS, FINANCE, LAND - Contd

Table of Trusts, Finance, and Land stocks including Trusts, Finance, Land, etc.

OIL AND GAS - Contd

Table of Oil and Gas stocks including Oil, Gas, Oil & Gas, etc.

MINES - Contd

Table of Mines stocks including Mines, Mines Group, Mines Investments, etc.

Regional & Irish Stocks, Traditional Options, and other market information.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Pound can make further short term gains

By Colin Millham

STERLING MAY rise further in the short term, but is likely to fall back against the D-Mark next year. UK inflation will peak in the spring, and interest rates could move higher, but this is by no means certain.

Ms Evelyn Brodie, senior UK economist at Morgan Grenfell, says it is essential the pound's exchange rate index little changed, at 78.3, compared with Friday's close of 78.5.

Ms Brodie believes it is important that sterling does not fall, because of capacity constraints within the economy. Industry will have problems fulfilling any increase in orders brought about by a more competitive exchange rate, and the main result is likely to be an increase of inflationary pressure, without a strong enough improvement in the trade figures.

Morgan Grenfell forecasts that inflation will peak at around 8 p.c. in the spring, falling to 5.5 p.c. by the fourth quarter. Ms Brodie hopes that interest rates will not be forced any higher, because of the danger of driving the economy into recession.

Mr Neil MacKinnon, senior economist at Chase Manhattan Securities, expects sterling to break through through technical resistance at DM3.23. He believes there is a danger of higher interest rates, partly because Mr Nigel Lawson, the Chancellor, has made it clear that he is committed to that particular target.

Mr MacKinnon noted that in order to cut supply growth from 7 p.c. to 3 p.c. - which is necessary to solve the problem of the current account deficit - the Treasury economic model was pointing to base rates of 13 p.c. back in the summer. Chase Manhattan forecasts that inflation will climb to a high of 8 p.c. in the first quarter, unless base rates rise again, when the retail prices index could touch 9 p.c. in the fourth quarter.

Progress in improving the current account deficit will be slow, falling from \$1.5bn this year, to \$1.2bn in 1989. Sterling may fall back to DM3.12 by the end of next year, as overseas investors respond to a slow down in the economy and lower interest rates.

Mr Stephen Hannah, economist at County NatWest, sees sterling moving as high as DM3.25 in the short term, but suggests it could fall to DM3.00 in the second half of next year. He says there is a risk of higher interest rates, but thinks base rates will probably hold at 13 p.c. until the Budget.

He is not alone in hoping the November trade figures will show an improvement from the record October current account deficit of \$2.43bn, and suggests that this could help ease the upward pressure on rates.

Both Nomura Research and Morgan Grenfell forecast a November current account deficit of \$1.5bn. Mr Cliffe suggests that an improvement in the trade figures could lead to strong demand for sterling, but that the pound falling back, with the DM3.00 next year.

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£ IN NEW YORK

Table with 3 columns: Dec-2, Dec-1, Percent Change. Shows exchange rates for various currencies.

STERLING INDEX

Table with 3 columns: Dec-2, Dec-1, Percent Change. Shows sterling index values.

CURRENCY RATES

Table with 4 columns: Dec-2, Bank, Spot, Forward. Lists currency rates for various banks.

CURRENCY MOVEMENTS

Table with 3 columns: Dec-2, Bank, Change. Shows currency movements for various banks.

OTHER CURRENCIES

Table with 3 columns: Dec-2, Bank, Change. Lists rates for other currencies.

EURO-CURRENCY INTEREST RATES

Table with 5 columns: Dec-2, Short term, 7 days, One month, Three months, Six months, One year. Shows interest rates for various terms.

EXCHANGE CROSS RATES

Table with 8 columns: Dec-2, £, \$, DM, Yen, F.fr., S.fr., H.fl., Lira, C3, D.fr. Shows cross rates between major currencies.

POUND SPOT - FORWARD AGAINST THE POUND

Table with 5 columns: Dec-2, Day's spread, One month, Three months, Six months. Shows pound spot and forward rates.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Table with 5 columns: Dec-2, Day's spread, One month, Three months, Six months. Shows dollar spot and forward rates.

MONEY MARKETS

Rates set on an uncertain path

EURODOLLAR RATES rose 1/4 p.c. on Friday, following release of US employment data, but it was by no means clear whether trends in the economy would soon prompt the Federal Reserve to raise its discount rate.

November non-farm payrolls rose nearly double the amount expected, but the unemployment rate rose surprisingly, and the strong growth in payrolls in October was revised down.

This confusing picture pushed the dollar up sharply, on the headline employment news, but down again on closer analysis of the figures.

Earlier in the week US banks increased their prime lending rates to 10 1/4 p.c. from 10 p.c. in response to higher wholesale rates.

On the other hand pressure for tightening of the Fed's monetary policy appeared to fade on Tuesday when third quarter US Gross National Product growth was revised to 2.6 p.c. from 2.2 p.c.

In Paris pressure for higher interest rates faded as the French franc held steady against the D-Mark, in spite of poor French trade figures, and labour unrest, led by striking transport workers.

In Frankfurt tight credit conditions at the beginning of the week were purely technical, and there was no surprise when the Bundesbank council left credit policies unchanged on Thursday.

MONEY RATES

Table with 5 columns: NEW YORK, Dec-2, Overnight, One month, Three months, Six months, Landed intervention. Shows money rates in New York.

LONDON MONEY RATES

Table with 5 columns: Dec-2, Overnight, One month, Three months, Six months, One year. Shows London money rates.

FT LONDON INTERBANK FIXING

Table with 4 columns: (LLOR A.M. Dec 2) 3 months US Dollars, 6 months US Dollars, Dec 2, Dec 1. Shows interbank fixing rates.

BANK OF ENGLAND TREASURY BILL TENDER

Table with 4 columns: Dec-2, Dec-1, Dec-2, Dec-1. Shows Treasury bill tender details.

WEEKLY CHANGE IN WORLD INTEREST RATES

Table with 4 columns: Dec-2, Dec-1, Dec-2, Dec-1. Shows weekly change in world interest rates for various regions.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wand Mackerzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Large table with columns: NATIONAL AND REGIONAL MARKETS, FRIDAY DECEMBER 2 1988, THURSDAY DECEMBER 1 1988, DOLLAR INDEX. Shows global market indices.

EUROPEAN OPTIONS EXCHANGE

Table with columns: Series, Dec 89, Jan 90, Feb 90, Apr 90, Aug 90. Shows European options exchange data.

BASE LENDING RATES

Table with 4 columns: Bank, Base rate, % per annum. Shows base lending rates for various banks.

COMPANY NOTICES

GRAND METROPOLITAN PLC £100,000,000 nominal 6% per cent. Subordinated Convertible Bonds due 2002. Adjustment of Conversion Price. NOTICE is hereby given to the holders of the £100,000,000 nominal 6% per cent. Subordinated Convertible Bonds due 2002 (the "Bonds") of Grand Metropolitan PLC (the "Company"), that, pursuant to clause 6(1)(v) of the Trust Deed constituting the Bonds, the rights issued by the Company of 122,942,119 units of 400p Unsecured Loan Stock 1989 announced on 4th October, 1988 (the "Rights Issue") the Conversion Price of the Bonds will be adjusted as follows:

ANNOUNCEMENT

To Holders of Eurobonds for which Chemical Bank, London act as Fiscal/Principal Paying Agent and for which Chemical Bank, Zurich are nominated as Zurich Paying Agent. Announcement is hereby made that with immediate effect Union Bank of Switzerland, Zurich has been appointed as Paying Agent in Zurich for the Eurobond issues which Chemical Bank, Zurich were formerly Paying Agent in Zurich.

Mortgage Capital Trust I

To the holders of Mortgage Capital Trust I Collateralized Mortgage Obligations, Series A Class A-1 Bonds Due 1st June, 2017. Notice is hereby given that the interest rate on the Class A-1 Bonds for the interest period 1st December, 1988 through to March 1989 is 10.1% per annum.

BCCI FINANCE N.V. U.S. \$50,000,000

Guaranteed Floating Rate Notes due 1990. Notice is hereby given pursuant to the Terms and Conditions of the Notes that for the six months from 5 December 1988 to 5 June 1989 the Notes will bear an interest rate of 9 1/4% per annum with a coupon amount of U.S.\$480.28. London & Continental Bankers Limited Agent Bank.



Table with columns: Country, Stock Name, Price, High, Low, Close, Change. Includes sections for Australia, France, Germany, Italy, and Sweden.

Table with columns: Country, Stock Name, Price, High, Low, Close, Change. Includes sections for Japan, Korea, and Hong Kong.

Table with columns: Country, Stock Name, Price, High, Low, Close, Change. Includes sections for New York, Toronto, and London.

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Handwritten text in Arabic script at the top center of the page.

Vertical text on the left edge of the page, including 'ISSUES' and 'STOCKS'.

Vertical text on the right edge of the page, including 'CANADA' and 'MONTREAL'.

Table titled 'NEW YORK DOW JONES' showing stock market indices and their performance over time.

Table titled 'NEW YORK ACTIVE STOCKS' listing various stocks and their current prices.

Table titled 'TOKYO - Most Active Stocks' listing active stocks in the Tokyo market.

Advertisement for 'Travelling on Business in Luxembourg?' with contact information for Hotel Privat.

Advertisement for 'Have your F.T. hand delivered in Norway' with contact information for Heidi Aastorp.

Advertisement for 'Have your FT hand delivered...' with contact information for Hellenic Distribution Agency.

Small text at the bottom right corner, likely a copyright or publication notice.

4pm prices December 2

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table containing stock prices for various companies, organized in columns with headers for stock name, price, and change.

Continued on Page 43

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices listing various stocks with columns for High, Low, and Close prices.

OVER-THE-COUNTER

Table of Over-the-Counter prices listing various stocks with columns for High, Low, and Close prices.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices listing various stocks with columns for High, Low, and Close prices.

Advertisement for 'Travelling on Business?' featuring the Holiday Inn and other hotels in Madrid and Barcelona.

Advertisement for 'Have your FT hand delivered' with contact information for Financial Times.

**The Business Column**

**Uncertain value of a boot in the backside**

The Confederation of British Industry's recent call for tighter rules on hostile takeover bids has received a predictably brusque rebuff from Whitehall, which clearly views it as a self-serving attempt by incumbent managements to secure a quiet life.

Indeed, Mr Francis Maude, a junior UK industry minister, has seized the opportunity to inveigh against the devices widely used in continental Europe to fend off predators, arguing that they cocoon solvent companies and depress share prices.

There is some truth in this. On the Dutch stock market, for example, where hostile takeovers are as rare as a black tulip, companies' average return on equity is below the level in London, and most trade at lower multiples.

However, it is one thing to assert that Dutch investors get a raw deal. It is quite another to claim that hostile takeover bids perform a Darwinian role, regenerating industry by ensuring that poorly run companies are placed under more effective management. Such arguments fly in the face of the statistical evidence.

Studies of mergers and acquisitions have repeatedly concluded that they often produce no measurable improvement in longer-run corporate performance. Still worse, according to some authoritative calculations, more than half such deals end in failure. Even compulsive gamblers would balk at such odds.

Perhaps that should be no surprise. After all, the most important pre-requisite to mounting a takeover bid is cash, or the ability to raise finance. That does not necessarily imply superior management - though predators invariably lay claim to it. The reverse may even be the case.

One way to accumulate cash is to shrink the existing business by starving it of investment - hardly a sign of entrepreneurial dynamism. Nor is it unknown for the announcement of a bold bid by a hitherto solvent company to be greeted by the City as a miraculous sign of life, reflected in a re-rating of its shares.

The most positive evidence that predatory bids improve corporate performance is to be found in the reaction of reluctant target companies. By sprucing itself up, Pilkington was able to evade the clutches of BTR, while General Electric Company's bid for Flessey three years ago induced the latter to put on an impressive, though short-lived, turn of speed.

**The contrast with West Germany**

Hence, hostile takeovers might seem most effective as a Damoclean sword which never falls. But apart from the fact that threats must be periodically exercised to be credible, it is also questionable whether fear of an occasional boot in the backside is the best way to get results.

Contrast this with the very different scene in West Germany where sustained pressure is exerted on managements by the much-maligned banking system, via its huge shareholdings in industry. When things go badly wrong, managers are ejected quickly, but the bank shareholders stick around to help clear up the mess.

Unlike UK institutional investors, German banks view their equity holdings not as a source of capital gains but principally as long-term security for their commercial loans, the predominant source of German corporate finance. These are provided on attractive terms, being funded out of retail deposits on which only modest interest rates are paid.

But as German banks are well aware, increased competition for retail deposits after 1982 could force up their cost of capital. Companies would then have more incentive to diversify their sources of finance, and the tightly knit threads of the banking-industrial complex could start to unravel.

On that scenario, some of Germany's ironclad defenses against hostile bids could be eroded. Both Mr Maude and the CBI would doubtless find cause for celebration in that. Whether exposure to Anglo-Saxon takeover practices would benefit the performance of German industry is another matter.

Guy de Jonquieres

**THE MONDAY INTERVIEW**

**Farmer's boy in DC**

Nancy Dunne talks to Clayton Yeutter, the US trade representative

It is 1253 miles from the rolling hills of Nebraska, a state of stubbornly independent, conservative farmers, to Washington DC. It is light years further to the negotiating tables in Montreal, where the elite of world trade will today begin formal sessions to advance the modernisation of the 94-nation General Agreement on Tariffs and Trade (GATT).

The leader of the US side in the talks is the ebullient Clayton Yeutter, 57, the US Trade Representative, who once thought to make his life on his 2,500-acre family farm. It was Mr Yeutter who played a vital role in propelling the talks into motion at Punta Del Este in Uruguay two years ago and drove the trade ministers to today's "mid-term review" just weeks before he is set to leave the stage of international trade.

It is a tiresome, shrewd posturing and cajoling are enough, Mr Yeutter will say, his way amid the chaos of competing interests. But last week, the Trade Representative was lowering expectations of breakthroughs on the vital issues of agriculture, services and intellectual property rights.

Bursting through the door of a press briefing, greeting journalists with a cheery "there's my crew," he promised to walk away from unsatisfactory agreements. Later, in an interview, he stressed the "intractable benefits" of a review held through the four-year round. "Montreal is a success even if nothing is agreed upon," he said. "It has stirred up intense activity, raised the profile of trade and generated momentum for 1990."

Mr Yeutter sees the Uruguay round - the eighth set of negotiations in the GATT's 41 years - as the most momentous talks in its history. He says the GATT's failure to define rules for most of today's trade - in agriculture and services - and its inability to settle disputes in a timely fashion have put its very existence at risk.

The first two years of the round have been marked by substantial results, he says. "The process is much more advanced than was the Tokyo round at a comparable time. Montreal will demonstrate that the trading nations of the world have been working together diligently... not just the big boys but very substantial numbers of developing countries as well. But it is imperative that this process not be delayed beyond 1990," when it would become entangled with talks on the European Community's drive to establish a unified internal market after 1992.

Although Mr Yeutter says he is prepared to leave Montreal in a shrill agreement on the key areas, he is pushing hard to

**PERSONAL FILE**

1930 Born  
1952-55 Bachelor of Science, Law, PhD, University of Nebraska  
1956-68 Executive Assistant to Nebraska Governor  
1969-70 Director, University of Nebraska Agriculture  
1970-75 Agriculture Dept  
1975-77 Deputy Special Trade Representative  
1978-85 President, Chicago Mercantile Exchange  
1985- Trade Representative

endeavour. "It is a warning of unilateral action against the pirates by the US because 'this is not a problem that will be left to fester'."

There are those who hope that Mr Yeutter's hunger for a final victory is such that he will compromise on agriculture. He vows that he will not, and makes a pitch for "truly meaningful agriculture reform."

"We simply can't go on with the situation that prevails today because of the enormous cost to consumers, to the taxpayers of many countries, to the poor of the world in terms of their access to food, and to



**'The Good Lord has blessed me generously with talents'**

"I was an only son, and my dad needed my help on the farm. He said I'd had four years of high school which was four more years than he'd had, and that was plenty."

He was persuaded to go on with his schooling by Mr Harold Stevens, the leader of his 4-H club, the most prominent youth organisation in rural America. He went on to earn a doctorate in agriculture economics and a law degree at the same time, while managing the farm.

Tales of Mr Yeutter's inexhaustible energy abound. Sir Roy Denman, head of the EC delegation in Washington, recalls negotiations with him in 1986. The US and the Community were on the brink of trade war over American grain market losses when Spain and Portugal joined the EC. At the same time as Mr Yeutter was conducting these important talks with the EC, he was also negotiating with the Japanese over leather and Congress over protectionist textile and cloth-

ing legislation.

He is a shrewd negotiator, who stresses homework and planning and who tries to map out every conceivable point and fallback position before going into negotiations.

He is the man who wrestled from Japan a long-sought commitment to open their markets to beef and citrus imports. "I can really read the Japanese," he says, adding that their positions are more predictable than those of the Europeans, who are more "diverse".

Mr Yeutter's self-confidence is almost overwhelming. "The mistakes I have made are mostly people mistakes. Oh, occasionally there are mistakes in programmes and policy. I'm a hard-charging person. Knowing how hard to push and when to retreat is an art," he says.

He learned through years in government jobs, academia and as president of the Chicago Board of Trade that "people are people. All have the same aspirations. They all want suc-

cesses of their own... You have to put yourself in their shoes."

He believes he understands the EC's reluctance to make major changes in its Common Agriculture Policy "as well as they do themselves," but that change is bound to come eventually because the cost of the CAP is so heavy.

"We've just had the best discussion ever in Brussels," he says. "We did not bridge the gap. But some day that discussion will pay off for the world."

With just seven weeks left before President Reagan leaves office, Mr Yeutter seems to be preparing for a return to the private sector. He gets calls from old friends urging him to pursue the Agriculture Secretary position in the Bush Administration. "It is a job I would have loved eight years ago," he says.

He did not absolutely rule out taking the agriculture post now, or perhaps staying on as

trade representative until his successor is chosen. He admitted to having difficulty in leaving with the Uruguay Round only half completed.

"I've put heart and soul into this," he says. "It's like having a baby."

But he is methodically sifting through options, and considering new challenges in investment banking, international law, academia or agriculture. He says he does not care much about making a lot of money. "We have a certain space of time on earth. The Good Lord has blessed me generously with talents."

He still has much to see. For all his travels, the only time he broke out of the protective official cocoon which shields him from limousines to aircraft, to embassies, to meeting rooms was in China, where he and his wife Jeanne managed a few hours of sight-seeing.

"I went to Ball once for talks," he says. "But I never saw Ball at all."

**Privatisation and the prisoner on remand**

When the Home Secretary announced in the summer that he was contemplating the private management of centres housing accused persons remanded by the courts to await trial, the prison reform lobby instinctively through up its hands in horror. Prison reformers proclaimed, are a public trust. Only public servants loyal to the highest interests of society may properly be entrusted with the duty of running any part of the penal system. Any element of personal profit from running a penal establishment would be inconsistent with that principle.

The argument of principle is that the task of detecting crime, prosecuting offenders, maintaining a system of criminal justice and the punishment of those found guilty by the courts, are all of a piece and fall squarely within the ambit of public administration. The management of prisons, regardless of the category of prisoners, is an inherent and inseparable part of that public administration. Private enterprise is recognised generally as having had only a very limited role in the criminal process. It has had a long established role in the building of prisons and is represented in the new Prisons Building Board. But it has little or no other involvement.

Indeed, the nationalisation of the prison service in 1877, which transferred the management of local prisons and the building of prisons and the peace to central government, was prompted by the deplorable conditions of the prisons and the expense of management. Today local prisons under central government, as one prison governor recently described them, represent a "high cost-aquarium."

Prison administration until 1877 had not been one of the brightest episodes in the history of local government and it was difficult to imagine how prisoners could fall to be better off under central government. And so it has been. But has the time now come for improving the lot of unconvicted prisoners by letting in private management?

The Home Secretary largely endorses the prison reformers' general thesis. The business of keeping convicted prisoners in Her Majesty's prisons is the business of Her Majesty's Gov-



preparing for trial in a custodial situation that demands constant overview.

Prisons, to which the courts have confined convicted persons for defined periods without any say as to where confinement will take place or what conditions, present different propositions. Once convicted, the courts cease to have any executive power over the care of prisoners.

Remand centres, by contrast, remain indirectly under the control of the courts which commit accused persons to them. Legal representatives of unconvicted prisoners have unrestricted access to their clients, and magistrates' courts could conveniently revert to the former power of requiring remand prisoners to be brought up every eight days. Thereby judicial supervision of unconvicted prisoners would be maintained.

The Home Office, moreover, could demand that private remand centres should be near to courts and to a good transport network, thus reducing the amount of escorting of prisoners and ensuring easy access for families and lawyers. Facilities for the physical and mental health of unconvicted prisoners could be made a good deal more effective than is at present the case with the prison service. Since the main daily function of a remand centre is that of taking prisoners to and from court and the reception, at the end of the day, of those committed, the rest of the staff will be concerned at caring for the needs of prisoners pending trial.

Human beings in prison always face a loss of identity. Such loss is most marked among those who lie in jail for a long time. "Each day is like a year; a year whose days are long," wrote Oscar Wilde, who served all of a two-year prison sentence.

If private remand centres house unconvicted prisoners only for periods of three to four months on average, this worrying effect of imprisonment on human dignity would be substantially diminished. The experiment of privatising this one segment of the prison service, which the Home Secretary has recently announced, deserves a good deal more than a knee-jerk reaction from prison reformers.

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December 5, 1988